

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR BOARD MEETING
SEPTEMBER 9, 2009

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 7:04 PM in the Board Conference Room by Board President Katherine Daniels.

At 7:04 PM, a motion was made by Katherine Daniels, seconded by Judith Schurmacher and carried (7-0), to enter into Executive Session for the purpose of discussing the employment history of a particular person and collective bargaining. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:34PM, on a motion made by Katherine Daniels, seconded by Judith Schurmacher and carried (7-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present at this Meeting:

Ms. Katherine Daniels, President
Ms. Judith Schurmacher, Vice-President
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Stephen Bobolia, Trustee
Mr. Andrew Brown, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Ms. Barbara Briganti, Director of Business Administration
Mr. Gary Green, Director of Facilities, Operations, Maintenance and Transportation
Ms. Rebecca Narvaez, District Clerk
Members of North Salem Staff
Members of the Public

Call to Order

The meeting was called to order at 7:40 PM Katherine Daniels followed by the pledge of allegiance.

Announcements

Ms. Katherine Daniels announced the following:

- Opening Day for students was September 8th.
- The Board welcomed Ms. Barbara Briganti the new Director of Business Administration.
- Strategic Planning Committee met and held a retreat during the summer to establish the Mission Statement and Master Strategies.
- Ms. Daniels will be working with Dr. Freeston and Paul Smadbeck to research shared services and facilities with the Katonah/Lewisboro School District.

- There is a vacancy on Putnam Northern Westchester Board of Education for current School Board Members.

Public Comment

None

Acceptance of Minutes

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the Board accepted the minutes for the following meetings: June 17, 2009 as amended, July 7, 2009, July 22, 2009 and August 20, 2009.

Superintendent's Report

Dr. Freeston reported on the following:

- Thanked Gary Green and his staff for all of their hard work to make the District facilities look great for the opening of school.
- Enrollment is up as of opening day:
 - Projected Enrollment for PQ was 591 students and the actual was 593
 - Projected Enrollment for the Middle School was 308 and the actual was 315
 - Projected Enrollment for the High School was 445 and the actual 444
 - Projected Enrollment for the District was 1344 and the actual was 1352
 - There are 31 new students.
- There is a new link on the website for the District's Athletic Calendar; this new site includes times, maps and many other new features.
- Tuesday Newsday is up and running, the District is committed to going green and not putting papers in backpacks. This initiative has seen a cost savings for the schools.
- Dr. Freeston took part in a conference call with County and State representatives, the one change from last spring is that it is now being recommended that individuals stay home 24 hours after fever abates and that families keep all siblings at home. The best website to view the most up to date information on H1N1 is the Center for Disease Control's website. The best prevention is still the cleaning of hands.
- There will be a student trip to France in the spring.
- The consultant that worked with the District on the Music Self Study has requested to do a study on how music teachers collaborate, within the district at not cost.
- Dr. Freeston thanked Rocco Varuolo for his work on acquiring a new phone system for the District.

Director of Business Administration's Report

Barbara Briganti reported on the following:

- The biggest challenge for the department over the summer is the audit which was supervised by Danelle Perillo.
- There is a new format for the Board for the Fund Balance Report.

Board Reports

None

Presentations

Strategic Plan and Mission Statement

Mr. Jonathan Costa reported on the Strategic Planning Committee and the work that was done to create the Mission Statement.

Mission and Beliefs

Engage students to continuously learn, question, define and solve problems through critical and creative thinking.

In pursuit of this, we believe that:

- All students are capable of learning
- All students are supported and challenged to continuously improve
- Academic, intra and interpersonal skills are essential for success
- The learning environment must be safe, ethical and respectful
- Everyone in the community shares responsibility for student development
- We must continue to hire and retain staff of the highest quality
- Collaboration, data and evidence guide decision-making

Discussion

Critical Facilities Referendum

Dr. Freeston discussed the Facilities Committee meeting and went through the tentative time line with the Board. There will be further paring down of projects that can be completed in-house for cost saving. The resolution for the referendum will be on the October 7th Board Meeting Agenda.

The vote for the Critical Facilities Project bond will be in early December.

Committee Charges and Assignments

A discussion on committee charges and assignments took place confirming Board membership to the various committees.

