

**NORTH SALEM CENTRAL SCHOOL DISTRICT  
NORTH SALEM, NEW YORK 10560  
www.northsalemsschools.org  
Wednesday December 2, 2009  
Regular Meeting of the Board of Education  
6:30 PM Executive Session Board Conference Room  
7:30 PM Regular Board Meeting Middle School Cafeteria**

**AGENDA**

- I. Call to Order - 6:30 PM- Board Conference Room**
- II. Motion to Enter Executive Session** – it is anticipated that the Board will enter executive session to discuss the history of employment of a particular individual.
- III. Pledge of Allegiance**
- IV. Announcements**
- V. Public Comment**
- VI. Superintendent’s Report**
- VII. Director of Business Administration’s Report**
- VIII. Board Reports**
- IX. Presentations**  
2010-2011 Budget Development Process  
*Dr. Kenneth Freeston and Barbara Briganti*
- X. Action Items**

**A. Acceptance of Vote – Annual District Election and Budget**

**RESOLVED**, that the Board of Education accepts the results of the December 1, 2009 Safe and Sound Bond vote as verified by the District Clerk.

**B. Amendments to OMNI 403(b) Plan Document**

**WHEREAS**, the North Salem Central School District ("District") maintains the North Salem Central School District 403(b) Retirement Plan ("Plan"); and

**WHEREAS**, the Plan was duly adopted on the 3rd day of December, 2008 by the District's Board of Education ("Board"); and

**WHEREAS**, the Board desires to restate and amend the Plan as regards section 2.7 Non-elective Employer Contributions;

***NOW, THEREFORE, BE IT RESOLVED*** that section 2.7 of the Plan is hereby restated and amended to read as follows:

**2.7 Non-elective Employer Contributions**

Employer Non-Elective Contributions shall be permitted under the Plan at the discretion of the Employer to certain class(es) of Employee(s), as specified or referenced in the Plan Adoption Agreement and/or consistent with terms and conditions of the Employer's collective bargaining agreement(s), memorandum(s) of agreement, or similar written arrangement.

The Employer shall be solely responsible for determining that a contribution is Non-Elective. Neither The OMNI Group, Inc., nor any record keeper, nor any Participating Service Provider, shall have any right or duty to inquire into the amount or appropriateness of any Non-Elective Employer Contribution made by the Employer, the method used in determining the amount of any such contribution, or to collect the same.

***BE IT FURTHER RESOLVED*** that the Plan, as restated and amended is hereby approved and adopted.

***WHEREAS***, the North Salem Central School District ("District") maintains the North Salem Central School District 403(b) Retirement Plan ("Plan"); and

***WHEREAS***, the Plan was duly adopted on the 3<sup>rd</sup> day of December, 2008 by the District's Board of Education ("Board"); and

***WHEREAS***, the Board desires to restate and amend the Plan as regards section 2.1 Eligibility and section 2.7 Non-elective Employer Contributions;

***NOW, THEREFORE, BE IT RESOLVED*** that sections 2.1 and 2.7 of the Plan are hereby restated and amended to read as follows:

**2.1 Eligibility**

Each Employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

**2.7 Non-elective Employer Contributions**

Employer Non-Elective Contributions shall be permitted under the Plan at the discretion of the Employer to certain class(es) of Employee(s), as specified or referenced in the Plan Adoption Agreement and/or consistent with terms and conditions of the Employer's collective bargaining agreement(s), memorandum(s) of agreement, or similar written arrangement.

The Employer shall be solely responsible for determining that a contribution is Non-Elective. Neither The OMNI Group, Inc., nor any recordkeeper, nor any Participating Service Provider, shall have any right or duty to inquire into the amount or appropriateness of any Non-Elective Employer Contribution made by the Employer, the method used in determining the amount of any such contribution, or to collect the same.

**BE IT FURTHER RESOLVED** that the Plan, as restated and amended is hereby approved and adopted.

**C. Book Approval**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the adoption of the following book for instructional use.

Title	<u>Chains</u>
Publisher	Simon & Schuster
Copyright Date	2008
Author	Laurie Halse Anderson

**D. Consent Agenda**

*The use of the Consent Agenda permits the Board of Education to make more effective use of its time by adopting a single motion to cover those relatively routine matters, which are included. Any member of the Board who wishes to discuss individually a particular piece of business on the Consent Agenda may so indicate and that item will be considered and voted on separately, thus preserving the right of all Board members to be heard on any issue.*

**E. Old Business**

**F. New Business**

**G. Public Comments**

**H. Consideration of Executive Session Subject to Board Approval**

**I. Adjournment**