

NORTH SALEM CENTRAL SCHOOL DISTRICT
230 JUNE ROAD
NORTH SALEM, NEW YORK 10560
www.northsalemschools.org

BOARD OF EDUCATION MINUTES OF REGULAR MEETING
Wednesday July 2, 2008

The annual reorganization meeting of the Board of Education of the North Salem Central School District was called to order at 6:30 PM in the Board Conference Room by the District Clerk, Rebecca Narvaez.

At 6:31 PM, a motion was made by Paul Smadbeck, seconded by Judy Schurmacher and carried to enter into Executive Session for the purpose of discussing specific matters of personnel and litigation.

At 7:19 PM, a motion was made by Paul Smadbeck, seconded by Paul Giamundo and carried, to adjourn Executive Session and reconvene to Public Session in the Middle School Cafeteria.

Call to Order

The annual reorganization meeting of the Board of Education of the North Salem Central School District was called to order at 7:30 PM by the District Clerk, Rebecca Narvaez.

Board Members Present at this Meeting:

Mr. Paul Giamundo, Trustee
Ms. Judith Schurmacher, Trustee
Ms. Katherine Daniels, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Stephen Bobolia, Trustee
Mr. Andrew Brown, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent of Schools
Dr. Michael Hibbard, Assistant Superintendent of Instruction and Human Resources
Ms. Louise Lynch, Director of Business Administration
Ms. Rebecca Narvaez, District Clerk
Members of the Public

After the pledge of allegiance, the District Clerk gave the Oath of Office to the two newly elected Board Members:

Trustee Andrew Brown
Trustee Stephen Bobolia

Election of Board President and Vice President

The District Clerk then called for nominations for the President of the Board. Judith Schurmacher nominated Paul Giamundo; seconded by Andrew Brown. Paul Smadbeck nominated Katherine Daniels; seconded by Jonathan Freeman.

A question was asked inquiring as to whether or not candidates would have an opportunity to speak before the vote. No motion was offered or seconded.

After a ballot vote-the vote was as follows:

Paul Giamundo	Paul Giamundo
Judith Schurmacher	Katherine Daniels
Katherine Daniels	Katherine Daniels
Paul Smadbeck	Katherine Daniels
Jonathan Freeman	Katherine Daniels
Stephen Bobolia	Katherine Daniels
Andrew Brown	Paul Giamundo

Katherine Daniels was elected by a vote of 5 to 2, and sworn in as the President of North Salem Board of Education.

The newly elected president called for nominations for the Vice President of the Board of Education. Jonathan Freeman nominated Judith Schurmacher; seconded by Paul Giamundo. Stephen Bobolia nominated Paul Giamundo; seconded by Andrew Brown. After a ballot vote-the vote was as follows:

Paul Giamundo	Paul Giamundo
Judith Schurmacher	Judith Schurmacher
Katherine Daniels	Judith Schurmacher
Paul Smadbeck	Judith Schurmacher
Jonathan Freeman	Judith Schurmacher
Stephen Bobolia	Paul Giamundo
Andrew Brown	Paul Giamundo

Judith Schurmacher was elected by a vote of 4 to 3, and sworn in as the Vice President of North Salem Board of Education.

Board President Katherine Daniels gave the Oath of Office to the Vice President, Judith Schurmacher and the Superintendent of Schools, Kenneth R. Freeston.

Resolution Appointing and Setting the Salaries Of The District Clerk, and District Treasurer

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Resolved: That Rebecca Narvaez be reaffirmed District Clerk for the 2008-2009 school year at an annual stipend of \$15,000.

Resolved: That Louise Lynch be appointed Acting District Clerk for the 2008-2009 school year, to serve only in the absence or disability of the District Clerk, at no additional compensation.

Resolved: That Danelle Perillo be re-appointed District Treasurer for the 2008-2009 school year at an annual stipend of \$19,000 and further authorize Ms. Perillo to invest District funds as available.

Resolved: That Danelle Perillo be re-appointed District Receiver of Taxes at no additional compensation.

Resolutions Appointing the School Attorney, Civil Engineer, Claims Auditor and Physician

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Resolved: That the firm of Kehl, Katzive & Simon, LLP serve as Counsel for the District for the 2008-2009 school year at an hourly rate of \$240.00 until a formal RFP can take place.

Resolved: That Dr. Elliot Barsh, MD be appointed as school physician for the 2008-2009 school year.

Resolved: That John Maguire of Consolidated Technology serve as Civil Engineer (Sanitary Engineer) effective July 1, 2008 until a formal RFP can take place at the rate of \$175.00 an hour for four hours monthly, and a rate of \$155.00 any additional hours.

Resolved: That Carol Sibilia be re-appointed as Claims Auditor for the 2008-2009 school year at an annual stipend of \$70.00 an hour, for the auditing of payroll and account payable claims.

Appointments

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Resolved: That Louise M. Lynch be re-appointed as purchasing agent for the 2008-2009 school year.

