

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemsschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
April 1, 2009

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:34 PM in the Board Conference Room by Board Vice President Judy Schurmacher.

At 6:34 PM, a motion was made by Judith Schurmacher, seconded by Jonathan Freeman and carried (7-0) to enter into Executive Session for the purpose of discussing negotiations and specific matters of personnel. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:32 PM, on a motion made by Judith Schurmacher, seconded by Paul Smadbeck and carried (7-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present at this Meeting:

Ms. Katherine Daniels, President
Ms. Judith Schurmacher, Vice-President
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Stephen Bobolia, Trustee
Mr. Andrew Brown, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Mr. Gary Green, Director of Facilities, Operations, Maintenance and Transportation
Ms. Rebecca Narvaez, District Clerk
Members of North Salem Staff
Members of the Public

Call to Order

The meeting was called to order at 7:35 PM by Katherine Daniels and followed by the pledge of allegiance.

Public Comment

Bill Dahl, President North Salem Teacher's Association, applauded the Board for not cutting programs or staff in the proposed budget and thanked the Board and the Administration for their leadership.

Rosemaria DosSantos thanked the Board on behalf of both Parent Teacher Organizations for their work on the budget and their understanding of the importance of children's education and their health and safety.

Susan Moyer thanked the Board on behalf of the Advocates for the Arts stating that the District has shown its dedication to promoting arts in the community and that the Board has shown their support by adding a music teacher position to the budget.

Student Board Representative Report

A Student Board Representative from the North Salem High School/Middle School reported on recent and upcoming events in the High School/Middle School as well as events at Pequenakonck Elementary School.

Tax Exemption Extension Discussion

Angelo D'Agostino from the Croton Falls Volunteer Fire Department was present with other representatives from the fire department and the ambulance core. Mr. D'Agostino spoke on behalf of the two volunteer agencies requesting the Board's consideration of an extension of the 10 % school tax exemption for qualifying members.

Discussion followed regarding criteria for certifying individuals and the language in the bylaws of the Croton Falls Volunteer Fire Department. A public hearing will be scheduled for consideration of the tax exemption.

2009-2010 Budget Score Card

Board members presented budget codes to be placed on the "Score Card" to be reduced, increased or researched further, before the Board finalizes the budget adoption process.

Superintendent's Report

Dr. Freeston announced that Elizabeth Joyce will start on April 2, 2009 as the Interim Director of Business Administration.

Board Reports

Judy Schurmacher reported on a successful Citizen Advisory Committee on Fiscal Planning meeting with the new Director of Facilities, Gary Green.

Action Items

PILOT Tax Abatement

Board President Katherine Daniels read the resolution into the minutes:

WHEREAS, Seven Sutton Place, LLC & Palma Settimi, Inc. ("Company") has made an application for financial assistance to the Putnam County Industrial Development Agency (PCIDA) with respect to commercial property located at 7 Sutton Place in the Town of Southeast, Putnam County New York (the "Property"), which Property is located within the North Salem Central School District.

WHEREAS, the PCIDA granted Company's application by resolution adopted on February 4, 2009 and will take title to the property and lease it back to Company for a period of ten years but required the Company to make payments in lieu of Real Estate Taxes (PILOT Payment).

WHEREAS, Company has requested that the Board of Education consent to a PILOT Payment schedule pursuant to which Company would be entitled to a ninety-percent (90%) abatement of school taxes during

the first year of the lease. Each year of the lease, the abatement shall be reduced by 10% so that by the tenth year of the lease there is no abatement of school taxes on the Property.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education consents to the foregoing PILOT Payment schedule.

Discussion followed regarding the percentage of the abatement. Paul Giamundo asked about a stop work order that had been placed on the property. Mr. Richard O'Rourke, counsel for Seven Sutton Place, stated that when the company had purchased the property there was already an approved site plan, but due to a scheduled upgrade needed to go back to the Architectural Review Board. This is scheduled for April 13, 2009.

On a motion made by Stephen Bobolia and seconded by Paul Giamundo and carried (5-2) the Board of Education voted to amend the above resolution to seventy percent (70%).

Vote:

Katherine Daniels	Yes
Judith Schurmacher	No
Paul Giamundo	Yes
Paul Smadbeck	No
Jon Freeman	Yes
Stephen Bobolia	Yes
Andrew Brown	Yes

WHEREAS, Seven Sutton Place, LLC & Palma Settini, Inc. ("Company") has made an application for financial assistance to the Putnam County Industrial Development Agency (PCIDA) with respect to commercial property located at 7 Sutton Place in the Town of Southeast, Putnam County New York (the "Property"), which Property is located within the North Salem Central School District.

WHEREAS, the PCIDA granted Company's application by resolution adopted on February 4, 2009 and will take title to the property and lease it back to Company for a period of ten years but required the Company to make payments in lieu of Real Estate Taxes (PILOT Payment).

WHEREAS, Company has requested that the Board of Education consent to a PILOT Payment schedule pursuant to which Company would be entitled to a seventy-percent (70%) abatement of school taxes during the first year of the lease. Each year of the lease, the abatement shall be reduced so that by the tenth year of the lease there is no abatement of school taxes on the Property.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education consents to the foregoing PILOT Payment schedule.

On a motion made by Stephen Bobolia and seconded by Paul Giamundo and carried (4-3) the Board of Education voted to approve the amended resolution.

