

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
April 28, 2009

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:33 PM in the Board Conference Room by Board Vice President Judith Schurmacher.

At 6:33 PM, a motion was made by Judith Schurmacher and seconded by Katherine Daniels and carried (7-0), to enter into Executive Session for the purpose of discussing specific matters of personnel. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:28 PM, on a motion made by Judith Schurmacher, seconded by Katherine Daniels and carried (7-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present at this Meeting:

Ms. Katherine Daniels, President
Ms. Judith Schurmacher, Vice-President
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Stephen Bobolia, Trustee
Mr. Andrew Brown, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Ms. Elizabeth Joyce, Interim Director of Business Administration
Ms. Danelle Petrillo, District Treasurer/Bookkeeper
Ms. Rebecca Narvaez, District Clerk
Members of North Salem Staff
Members of the Public

Call to Order

The meeting was called to order at 7:36 PM by Katherine Daniels and followed by the pledge of allegiance.

Announcements

Board President Katherine Daniels announced that Thursday April 29th will be the League of Women Voters, "Meet the Candidate Night" starting at 7:30 PM in the Middle School Cafeteria. The candidates running this year are Paul Giamundo, Judith Schurmacher and Greg Allen.

Ms. Daniels congratulated the Class of 2009 graduating seniors for the impressive list of college acceptances and stated how proud the Board and Administration is of their hard work.

Public Hearing-Partial Tax Exemptions For Qualified Members Of Volunteer Fire Companies, Fire Departments And Volunteer Ambulance

Board President Katherine Daniels opened up the public hearing and read the following resolution.

RESOLVED, the Board of Education extends the May 21, 2008 resolution for a partial tax exemption for qualified members of the volunteer fire companies, fire departments and volunteer ambulance services until repealed by the Board of Education, subject to the following revisions:

1. Schedule B shall be replaced with the new qualifications for Active-Full Benefits Status provided by the Volunteer Fire Department.
2. Solely for purposes of the partial tax exemption, Active-Full Benefits Status cannot be conferred upon any individual by the Executive Board under Section 3-31 of Schedule B unless such individual has earned a minimum of 45 points.
3. Solely for purposes of the partial tax exemption, point 4 of Section 3-29 of Schedule B shall be amended to read as follows: "Holding and elected or appointed position".

As there was no further discussion or public comment, Board President Katherine Daniels closed the public hearing.

On a motion made by Katherine Daniels, seconded by Paul Giamundo and carried (6-0) the Board approved the above referenced resolution. Ms. Judith Schurmacher abstained from the vote.

Andrew Brown thanked the volunteers for their dedication and hard work for the important role they in play in the North Salem community.

Public Comment

None

Acceptance of Minutes

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the Board accepted the minutes of March 5, 2009, March 11, 2009 and March 18, 2009.

Presentations

Strategic Planning Process

Mr. Jonathan Costa the consultant for strategic planning presented the work completed so far with regard to the strategic planning process in the North Salem Central School District. The goal of the process is to formulate a purpose driven product to enable the district to help improve students' success. Mr. Costa described the process as to mapping the goals and looking at the strategies that are either already in place and working and those that need to be put into place.

Superintendent's Report

Dr. Kenneth Freeston reported on the recent events in the news regarding the H1N1 Virus (Swine Flu).

Dr. Freeston has sent information out to the community and staff regarding the importance of hygiene and the most recent updates from the Center of Disease Control.

Dr. Freeston reported on a recently attended Tri-State Steering Committee meeting. Dr. Freeston stated that the Tri-State “model” is now twenty years old and the steering committee is taking on a subject area focus to review content areas. The committee plans to look at broader mapping and what that broader focus should include, moving forward to update its current approach.

Dr. Freeston reviewed the tenure process and policy for the public stating that in New York, particularly, teachers go through a rigorous tenure process. Dr. Freeston is presenting the Board with the tenure recommendations for this year on the Consent Agenda.

Board Reports

Andrew Brown stated that the District had a very successful evacuation drill. Dr. Freeston recognized Dr. George Bovino for his leadership in this area and stated that the debriefing following the drills is an incredibly effective tool in planning for emergencies.

Paul Giamundo stated that the Communications Committee continues to plan for the “Going Green” initiative.