Action Items

2008-2009 AS-7 Contract with BOCES

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools authorizes the 2008-2009 AS-7 contracts with Putnam/Northern Westchester BOCES.

Contracted Services Agreement with Hardscrabble Club

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools approves the 2009-2010 contracted services agreement with the Hardscrabble Club for coaching and facility use for the Fall and Spring 2009-2010 Girls and Boys Tennis in the amount of \$11,496.

Acceptance of the Treasurer's Report, Budget Status, Revenue Status, Warrant Report and Monthly Expenditure Report for the month ending June 2009

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the Treasurer's Report, Budget Status and Revenue Status, Warrant Report and Monthly Expenditure Report for the month June 2009.

Katherine Daniels requested that the business office review the controls around accounts payable due to the number of clerical errors reported by the Claims Auditor for 2008-2009.

Acceptance Student Activity Report June 2009

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the Student Activity Report for the month of June 2009.

Metropolitan Commuter Transportation Mobility Tax

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

WHEREAS, the State of New York has enacted a requirement that employers remit a payroll tax known as the "Metropolitan Commuter Transportation Mobility Tax" on the amount of 0.34% of employee compensation; now, therefore, be it

RESOLVED, that a new revenue code, Account 2730-Reimbursement of MTA Payroll Tax Expenditures, be and hereby is created; and be it further

RESOLVED, that the 2009-2010 expenditure budget in a new code Account 1980.4-Payment of MTA Payroll Tax be and hereby is increased in the amount of \$80,000, to be offset by other revenues and not to result in an increase in school taxes; and be it further

RESOLVED, that this resolution shall take effect immediately.

Authorization for Superintendent to Sign

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

WHEREAS, the Board of Education has determined that it is in the interest of the School District to retain the services of a Fiscal Advisor, for the purpose of financial planning for a public referendum,

BE IT RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools authorize the Superintendent of Schools to execute such agreement and other documents as may reasonably be necessary to effectuate the transaction.

Vending Services 2009-2010

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools and pursuant to the School District's August 6, 2009 request for proposals, award the Vending Services Contract to Berkshire Foods Inc. to service and supply beverage and food vending machine services, with commissions for sales payable to the District and is hereby approved and effective as of September 1, 2009.

Authorization to participate in the New York Benefits for Educators & Student Trust (NYBEST)

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

WHEREAS, NYBEST Participants have established NYBEST, the NYBEST Agency and the NYBEST Agency Accounts to facilitate and further the operational and administrative needs, requirements, and responsibilities of New York State public school districts and their employees, retirees, students, volunteers, and others involved in the educational community, Respecting multiple types of Benefits, and related products, services and coverage through insurance, self-insurance, or otherwise, as appropriate, in accordance with the terms of the NYBEST Participation Agreement;

WHEREAS, NYBEST Services, LLC (“the NYBEST Agency”) was licensed as an insurance agency on a nonprofit basis by the New York State Insurance Department in 2002, to serve as an insurance producer for Benefits purposes and as the operating arm of NYBEST;

WHEREAS, NYBEST Participants desire to have an ongoing involvement, input, information, and oversight respecting NYBEST, the BYBEST Agency, and the NYBEST Agency Accounts, through the NYBEST Board of Governors and the NYBEST Executive Committee;

WHEREAS, the NYBEST Executive Committee representing the NYBEST Board of Governors provides on going involvement, input and oversight respecting NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts;

WHEREAS, the NYBEST Custodian has been designated to receive, hold and disburse monies and financial instruments in the NYBEST Agency Accounts for purposes of providing and administering Befits and related products, services and coverage, subject to the supervision and guidance of the NYBES Board of Governors, the NYBEST Executive Committee, and the NYBEST Coordinator;

WHEREAS, NYBEST seeks to obtain the best protection, programs, pricing, education, expertise and efficiencies in Benefits on behalf of the education community; and

WHEREAS, North Salem Central School District selects the following insurance coverage through NYBEST Agency:

- Student Accident Insurance (Pupil Benefits Plan)
- 403 (b) Tax Sheltered Annuities—Remittance & Compliance (Omni)

BE IT RESOLVED, that the Board of Education of the North Salem Central School District desires to participate in the New York Benefits for Educators & Student Trust (NYBEST) and become a NYBEST Participant, in accordance with the annexed Participation Request Form, which is incorporated into this Resolution; That the President of the Board of Education is authorized to sign and submit said Participation Request Form, it is the understanding of the Board of Education that this school district will become a NYBEST Participant in accordance with this Participation Request Form, the NYBEST Participation Agreement and any Benefits program for which it applies, is approved and accepted as apart of a NYBEST Benefit Plan.