Vote:

Katherine Daniels	Yes
Judith Schurmacher	No
Paul Giamundo	Yes
Paul Smadbeck	No

Jon Freeman	No
Stephen Bobolia	Yes
Andrew Brown	Yes

Budget Transfers

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following budget transfers:

09-034

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$ 2,500 to A 1620-426-03-0000 Contractual from A 1620-432-03-0000 Electricity *for the purpose of repairs in addition to scheduled maintenance.*

09-035

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$ 5,500 to A 1621-428-03-0000 Contractual from A 1620-432-03-0000 Electricity *for the purpose of unanticipated building repairs including refrigeration repair, steam table and damaged light pole fixture.*

Authorization for Superintendent to Sign

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent to sign the agreement with Charles Winters for school business consulting services at the rate of \$75 per hour, not to exceed \$600 per day.

Authorization for Superintendent to Sign

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent to sign the agreement with Elizabeth Joyce for school business consulting services at the rate of \$ 700 per day.

School Calendar 2009-2010 Revised 3/27/2009

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the North Salem Central School District Calendar for 2009-2010 revised 3/27/2009-changing weather make up days to March 29, March 30, March 31 and April 1.

Acceptance of CSE Reports dated April 1, 2009

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE Reports dated April 1, 2009.

Gift Acceptance

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of art related materials and equipment with gratitude from the estate of L. Lupke of Brewster, New York, valued at \$1805.

Amend Gift Acceptance-Purchase of Uniforms for Modified Boys and Girls Lacrosse

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education amends the donation of \$3000 for the purchase of uniforms for Modified Boys and Girls Lacrosse teams from Werlatone, Inc., to include the purchase of uniforms for Varsity Boys and Girls Lacrosse as well.

Health and Welfare Service Contracts

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of School, the Board of Education executes the contracts billing for Health and Welfare, with the following school districts for the 2008-2009 school year:

- Bedford CSD
- Brewster CSD
- Carmel CSD
- Dover UFSD
- Katonah-Lewisboro CSD
- Lakeland CSD
- Mahopac CSD
- Pawling CSD
- Somers CSD
- White Plains CSD

Consent Agenda

Paul Giamundo asked about the stipend amounts on the agenda for approval. Discussion took place regarding stipend amounts and how the stipend list is approved. The list is formula based and dollar amounts can change, therefore the current protocol is for the Board to approve most stipends with the words per contract by the dollar amount and then receive an updated stipend list showing the amount.

On a motion made by Judy Schurmacher and seconded by Paul Giamundo and carried (6-1) the Board of Education approved the following Consent Agenda.

Vote:

Katherine Daniels	Yes
Judith Schurmacher	Yes
Paul Giamundo	No
Paul Smadbeck	Yes
Jon Freeman	Yes
Stephen Bobolia	Yes
Andrew Brown	Yes

Amend Ms. Georgia Dritsas

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Georgia Dritsas to the position of Remedial Reading leave replacement effective on or about April 1, 2009 until on or about June 30, 2009. Ms. Dritsas holds permanent certifications in G 1 thru 6 and a professional certification in literacy birth – G6. Ms. Dritsas placement on the schedule will be at the MA Step 5, \$67,525 (pro-rated). Ms. Dritsas will be a leave replacement for Ms. Amy Hester. *On or about date was previously approved for October 8, 2009.*

Ms. Elizabeth Selig

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Elizabeth Selig as a substitute teacher, Grades 6-12, for the 2008-2009 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Ms. Margaret Gorman

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52-week probationary appointment of Ms. Margaret Gorman as Senior Account Clerk, effective April 6, 2009, CSEA Clerical Schedule A with a respective 2008-2009 annual salary of \$49,962 (Step 7) pro-rated, subject to fingerprint clearance. Ms. Gorman will be replacing Ms. Sarah Capichioni who resigned. Ms. Gorman will work on April 6, 2009 and April 13, 2009 and will begin working full time on April 17, 2009.

Substitute Clerical Rate for Teacher Aides

The Board of Education hereby establishes that that substitute clerical rate for current Teacher Aides shall be the greater of \$16.00 or their current hourly rate for the 2008-2009 school year.

Ms. Carol Galligan

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Carol Galligan as a Substitute Clerical for the District Office, for the 2008-2009 school year at an hourly rate of \$17.63 *previously approved at the rate of \$16.00 for the 2008-2009 school year.*

Ms. Claudia Badia

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Claudia Badia as a Substitute Clerical for the District Office, for the 2008-2009 school year at an hourly rate of \$17.63 *previously approved at the rate of \$16.00 for the 2008-2009 school year.*

Stipends

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2008-2009 school year.

<u>Name of Individual</u>	<u>Stipend Title</u>	<u>Amount</u>
Pat Glover	Boy's Varsity Track	Per contract
Andrew Lodewick	Boy's Modified Lacrosse Coach	Per contract
Nancy Bruno	Musical Rehearsal Pianist	Per contract
Francis Herbert	Musical Lighting Designer	Per contract
Edward Riefenhauser	Volunteer Varsity Softball	no compensation
Robin Levenherz	Volunteer After School Acting Class	no compensation

Adjournment

On a motion made by Judy Schurmacher, seconded by Paul Giamundo and carried 7-0 the Board of Education adjourned the meeting at 10:31 PM.

Respectfully Submitted,

Rebecca Narvaez

Rebecca Narvaez, District Clerk