

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
MARCH 24, 2010

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:40 PM in the Board Conference Room by Board Vice-President Judith Schurmacher.

At 6:40 PM, a motion was made by Judith Schurmacher, seconded by Katherine Daniels, and carried (6-0), to enter into Executive Session for the purpose of discussing the employment history of a particular person. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:24 PM, on a motion made by made Judith Schurmacher, seconded by Jonathan Freeman and carried (6-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present:

Ms. Katherine Daniels, President
Ms. Judith Schurmacher, Vice-President
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Andrew Brown, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Ms. Barbara Briganti, Director of Business Administration
Ms. Rebecca Narvaez, District Clerk
Members of North Salem Staff
Members of the Public

Call to Order

The meeting was called to order at 7:33 PM Board President Katherine Daniels followed by the pledge of allegiance.

Announcements

Board President Katherine Daniels made the following announcements:

- The Elizabeth Butler Memorial Blood Drive will take place on Friday April 9, 2010 from 1:00pm - 7:00pm at the North Salem High School.

- Please visit the District's website to view the Continuing Ed catalog.
- Also there are all kinds of budget process and planning presentations and documents on the website for those interested.

Public Comment

Gina Skelton questioned why there were no cuts to Central Administration considered and challenged administrators to lead by example.

David Skelton stated that he was disappointed in the pay raise of one of the administrators listed in the budget. The Board responded that this was not a pay raise but a new employee.

Marie Martell stated that there were tough decisions for the Board and encouraged the Board to keep the security in the High School/Middle School encouraged the Board to keep the security lines intact.

Acceptance of Minutes

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board accepted minutes for the following meetings: February 24, 2010, March 3, 2010 and March 10, 2010.

Presentations

2010-2011 Budget, Dr. Kenneth Freeston

Dr. Kenneth R. Freeston, Superintendent of Schools, recapped his budget presentation regarding the proposed 2010-2011 budget including Frequently Asked Questions, Revisions and Changes and Proposed Additional Reductions, a copy of this presentation can be found online at www.northsalemsschools.org under the 2010-2011 Budget link.

Public Comment

Donna Flayhan asked the Board to consider not eliminating the one Teacher Assistant position that was presented by Dr. Freeston in the further reductions portion of his presentation.

Budget Considerations

Discussion took place regarding score card items to be added, deleted or modified on the proposed 2010-2011 budget.

The board members voted on scorecard issues relative to the 2010-2011 proposed budget item by item-

1. Utilize \$350,000 in funds from the Fund Balance, carried (6-0).
2. Restore MS/HS security guard, carried (6-0).
3. Reduce Security in PQ Elementary School, defeated 5 nay-1 aye (Katherine Daniels).
4. Reduce dollars for legal fees by \$10,000, defeated 3 aye (Paul Giamundo, Judith Schurmacher, Andrew Brown) - 3 nay.
5. Reduce dollars in Health Insurance by \$30,000, defeated (6-0).
6. Reduce dollars in Bus Refurbishing by \$30,000, defeated (6-0).
7. Eliminate purchase of lawn mower \$55,000, carried 5 aye – 1 nay (Andrew Brown).

8. Reduce Computer Hardware line by \$205,000, carried (6-0).
9. Reduce Windows Licensing dollars by \$35,000 carried 4 aye – 2 nay (Judith Schurmacher, Paul Giamundo).
10. Reduce Novell Licensing by \$2,900, withdrawn.
11. Keep First Grade Retiree position unfilled carried (6-0).
12. Keep Social Studies Retiree position unfilled, withdrawn.
13. Reduce Late Busses line by \$5,400, carried (6-0).
14. Reduce Per Pupil line by \$20,000, carried 5 aye – 1 nay (Andrew Brown).
15. Reduce Professional Development line by \$18,000, carried (6-0).

Public Comment

Kerry Dryer asked the Board to clarify the budget to budget figures, as well as the levy number. Also asked the next step in the budget process. The public hearing will be held on May 5th, then the vote on May 18th.

Joan Kruckowski is concerned that with the final budget increase, and the Proposition, this budget will be hard to pass. She believes the voter will look at the tax levy, vs the budget to budget increase.

Gina Skelton asked the Board to again reconsider the cuts to the Social Worker and the Speech/Language therapist. Ms. Daniels said the Board spent a lot of time looking at the caseloads and the Board feels the position is not warranted.

Superintendent's Report

Dr. Freeston acknowledged that this was the District Clerk's last meeting. He thanked her for all her hard work, and wished her well.

Action Items

Student Residency Designee

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board approved the following resolution:

RESOLVED, that pursuant to Section 100.2(y) of the Regulations of the Commissioner of Education, Barbara Briganti is designated to determine, with respect to student residency, whether a child is entitled to attend the schools of the School District, and the Kenneth R. Freeston is designated to review such determinations at the request of a parent or student over the age of eighteen years who is affected by such determination.