Legal Counsel for Tax Certiorari Matters

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, that Shaw, Perelson, May & Lambert LLP be appointed as special legal counsel for tax certiorari matters at the hourly rate of \$190.

Award of Bid-Bus Parts

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

WHEREAS, North Salem School District solicited bids for the purchase of bus parts of the 2009-2010 school year.

BE IT RESOLVED, that as recommended by the Superintendent of Schools, the Board of Education authorizes the award for bus part bids to the following Vendors (See Attachment #1).

Recommendation for Driver's Education Instructional Program

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools contract with PAS Auto School to serve as our Driver Education Instruction Program for the period of 9/1/09 – 8/31/2010 at a cost of \$440.00 per student.

E-Rate Authorization

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, that the Board of Education upon recommendation of the Superintendent of Schools approves Barbara Briganti, Director of Business Administration, as Purchasing Agent for the North Salem Central School District, authorized representative for all Federal programs including: E-Rate, Child Nutrition and Designated Custodian for the general fund, building fund, child nutrition fund, bond fund, activity fund, as well as all State programs and other school programs and activities not listed for the 2009-2010 school year.

Amend Appointment

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools authorize the firm of Kehl, Katzive & Simon, LLP serve as Counsel for the District for the 2009-2010 school year at an hourly rate of \$248.50 (previously approved at \$240 an hour-July 7, 2009).

Acceptance of CSE and CPSE dated September 9, 2009

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE and CPSE Reports dated September 9, 2009.

Budget Transfers

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolutions:

10-001

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$15,306 to A 1310-150-01-0000 Business Administrator Salary from A 2110-141-00-0000 Substitute Salaries for the 2009-2010 school year (New Employee).

10-002

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$11,584 to A 1621-166-03-0000 Maintenance Salaries from A 1620-166-03-0000 Custodial Salaries for the 2009-2010 school year (Retiree Vacation Time Buy out).

10-003

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$5,000 to A 2330-164-90-0000 Summer Aides Salaries from A 2330-120-90-0000 Summer Teacher Salaries for the 2009-2010 school year (Increased Aides for Summer School).

10-004

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$109,356 to A 2630-160-90-0000 Non Instructional Salaries from A 2630-150-90-0000 Instructional Salaries for the 2009-2010 school year (To Re-code New Employee from Certified to Non-certified position).

10-005

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$7,154 to A 2825-150-00-0000 Social Work Salaries from A 2250-150-90-0000 Special Education Instruction Salaries for the 2009-2010 school year (New Employee).

Authorization for Record Access Officer and Records Management Officer

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoint as records access officer and records management officer, Ms. Barbara Briganti for the 2009-2010 school year, at not additional compensation.

Protocols

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accept the revised Board Protocols for the 2009-2010 school year.

Declaration and Disposal of Surplus Books

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education declares the following textbooks as surplus and recommends disposal of the following:

- Home and Career Skills text book, Creative Living (29 copies)
- Math Textbooks, grades 3-5 (approximately 100 books per grade)
- Math Textbooks, Transition Math (113 copies)

Declaration and Disposal of Surplus

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education declares two inoperable 2 way radios as surplus and recommends disposal.

Declaration and Disposal of Surplus

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education declares the attached list (Attachment #2) as surplus and approves permission to dispose of the instruments to Barcone Music Company for a \$1035 credit.

Declaration and Disposal of Surplus

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education declares one teacher's desk as surplus and recommends disposal (code number 181238).

Consent Agenda

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board approved the following Consent Agenda:

Action Items:

Resignation

Mr. Howard B. Johnson

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Mr. Howard B. Johnson, Bus Driver, and effective June 26, 2009.