Action Items

BOCES Administrative Budget 2009-2010

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

WHEREAS, the Board of Cooperative Educational Services of Putnam/Northern Westchester County (Hereinafter “BOCES”) has proposed and presented its tentative administrative budget for the 2009 2010 school year (July 1, 2009 through June 30, 2010), now therefore be it

RESOLVED, that the BOCES tentative administrative budget for the 2009-2010 school year in the amount of \$8,249,797 be, and hereby is, approved by this Board.

BOCES Trustee Election

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, the Board of Education approves the casting of one ballot for each of the three candidates, Mr. John McGuinness, Ms. Cheryl Schwartz and Mrs. Cathy Lilburne as trustees in the election to the Board of Cooperative Education Services. The term will run from July 1, 2009 through June 30, 2012.

Professional Development Master Plan

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent, the Board of Education adopts the\ North Salem Central School District Professional Development Master Plan.

Health and Welfare Service Contracts

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the Board approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of School, the Board of Education executes the contracts billing for Health and Welfare, with the Tarrytown School District for the 2008-2009 school year, in the amount of \$2,884 for a total of eight students.

Budget Transfers

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the Board approved the following budget transfers:

09-037

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$19,868 to A 1310-400-01-0000 Contractual Business Administrator from A 5510-162-02-0000 Salaries Bus Routes – Regular Rate, *for the Interim Director of Business Administration Consultant.*

09-038

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$11,400 to A 1620-409-03-0000 Lab Analysis – Water from A 1620-432-03-0000 Electricity, for the purposes of management and supervision services for the Wastewater Treatment Facility – July 2008-June2009.

09-039

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$7,500 to A 2250-449-04-0000 Related Services – Special Education from A 2250-472-04-0000 Tuition Private, for the purposes of related services.

Disposal of Fixed Assets

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education declares the attached list of disposable assets as obsolete or disposable.

Unemployment Reserve – Increase Budget

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education increases the 2008-2009 budget by \$2,928.78 by reducing \$2,928.78 from the existing unemployment reserve.

Acknowledgement of Tax Cert Obligations – GR, LLC

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, the Board of Education upon recommendation of the Superintendent of Schools increase the 2008-2009 budget by \$85,981.79 by reducing \$85,981.79 from the tax certiorari reserve and acknowledges the judgment to refund taxes to GR, LLC in the total amount of \$128,979.02.

Authorization for Superintendent to Sign

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, the Board of Education upon recommendation of the Superintendent of Schools authorizes the Superintendent to sign and execute an electric supply contract on the day pricing is received.

Contract Approval CS Arch

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution (with changes made to contact person who will now be Dr. Kenneth Freeston):

RESOLVED, that the Board of Education authorize the Superintendent of Schools to execute the AIA documents with CS Arch.

Acceptance of the Treasurer's Report, Budget Status and Revenue Status, Expenditure Report for the month of March 2009

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Treasurer's Report, Budget Status and Revenue Status, Expenditure Report for the month of March 2009.

Acceptance Student Activity Report for March 2009

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Student Activity Report for the month of March 2009.

Acceptance of CSE and CPSE Reports dated April 28, 2009

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE and CPSE reports dated April 28, 2009.

Gift Acceptance

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of \$1000 for the purpose of a charitable donation to Friends of Karen from the students of Pequenakonck Elementary School, with gratitude from Raymond Opticians.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of \$1000 for the purpose of purchasing furniture for the Pequenakonck Elementary School Library, with gratitude from the Vincent Halloran Foundation.

Appointments of Election Inspectors and Poll Workers

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, Patricia Galluccio be appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

RESOLVED, Sharon Verdejo be appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Consent Agenda

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following Consent Agenda:

Resignations

Ms. Judith Schutz

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation, for the purpose of retirement, of Ms. Judith Schutz, Secretary to School Principal, effective July 1, 2009.

Mr. Wil Siegel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Mr. Wil Siegel, CPSE/CSE Chairperson, effective June 30, 2009.

Ms. Kathryn Del Bono

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation, for the purpose of retirement, of Ms. Kathryn Del Bono, Teacher Aide PQ, effective June 29, 2009.

Mr. James Barysh

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Mr. James Barysh, Coach Girls Modified Lacrosse Team, effective April 14, 2009.

