

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemsschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
FEBRUARY 3, 2010

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:35 PM in the Board Conference Room by Board Vice-President Judith Schurmacher.

At 6:35 PM, a motion was made by Judith Schurmacher, seconded by Katherine Daniels, and carried (6-0), to enter into Executive Session for the purpose of discussing legal advice and the employment history of a particular person. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:28 PM, on a motion made by made Judith Schurmacher, seconded by Paul Giamundo and carried (6-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present:

Ms. Katherine Daniels, President
Ms. Judith Schurmacher, Vice-President
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Andrew Brown, Trustee

Absent:

Mr. Stephen Bobolia, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Ms. Barbara Briganti, Director of Business Administration
Ms. Rebecca Narvaez, District Clerk
Members of North Salem Staff
Members of the Public

Call to Order

The meeting was called to order at 7:34 PM Board President Katherine Daniels followed by the pledge of allegiance.

Announcements

Board President Katherine Daniels made the following announcements:

The Westchester Putnam School Boards Association - Legislative Advocacy Committee meeting was rescheduled due to the weather, it will be on February 4th at 7:30 PM in White Plains.

Ms. Daniels will meet with a group of Westchester County School Board Presidents for roundtable breakfast discussions; the first meeting is March 5th in Scarsdale.

The New York State School Board Association State Issues Conference is on March 14th and March 15th in Albany. The fee has been waived for NYSSBA members.

The North Salem OPTIONS program has extended a special invitation to North Salem Alumni to participate in a workshop on resume writing and job searching. More details are available on the website.

Public Comment

None

Student Board Representative Reports

The Student Board Representatives reported on past and upcoming school and sporting events at the Elementary and Middle/High School.

Acceptance of Minutes

On a motion made by Judith Schurmacher seconded by Paul Giamundo the minutes of January 20, 2010 were accepted by a vote of 6 – 0.

Superintendent's Report

Dr. Freeston reported on the following:

- Director of Technology, Rocco Varuolo, is testing live streaming with tonight's board meeting which will allow for the meetings to be viewed live on the website. Meetings are archived and can be watched at any time via the website.
- The budget planning meetings continue with Dr. Freeston and the entire Administrative Team.
- A draft 2010-2011 school calendar has been given to the Board for their review. The start up for the 2010-2011 school year presents some challenges; school will open for two days and then close for two days for religious observance within the first week.
- Dr. Hibbard will attend the next shared services meeting with nearby school districts on February 24, 2010, in Katonah.
- The district has received notification from the State Police that funding for the SRO (School Resource Officer-Trooper Tom Libretti) will be ending and the ninety area SRO's will be re-deployed. Dr. Freeston encouraged community members to write letters in support of the program and acknowledged the benefits of having a resource officer in the school building.

Director of Business Administration's Report

Ms. Barbara Briganti participated in a webinar for State Aid Planning with regard to the governor's proposed budget. Ms. Briganti stated that the proposed budget reflected the loss of the School Resource Officers as well as the loss of funding for the Teacher's Center. The budget

did include the MTA tax reimbursement for school districts; the revenue for North Salem would be about \$75,000.

Ms. Briganti and District Treasurer, Danelle Perillo, tested the district's continuity plan with regard to disaster recovery at the regional information center; a successful run of both payroll and accounts payable checks was completed, meeting the requirements from the external auditors. Ms. Briganti stated that this will be an excellent service and back up plan for the District in case of any kind of emergency.

Members of the Board thanked Ms. Briganti and acknowledged this accomplishment.

Board Reports

Dr. Freeston reported on the Facilities Committee, which met for the first time since the bond referendum. It is the consensus of the Facilities Committee to redo the 5 Year Facilities Plan and have a subgroup of the committee identify the most critical failed equipment needing to be replaced.

Discussion took place regarding the boilers and recent failures; the heating system particularly in the elementary school needs to be a priority—the maintenance for upkeep is not cost effective. The Facilities Committee discussed different options on how to proceed. One option discussed, may be to take smaller projects of the original referendum to the voters for proposed funding.

Discussion took place with regard to the importance of getting the new 5 Year Facilities Plan completed and posted on the website for public information.

Katherine Daniels accompanied two Katonah-Lewisboro School Board Members and observed four classes in their schools. Ms. Daniels found the classes to be very similar to North Salem and was impressed by the dynamic and dedicated teachers. Both districts continue to cultivate high end analytic and problem solving skills in students, in line with this District's mission.