Amend

Certified

Ms. Cynthia Sandler

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education amends the provisional appointment of Ms. Cynthia Sandler as a 3-year probationary teacher (probationary term to begin when certification is received) in the Library Media Tenure Area, effective September 1, 2009. Ms. Sandler is a provisional hire, with the requirement of obtaining a New York State Department of Education Certification in Library Media Specialist by December 1, 2009. Ms. Sandler's placement on the schedule is MA 30 Step 6, (previously appointed at MA Step 6), for the 2009-2010 school year, as per the NSTA contract. Ms. Sandler replaces Mr. Rocco Staino who retired.

Ms. Barbara Klemann

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Barbara Klemann as Account Clerk-part time (.495 11 month employee). Ms. Klemann will be placed on the CSEA Schedule A, Step 7, pro-rated at a yearly salary of \$22,897.14, as of July 1, 2009, compensated fully by federal funds that financially support the Teacher's Center, (previously approved without July 1 start date).

Appointment

Certified

Ms. Katia Castelli

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment as a School Psychologist, of Ms. Katia Castelli effective from September 1, 2009 to September 1, 2012, in the K-12 School Psychologist Tenure Area. Ms. Castelli possesses provisional certification as a school psychologist in the state of New York. Ms. Castelli's placement on the schedule is MA 30, Step 2, as per the current NSTA contract (for the 2009-2010 school year) and a 6 ½% differential. Ms. Castelli replaces Wil Siegel who resigned.

Ms. Jennifer Sharpe

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jennifer Sharpe as a 2-year probationary teacher in the Special Education tenure area, effective September 1, 2009. Ms. Sharpe possesses a permanent certification in Special Education which permits her to teach in the state of New York. Ms. Sharpe's placement on the schedule is MA 60, Step 11, for the 2009-2010 school year, as per the NSTA contract. Ms. Sharpe replaces Patricia Glover who retired.

Ms. Cheryl Gravius

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Cheryl Gravius as a Leave Replacement Teacher, Grade 1, from September 1, 2009 until on or about December 10, 2009. Ms. Gravius will be placed at MA step 3, for the 2009-2010 school year, as per the NSTA contract. Ms. Gravius is certified in Early Childhood and Childhood Education birth thru grade 6, to serve in the schools of New York State. Ms. Gravius is replacing Ms. Cynthia Fox.

Ms. Michelle Messemer

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Michelle Messemer as evaluator for CSE mandated evaluations at a rate of \$65/hour not to exceed \$910.

Ms. Carolyn Everett

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the re-appointment of Ms. Carolyn Everett as a .6 FTE speech therapist, effective July 1, 2009 through June 30, 2010. Ms. Everett's placement on the schedule will be MA Step 3 (pro-rated).

Ms. Denise Frasca

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the re-appointment of Ms. Denise Frasca as a .6 FTE speech therapist, effective July 1, 2009 through June 30, 2010. Ms. Frasca's placement on the schedule will be MA 30, Step 12 (pro-rated).

Ms. Mary D'Innocenzo

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Mary D'Innocenzo, as a substitute teacher, Grades K-5, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Deanna Muranelli

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Deanna Muranelli, as a substitute teacher, Grades K-6, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Christa Liotta

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Christa Liotta, as a substitute teacher, Grades K-12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Elizabeth Becerra

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Elizabeth Becerra, as a substitute teacher, Grades K-12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Amanda Dwyer

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Amanda Dwyer, as a substitute teacher, Grades K-12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Deidre Tyson

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Deidre Tyson, as a substitute teacher, Grades K-12, for the 2009-2010 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Classified

Ms. Christa Liotta

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Liotta as a paraprofessional leave replacement, from on or about September 1, 2009 to on or about November 1, 2009, for 4.5 hours a day, 5 days a week at the hourly rate of TAID Step 1 (\$14.41/hour).

Ms. Mary D’Innocenzo

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Mary D’Innocenzo as a substitute paraprofessional, for grades K-5, at a rate of \$11.00/hr, subject to fingerprint clearance.

Ms. Amanda Dwyer

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Amanda Dwyer as a substitute paraprofessional, for grades K-12, at a rate of \$11.00/hr, subject to fingerprint clearance.