Resolved: That Tim McGill be re-appointed as bond counsel for the 2008-2009 school year.

Resolved: That Jayne Lamana be re-appointed as treasurer to secondary school classroom activity account for the 2008-2009 school year.

Resolved: That Donna De Meo, Rita Marie Carey and Rita Driscoll are re-appointed as attendance officers for the 2008-2009 school year.

Resolved: That Samuel Latterner be re-appointed as employee assistance CSW facilitator for the 2008-2009 school year.

Resolved: That George Bovino and Barbara Lavrakas are re-appointed as census enumerators for the 2008-2009 school year.

Resolved: That MaryJo Hauser be re-appointed as 504 compliance officer for the 2008-2009 school year.

Resolved: That MaryJo Hauser be re-appointed as ADA compliance officer for the 2008-2009 school year.

Resolved: That Louise M. Lynch be re-appointed as records access officer for the 2008-2009 school year.

Resolved: That Louise M. Lynch be re-appointed as records management officer for the 2008-2009 school year.

Resolved: That Michael Hibbard and MaryJo Hauser are appointed as affirmative action/EEOC sexual harassment hearing officers for the 2008-2009 school year.

Resolved: That Ken Waldron be re-appointed as AHERA officer for the 2008-2009 school year.

Resolved: That Ken Waldron be re-appointed as asbestos (LEA) designee for the 2008-2009 school year.

Resolved: That Ken Waldron be re-appointed as safety coordinator for the 2008-2009 school year.

Resolved: That Rebecca Narvaez be appointed as chief of the election for the 2008-2009 school year at no additional compensation.

Resolved: That Rebecca Narvaez be appointed to the board of registration for the 2008-2009 school year at no additional compensation.

Resolved: That Therese Donahue be appointed to the board of registration for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Patricia Galluccio be appointed to the board of registration for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Elaine Genovese be appointed to the board of registration for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Karen Kalikow be appointed to the board of registration for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Hilary Popp be appointed to the board of registration for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Joan Rinaldi be appointed to the board of registration for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Marge Ianniello be appointed to the board of registration for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Appointments Of Election Inspectors And Poll Workers

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Resolved: That Helen Culen be appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Richard Donahue be appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Therese Donohue be appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Elaine Genovese be appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Beverly Golisano be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Vera Lundy be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Sally Morin be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Elizabeth Peyton be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Jean Poli be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Hillary Popp be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Karen Kalikow be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Joan Rinaldi be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Kathleen Sullivan be re-appointed as an election inspector and poll worker for the 2008-2009 at the compensation rate of \$12.00 an hour.

Resolved: That Margaret Weber be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Georgia Kindgren be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Marge Ianniello be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Resolved: That Beatrice Krutchkow be re-appointed as an election inspector and poll worker for the 2008-2009 school year at the compensation rate of \$12.00 an hour.

Designations

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Official Bank Depositories:
JP Morgan Chase, MBIA/Class

Official Newspaper:
The Journal News

Resolved: That the Regular and Budget Meetings of the Board of Education for 2008-2009 will be held at 7:30 PM (unless otherwise noted) as follows:

Wednesday, July 2, 2008	Annual Reorg / Regular Meeting
Wednesday, July 16, 2008	Regular Meeting
Tuesday, September 2, 2008	Tour of Facilities 6:00 PM
Wednesday, September 3, 2008	Regular Meeting
Wednesday, September 17, 2008	Regular Meeting
Tuesday, October 7, 2008	Regular Meeting
Wednesday, October 22, 2008	Regular Meeting
Wednesday, November 12, 2008	Regular Meeting
Wednesday, December 3, 2008	Regular Meeting
Wednesday, December 17, 2008	Regular Meeting
Wednesday, January 7, 2009	Regular Meeting
Wednesday, January 21, 2009	Regular Meeting
Wednesday, February 4, 2009	Regular Meeting
Wednesday, February 25, 2009	Regular Meeting
Wednesday, March 4, 2009	Regular Meeting/Budget Meeting
Wednesday, March 11, 2009	Regular Meeting/Budget Meeting
Wednesday, March 18, 2009	Regular Meeting/Budget Meeting
Wednesday, March 25, 2009	Regular Meeting/Budget Meeting
Wednesday, April 1, 2009	Regular Meeting/Budget Adoption
Tuesday, April 28, 2009	Regular Meeting /BOCES Budget Vote
Wednesday, May 6, 2009	Budget Hearing
Tuesday, May 19, 2009	School Budget & Trustee Election
Wednesday, May 20, 2009	Regular Meeting
Wednesday, June 3, 2009	Regular Meeting

Resolved: That MaryJo Hauser be designated as Chair of the Health and Wellness Committee.
Committee members will be established in the fall.