The Mission Committee met last week regarding mission linked tasks.

Presentations

Ms. Roberta Reiner gave a presentation outlining Spanish in the Elementary School a model for the district to consider based on the ideals that: learning a world language broadens students' understanding of the world and its people; learning a world language improves a students' communication skills; and starting a world language in the elementary school supports bilingual proficiency and connects to North Salem's mission.

Ms. Elizabeth Carson-Tompkins presented the Board and public with the World Language Self-Study Grades 6 thru 12, stating that this presentation reflects two years of work with consultant, Dr. Nina Garrett. The work enabled the department to complete self-analysis, research best practices, and create a 5 year action plan based upon the findings.

The self study outlined the following results:

- The majority of parents want World Language study to begin in kindergarten.

- The essential characteristics of a high quality World Language program at the elementary level involve at least 100 minutes of instruction per week.
- A high quality World Language program that starts in elementary school prepares students and establishes enthusiasm and readiness to speak and perform in the target language. It has the potential to expand the students' schedule to include a 3rd language for study in high school.

Action Items

Tax Certiorari

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

RESOLVED, that Shaw, Perelson, May & Lambert LLP be authorized to intervene and act on the District's behalf in the following tax certiorari proceedings at the hourly rate of \$190:

5th Avenue Investors vs. Town of Southeast
 Beth Goldberg Nash vs. Town of North Salem
 Bloomerside Cooperative vs. Town of North Salem
 Brewster Sports Center vs. Town of Southeast
 Collins Brothers, Inc. vs. Town of Southeast
 Theresa Havell vs. Town of North Salem
 Mokray Acquisition LLC vs. Town of North Salem
 Old Salem Farm Acquisition Corp vs. Town of North Salem
 Pietsch Gardens Cooperative vs. Town of North Salem
 Red Horse Farm vs. Town of North Salem

Authorization for Superintendent to Sign

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

RESOLVED, that the Board of Education approves the proposed settlement of the School District's pending construction arbitration with respect to the 1999 roof installations at North Salem Middle/High School and Pequenaconck Elementary School for payment by the respondents to the School District in the aggregate amount of \$127,500, subject in all respects to the negotiation of definitive settlement documentation in form and substance satisfactory to the President of the Board of Education, the Superintendent of Schools and School District legal counsel, and that the President of the Board of Education be and hereby is authorized to execute same.

Budget Transfers

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following budget transfers:

10-013

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$23,425 to A 1430-490-90-0000 BOCES Services from the \$51,141 from A 1310-491-00-6025 BOCES Administrative Services (To appropriately code BOCES Services to Personnel from Business Office).

10-013

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$23,600 to A 1480-490-90-0000 BOCES Services and \$6035 from A 1620-491-03-0000 Telephone Intellipath BOCES (To appropriately code BOCES Services Public Information and Services from Telephone Services).

10-013

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$9,029 to A 1983-491-90-0000 BOCES Capital Expenses and \$9028 from A 1981-491-90-0000 BOCES Administrative Cost (To appropriately code BOCES Capital Expenses from Administrative Cost per NYSED ST-3 Reporting Requirements).

10-013

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$19,100 to A 2610-491-00-0000 Library Shared Services and \$21,550 from A 2110-491-00-0000 BOCES Instruction Reg (To appropriately code BOCES Services from Regular Instruction Education Services).

10-013

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$78,000 to A 2630-491-00-0000 BOCES Services Tech and \$65,400 from A 2810-491-00-5050 BOCES Guidance Services (To appropriately code BOCES Services to Technology from Guidance Information Software Services).

10-014

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$7,365 to A 2330-400-41-0000 Contractual Adult Education and from A 2060-443-04-0000 District Testing (To provide funds for increase participation of Continuing Education Program).

10-015

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$8,000 to A 2850-400-31-0000 Contractual Co-curricular and from A 2850-450-31-0000 Supplies Co-curricular (To provide funds for musicians and other services for spring musical production).

Consent Agenda

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following Consent Agenda:

Resignation

Ms. Colleen Marchigiani

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ms. Colleen Marchigiani as After School Academic Support (.1) paraprofessional, effective February 1, 2010.

Appointment

Ms. Deanna Adams

RESOLVED, that the resolution adopted on September 3, 2008, appointing Ms. Deanna Adams to a 52-week probationary appointment as a Teacher's Assistant effective September 2, 2008 is hereby amended to change Ms. Adams' appointment to a three-year probationary appointment as a Teacher Assistant, in the Teaching Assistant tenure area, effective September 2, 2008 to September 1, 2011. Ms. Adams holds an Initial New York State Certification Grades 1-6. Ms. Adams' current placement on the schedule is TAST-Step 3 (for the 2009-2010 school year), salary as per the CSEA Contract.