Ms. Pamela Ranalli

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52 week probationary appointment of Ms. Pamela Ranalli as a Bus Attendant, effective September 8, 2009, at an hourly salary of \$13.22 - BUSA, Step 1, subject to fingerprint clearance. Ms. Ranalli will work 4 hours a day, 5 days a week. This is new position.

Ms. Heather Buzzetto

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52 week probationary appointment of Ms. Heather Buzzetto as a Bus Attendant, effective September 8, 2009, at an hourly salary of \$13.22 - BUSA, Step 1, subject to fingerprint clearance. Ms. Buzzetto will work 4 hours a day, 5 days a week. This is a new position.

Mr. Frank Macnear, Jr.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52-week probationary appointment of Mr. Frank Macnear, Jr. as a Bus Driver, effective September 8, 2009, at an hourly salary of \$24.44, BUSD, Step1. subject to fingerprint clearance. Mr. Macnear will work 4 hours a day, 20 hours a week. Mr. Macnear replaces Mr. Howard Johnson who resigned.

Ms. Roanne Bornstein

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52-week probationary appointment of Ms. Roanne Bornstein as a Bus Driver, effective September 8, 2009, at an hourly salary of \$24.44, BUSD, Step1. subject to fingerprint clearance. Mr. will work 4 hours a day, 20 hours a week. Ms. Bornstein replaces Ms. Henrietta Parsons who retired.

Approval

Heide DeMorris

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the change in hours from 1.0 FTE to .8 FTE. Ms. DeMorris' placement on the schedule will be MA, Step 5 prorated as per the current NSTA contract.

Mr. Colm O'Callaghan

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the change in hours from 1.0 to 1.2, for the 2009-2010 school year.

Ms. Denise Frasca

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the increase in hours from .6 to .66 for Ms. Denise Frasca to satisfy legal requirements of Chapter 378 effective September 1, 2009 through June 24, 2010.

Increase to Summer 2009 Curriculum Proposal

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the increase to the Summer 2009 Curriculum Proposal, payment according to the NSTA contract, to the individual's names and positions listed, in the attached charts with as of 9/9/2009 listed [(two charts: PQ and MS/HS) additions made to previous charts] . The total for each project may not be exceeded except with the approval of the Board of Education, changes in the distribution such funding within a project may occur with the approval of the Superintendent of Schools.

CSE Summer Services

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Jennifer Sharpe for Summer Curriculum Work beyond the two day New Teacher Orientation at a rate of \$80 a day for two days (to assist with Social Studies Co-teacher).

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Michelle Messemer as to participate in CSE meetings during the summer at a rate of \$225/day.

AIS Math

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Denise Meliti for AIS support grade 6. Ms Meliti will work one period a day, five days a week for the 2009-2010 school year at a pro-rated rate, MA step 1.

Paraprofessional CSE

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Taylor Zaneri to the position of paraprofessional for After School Cross Country Track at a TAID, Step 1 rate of \$14.41. Ms. Zaneri will work 2 hours a day, 5 days a week, and additional hours for track meets for the 2009-2010 school year, subject to fingerprint clearance. *This fulfills a requirement from CSE to accompany a student for health and safety reasons.*

Specialized PROMPT Speech Therapy

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Cheryl Jackson for Specialized PROMPT Speech Therapy at a rate of \$150 an hour to provide consultant services for two hours a month for a total of 20 sessions for the 2009-2010 school year. *This fulfills a requirement from CSE. Ms. Jackson will provide therapy to one student as well as consultation to our Speech Therapist.*

Kindergarten Screeners

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves two additional hours for Dennis Tendler for Kindergarten screening. The rate of pay is \$65.00 per hour and took place on May 16, 2009.

CPSE Orientation and Review

RESOLVED, upon recommendation by the Superintendent of Schools, the Board of Education approves the appointment of Dr. Nancy Horsey for CPSE review and training at a rate of \$400 a day for two additional days, not to exceed \$800.

Team Leaders and Clubs-PQ

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals filling the team leaders and clubs stipend positions, at the contracted rate, at PQ for the 2009-2010.