Ballot Proposition

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board approved the following resolution:

BE IT RESOLVED that the following proposition be placed on the ballot at the Annual Meeting of the qualified voters of the North Salem Central School District, to be conducted on May 18, 2010:

BOND PROPOSITION

That the Board of Education of the North Salem Central School District, in the County of Westchester, New York (the “District”), is hereby authorized to undertake a school facilities improvement project (the “Project”), consisting of HVAC system upgrades and boiler replacement at Pequenakonck Elementary School and security system replacement at both the Elementary School and Middle/High School buildings, and other work in connection therewith, including preliminary costs, and costs incidental thereto and to the financing thereof, in an amount not to exceed \$1,300,000; that a tax is hereby voted in the amount of not to exceed \$1,300,000 to finance such costs, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, bonds of the District are hereby authorized to be issued a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

AND BE IT FURTHER RESOLVED, that the School District Clerk is hereby authorized and directed to publish the above proposition in the Legal Notice of Annual Meeting, Election and Vote in the designated newspapers.

Appointment District Clerk

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board approved the following resolution:

RESOLVED: That Mary Rhuda be appointed to the office of District Clerk for the 2009-2010 school year effective April 5, 2010, at an annual stipend of \$15,000 (pro-rated).

Appointment Chief of Election

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board approved the following resolution:

RESOLVED: That Mary Rhuda be appointed as chief of the election for the 2009-2010 school year at no additional compensation.

Appointment Board of Registration

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board approved the following resolution:

RESOLVED: That Mary Rhuda be appointed to the board of registration for the 2009-2010 school year at no additional compensation.

Authorization for Legal Counsel

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board approved the following resolution:

BE IT RESOLVED, that the Board of Education of the North Salem Central School District hereby authorizes the law firm of Shaw, Perelson, May & Lambert, LLP as special counsel to represent the District in a New York State Education Law Section 3020-a proceeding against Employee Number 00280 at the rate of \$190 per hour.

Consent Agenda

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board approved the following Consent Agenda:

Resignation

Ms. Barbara Lavrakas

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation for the purpose of retirement of Ms. Barbara Lavrakas, Assistant Principal Pequenakonck Elementary, effective June 30, 2010.

Ms. Rebecca Narvaez

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ms. Rebecca Narvaez, Secretary to Superintendent/District Clerk, effective April 5, 2010.

Ms. Danielle LaJoie

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ms. Danielle LaJoie, French Teacher Middle School/High School, effective June 30, 2010.

Appointment

(Certified)

Ms. Skyler Roswell

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Skyler Roswell, as a substitute teacher, Grades K-12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Kelly Gleeson-Mungovan

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Kelly Gleeson-Mungovan, as a substitute teacher, Grades K-12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Adiel Gavish

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Adiel Gavish, as a substitute teacher, Grades K-12, for the 2009-

2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Athena Arvan

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Athena Arvan, as a substitute teacher, Grades 6-12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Angeline Solimine

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Angeline Solimine, as a substitute teacher, Grades K-12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

(Classified)

Ms. Mary Rhuda

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Mary Rhuda as Secretary to the Superintendent, effective April 5, 2010, at an annual salary of \$65,000 (pro-rated), to serve at the pleasure of the Board. Note: Ms. Rhuda will be replacing Ms. Rebecca Narvaez who resigned.

Ms. Pamela Ranalli

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Pamela Ranalli, as a Substitute Custodial, at a rate of \$14.00/hr for the 2009-2010 school year.

Approval

Academic Intervention Support

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the positions for the AIS support for the 2009-2010 school year, to support student achievement on state and national assessments for up to twelve hours, at a rate of \$65.00 an hour.

Deborah Feliciano Math 6 12 Hours

Ms. Monica Mazzella

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Monica Mazzella for home tutoring on an as needed basis at a rate of \$45 an hour for the 2009-2010 school year.

Mr. John King

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Mr. John King for home tutoring on an as needed basis at a rate of \$45 an hour for the 2009-2010 school year.

Ms. Gina Cooney

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Gina Cooney for home tutoring on an as needed basis at a rate of \$45 an hour for the 2009-2010 school year.

Ms. Denise Frasca

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Denise Frasca for home tutoring on an as needed basis at a rate of \$45 an hour for the 2009-2010 school year.

Ms. Athena Arvan

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Athena Arvan for home tutoring on an as needed basis at a rate of \$45 an hour for the 2009-2010 school year.

Ms. Angeline Solimine

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Angeline Solimine for home tutoring on an as needed basis at a rate of \$45 an hour for the 2009-2010 school year.

Stipends

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2009-2010 school year.

<u>Name of Individual</u>	<u>Stipend Title</u>	<u>Amount</u>
Anna Morozuk	Coach Modified Lacrosse Boys (Shared)	per contract
Nicole Iarossi	Coach Modified Lacrosse Boys (Shared)	per contract
Kevin Flynn	Volunteer Assistant Coach	N/A
	Varsity Lacrosse Boys	

Unpaid Leave of Absence

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education grants Ms. Katia Castelli unpaid leave of absence from on or about April 26, 2010 to on or about April 30, 2010.

New Business

Mr. Andrew Brown advised that the track parking lot will now be closely monitored and cars that are parked illegally will be ticketed. He asked everyone to please read the signs carefully.

Do to the time of evening, Committee reports will be postponed until a later date.

Public Comments

None

Adjournment

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board adjourned the meeting at 11:00 PM.

Respectfully Submitted,

Rebecca Narvaez

Rebecca Narvaez, District Clerk