Ms. Anna Morozuk

RESOLVED, that the resolution adopted on January 6, 2010 appointing Ms. Anna Morozuk to the position of Leave Replacement Spanish Teacher be amended to change Ms. Morozuk's effective date to December 8, 2009 to (on or about) March 8, 2010. Ms. Morozuk holds an initial certification in Spanish (7-12). Ms. Morozuk's placement on the salary schedule will be at the BA Step 1 as per the NSTA contract, pro-rated and effective December 8, 2009. Ms. Morozuk will replace Ms. Maria Orellana.

Ms. Cheryl Gravius

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Cheryl Gravius, as a substitute teacher, Grades K - 12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Deidre Cotter

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Deidre Cotter, as a substitute teacher, Grades K - 5, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Danielle Mandra

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Danielle Mandra, as a substitute teacher, Grades K - 12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Annie Fulton

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Annie Fulton, as a substitute teacher, Grades K - 8,

for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Mr. Arthur Eidelson

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Arthur Eidelson, as a substitute teacher, Grades K - 12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Classified

Ms. Cheryl Gravius

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Cheryl Gravius, as a substitute paraprofessional, for grades K - 12, at a rate of \$11.00/hr for the 2009-2010 school year, subject to fingerprint clearance.

Ms. Deidre Cotter

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Deidre Cotter, as a substitute paraprofessional, for grades K - 5, at a rate of \$11.00/hr for the 2009-2010 school year, subject to fingerprint clearance.

Ms. Danielle Mandra

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Danielle Mandra, as a substitute paraprofessional, for grades K - 12, at a rate of \$11.00/hr for the 2009-2010 school year, subject to fingerprint clearance.

Approval

Ms. Amanda Dwyer

RESOLVED, upon the recommendation by the Superintendent of Schools, the Board of Education approves the appointment of Ms. Amanda Dwyer as a paraprofessional .1 After School Academic Support effective February 1, 2010 for the 2009-2010 school year, on an as needed basis. *This fulfills a requirement from CSE.*

Teacher Mentor Program

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the extension of the following Teacher Mentor at the contracted rate for the 2009-2010 school year:

Name	Mentor Stipend Position
Jessica Cafiero	Mentor \$1000 Pro-rated (December 10, 2009 to on or about February 1, 2010)

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following Teacher Mentor at the contracted rate for the 2009-2010 school year:

Name	Mentor Stipend Position
Gina Kappes	Mentor \$1000 Pro-rated (Beginning February 4, 2010 for the 2009-2010 school year)

Academic Intervention Support

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the positions for the AIS program (2009-2010) to support student achievement on state and national assessments at a rate of \$65.00 an hour.

(8 hours)
Scott Lenhart AP Physics

Volunteer Recommendations

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals for Volunteer Assistant Coach-Varsity Baseball Bill Fisher and Volunteer Assistant Coach-Varsity Softball Edward Riefenhauser.

Stipends

RESOLVED, upon the recommendation by the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2009-2010 school year.

<u>Name of Individual</u>	<u>Stipend Title</u>	<u>Amount</u>
Mr. Eric Pechenko	Modified Boys Spring Track Coach	per the contract
Mr. P.J. Zareski	Musical Set Designer/Builder	per the contract
Mr. Greg Blake	Varsity Baseball Coach	per the contract
Mr. Felix Nicodemo	Modified Girls Spring Track Coach	per the contract
Mr. Dan Tavino	Modified Girls Lacrosse Coach	per the contract

Step and Lane Advancements – Effective February 1, 2010

Name	Current Degree Status	Current Step	New Lane Requested	New Salary
Amy Reynolds	MA-30	12	MA-60	Per the NSTA Contract
Jeanne Sullivan-Dobbs	MA-15	13	MA-30	Per the NSTA Contract
Victoria Lodewick	MA-30	2	MA-60	Per the NSTA Contract

Public Comments

Ms. Joan Kruzykowski thanked the World Language Department and Ms. Tompkins for their hard work with regard to the World Language self-study.

Adjournment

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board of Education voted to adjourn the meeting at 9:46 PM.

Respectfully Submitted,

Rebecca Narvaez

Rebecca Narvaez, District Clerk