Team Leaders

Laurie Stagno-CSEA
Rosemarie Lopez-Grade 1
Jennifer Pihota-Grade 2
Susan Burch-Grade 3
Dorothea Breslow-Grade 4
Marissa Oddo-Grade 5
Beth Savarese-Kindergarten

Clubs

Noel MacCarry – Library Club
Robert Gilchrist – Running Club
Robert Gilchrist – Basketball
Elleen Nicita – Chorus

Jayne Silverblade-Related Arts
Jay Krass-Support Services

Summer School Substitutes

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals as summer school substitutes for the 2009-2010 school year.

Claudia Badia	Paraprofessional	\$19.11/hour
Tara Carl	Teacher	\$65/hour
Irina Heisey	Teacher	\$65/hour

Stipends

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2009-2010 school year.

<u>Name of Individual</u>	<u>Stipend Title</u>	<u>Amount</u>
Jayne Lamana	District Registrar	\$1250
Jayne Lamana	Channel 18-VIP Scroll Community Connect Program	\$2500
Jayne Lamana	Treasurer Student Activity Fund	\$3600
Felix Nicodemo	JV Volleyball Coach	per contracted rate
Lynda Vincent	Teacher Center Satellite Coordinator	\$2000
Kara Rossi	JV Field Hockey Coach	per contracted rate
Brendan Curran	Varsity Lacrosse Coach (Boys)	per contracted rate
Jennifer Pihota	Varsity Lacrosse Coach (Girls)	per contracted rate
Heide Cerosky	Varsity Ski Coach (Girls)	per contracted rate
Robert Mittelstadt	Varsity Softball Coach	per contracted rate
Thomas Corbia	Modified Boys Soccer	per contracted rate
Denise Meliti	Advisor MS Literary Magazine	per contracted rate

Summer Substitute Custodians

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the hiring of substitute custodians (listed below) at the rate of \$14.00 an hour, for the period of July 6, 2009 thru September 4, 2009.

Robin DePaoli

District Treasurer Stipend

RESOLVED, the Board of Education hereby appoints Danelle Perillo as District Treasurer during the 2009-2010 school year and authorizes compensation for such office (retroactive to July 1, 2009) as follows: an annual stipend of \$22,000 and reimbursement for up to \$7,000 for graduate work annually towards completion of the course work required to obtain New York State certification as a School District Business Leader.

Ms. Ellen Fecci

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Ellen Fecci to the position of CSPE Regular Education Teacher Member for the 2009-

2010 school year, effective November 13, 2008. Ms. Fecci will be paid the daily substitute rate and is already an approved substitute.

Teacher Mentor Program

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following Teacher Mentors at the contracted rate for the 2009-2010 school year:

Name	Mentor Stipend Position
Jessica Cafiero	Mentor \$1000 (prorated Sept1, 2009 through December 10, 2009)

Administrative Mentor

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Dr. Michael Hibbard to mentor Rocco Varuolo at no additional compensation, for completion of School District Leader certification.

Lauri Cohen

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Lauri Cohen as Occupational Therapy Intern for seven weeks she will be mentored by Ms. Cheryl Colangelo with no compensation.

LANE ADVANCEMENTS – EFFECTIVE SEPTEMBER 1, 2009

Name	Current Degree Status	Current Step	New Lane Requested	New Salary
Douglas Coates	BA	7	MA	As per current NSTA contract
Nicole Federici	MA	7	MA 30	As per current NSTA contract
Jennifer Galligan	MA 30	9	MA 60	As per current NSTA contract
Tara Carl	MA	8	MA 30	As per current NSTA contract
Marissa Oddo	MA	5	MA 30	As per current NSTA contract
Victoria Lodewick	MA	2	MA 30	As per current NSTA contract
Melissa Valenti	MA	7	MA 30	As per current NSTA contract
John Davis	MA	4	MA 30	As per current NSTA contract
Michael Valenti	MA	7	MA 30	As per current NSTA contract

Unpaid Leave of Absence

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following unpaid leave of absence for Ms. Cynthia Fox from on or about October 1, 2009 to on or about December 10, 2009.

Adjournment

On a motion made by Judy Schurmacher, seconded by Paul Giamundo and carried (7-0) the meeting was adjourned at 10:00 PM.

Respectfully Submitted,

Rebecca Narvaez

Rebecca Narvaez, District Clerk