Appointments

Certified

Ms. Mary D’Innocenzo

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. D’Innocenzo as a substitute teacher, Grades K - 5, for the 2008-2009 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Andrea Babon

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Andrea Babon as a substitute teacher, Grades K - 5, for the 2008-2009 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Jessica Gogatz

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jessica Gogatz as a substitute teacher, Grades K - 12, for the 2008-2009 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Denise Meliti

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Denise Meliti as a substitute teacher, Grades 6 - 12, for the 2008-2009 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Reinstatement

Ms. Katherine Bolender

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the reinstatement of Ms. Katherine Bolender as a substitute teacher, Grades 6 - 12, for the 2008-2009 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Tenure

Ms. Jessica Cafiero

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Ms. Jessica Cafiero in the Elementary Tenure Area, effective September 1, 2009.

Mr. John Davis

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Mr. John Davis in the School Counseling and Guidance Tenure Area, effective July 1, 2009.

Ms. Patrice Farney

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Ms. Patrice Farney in the Special Education Tenure Area, effective September 1, 2009.

Ms. Jennifer Martz

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Ms. Jennifer Martz in the Reading Tenure Area, effective September 1, 2009.

Ms. Jennifer Molloy

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Ms. Jennifer Molloy in the English Tenure Area, effective September 1, 2009.

Ms. Kathleen Murphy

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Ms. Kathleen Murphy in the Earth Science Tenure Area, effective September 1, 2009.

Ms. Marcia Rudolf

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Ms. Marcia Rudolf in the Elementary Tenure Area, effective September 1, 2009.

Ms. Sharon Zeien

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the tenure appointment of Ms. Sharon Zeien in the Mathematics Tenure Area, effective September 1, 2009.

Classified

Ms. Mary D’Innocenzo

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. D’Innocenzo as a Substitute Teacher Aide assigned to PQ for the 2008-2009 school year, at an hourly rate of \$11.00, subject to fingerprint clearance.

Ms. Andrea Babon

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Andrea Babon as a Substitute Teacher Aide assigned to PQ for the 2008-2009 school year, at an hourly rate of \$11.00, subject to fingerprint clearance.

Stipends

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2008-2009 school year.

Name of Individual

Stipend Title

Amount

Alison Hublard Hershman
Neil Broderick

Technical Director
Badminton Intramural Advisor

\$1533
12 hours @ \$21 an hour
Total: \$252

Step Change Request-effective April 15, 2009

Name	Current Step	New Step	New Rate
Lawrence Devita John Gironda	Probationary	Step 1	\$ 24.44 an hour

Approvals

Elementary World Language Programs

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Mr. Robert B.L. Raymond to provide research regarding elementary world language programs at a daily rate of \$200.00 for one day.

Teacher Mentor Program

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following Teacher Mentor for the 2008-2009 school year, \$1000 pro-rated March 16, 2009 through June 30, 2009.

Rosemary Arnold mentor to Anna Winskill- Substitute French Teacher

Kindergarten Screeners

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following individuals as Kindergarten screeners. The rate of pay is \$65.00 per hour for up to eight hours, on May 16, 2009.

Mimma Bartholdi	Noel MacCarry
Jane Burdett	Michelle Messemer
Ellen Fecci	Patricia Miller
Nicole Federici	Dawn Schmitt
Cynthia Fox	Jane Silverblade
Cheryl Gravius	Margaret Smith
Jay Krass	Joan Tandler
Victoria Lodewick	Dennis Tandler

Support Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following individuals as office staff to serve in support capacity for Kindergarten Screeners, for no more than eight hours on Saturday, May 16, 2009 to be paid their individual contractual overtime hourly rate.

Valerie Baumler
Maria Bruen
Jean Jerussi

Curriculum Work

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following individuals to support the development of the new 6:1:1 Core Program at the Middle School at the daily rate \$125.00 for up to three curriculum days. This work will be completed after the school day.

Barbara Paesano
Carole Lanzarone

Old Business

Andrew Brown asked about next Policy Committee meeting.

Public Comment

Rosemaria DosSantos thanked the Board and the Administration for their hard work on the budget.

Adjournment

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education adjourned at 10:43 PM.

Respectfully Submitted,

Rebecca Narvaez

Rebecca Narvaez

District Clerk