Authorizations:

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Discussion followed during which Paul Smadbeck asked that the following resolution be added with regard to Petty Cash Funds- that Louise Lynch be appointed to approve all replenishments of Petty Cash Funds for the 2008-2009 School Year with the exception of Petty Cash Funds for Central Administration, which shall be approved by the Superintendent of Schools.

Katherine Daniels asked for a vote to add the additional resolution. On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0, the Board of Education voted to add the additional resolution.

Discussion followed during which Ms. Daniels asked that the resolution for School Breakfast and School lunch prices for the 2008-2009 school year be amended to add an additional 5 cents to each meal, so that Aramark can serve meals in cardboard and not Styrofoam. On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0, the Board of Education voted to amend the resolution.

Ms. Daniels asked that the resolution for Employment Contracts –authorizing the Superintendent of Schools to offer employment contracts be amended. Discussion followed regarding the resolution. On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the Board agreed to amend the resolution to read that the Board of Education authorizes the Superintendent of Schools to offer employment contracts for open positions through the September 2, 2008 subject to notification to the Board of Education.

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the Board of Education voted to approve the following resolutions as amended.

Resolved: That Michael Hibbard be authorized to certify the payroll effective 7/1/2008 to 6/30/2009 or in his absence, Kenneth Freeston and Louise Lynch, in that order.

Resolved: That Danelle Perillo be appointed as signatory on payroll checks for the 2008-2009 school year at no additional compensation.

Resolved: That Danelle Perillo be appointed as signatory on district checks for the 2008-2009 school year at no additional compensation.

Resolved: That Michael Hibbard be appointed as counter signatory on district checks for the 2008-2009 school year at no additional compensation.

Resolved: That Jayne Lamana be appointed as signatory to the secondary school extra classroom activity fund for the 2008-2009 school year.

Resolved: That Roberta Reiner be appointed as holder of petty cash funds (\$100 each) for the elementary school for the 2008-2009 school year.

Resolved: That Patricia Cyganovich be appointed as holder of petty cash funds (\$100 each) for the secondary school for the 2008-2009 school year.

Resolved: That Louise Lynch be appointed as holder of petty cash funds (\$100 each) for the central administration for the 2008-2009 school year.

Resolved: That Ken Waldron be appointed as holder of petty cash funds (\$100 each) for the buildings, grounds and transportation office for the 2008-2009 school year.

Resolved: That Surety Bonds* for the following be established for the 2008-2009 school year:

District Treasurer	\$1,000,000
Extra Classroom Activity Fund Treasurer	\$ 100,000
Claims Auditor	\$ 100,000
Purchasing Agent	\$1,000,000

**Surety Bonds provide coverage for all employees of the District up to \$100,000 including the Central Treasurer of extra classroom activities for each of the three schools.*

Be it further Resolved that the District Treasurer be authorized to sign checks on behalf of the District.

Resolved that the Chairperson of the Committee on Special Education be and hereby is authorized to designate, as an additional *ad hoc* member of the committee, any teacher of a child whose placement is being reviewed, if such child attends either a public school within the district or a school outside of the district previously approved and authorized by the Board of Education.

CSE/CPSE Committee Members 2008/2009

Mary Jo	Hauser	CSE/CPSE Chairperson
H. William	Siegel	CPSE/CSE Chairperson
Dennis	Tendler	Psychologist, Alternate CSE Chairperson
Jean	Brickman, Ph.D.	Psychologist, Alternate CSE Chairperson
Jane	Burdett	Alternate Special Education Teacher
Jennifer	Butch	Alternate Special Education Teacher
Joel	Cassidy	Alternate Special Education Teacher
Kristal	Castellano	Alternate Special Education Teacher
Kristen	Doherty	Alternate Special Education Teacher
Denise	Frasca	Alternate Special Education Teacher
Patricia	Glover	Alternate Special Education Teacher
Damien	Holst	Alternate Special Education Teacher
Gina	Kappes	Alternate Special Education Teacher
Carole	Lanzarone	Alternate Special Education Teacher
Patrice	Milillo	Alternate Special Education Teacher
Patricia	Miller	Alternate Special Education Teacher
Michael	Minzloff	Alternate Special Education Teacher
Dawn	Schmitt	Alternate Special Education Teacher
Kim	Simon	Alternate Special Education Teacher
Margaret	Smith	Alternate Special Education Teacher
John	Urgola	Alternate Special Education Teacher
Jenine	Vuolo	Alternate Special Education Teacher
The Child's Regular Education Teacher		
TBD, Physician		

Alternate Parent Representatives - CSE/CPSE

Pat	Banfield
Alison	Giacchetto
Patricia	Gumbs
Abby	Henshaw
Andrea	Kirshoff
Joan	Kruzykowski
Stephanie	Lado
Jean-Marie	Marschner
Anna	Prosperino
Debra	Smith

Surrogate Parents

Andrea Kirshoff 10 Lakeview Drive North Salem, NY 10560

Impartial Hearing Officers

First Name	Middle Initial	Last Name	Suffix
Nancy		Lederman	
Erne		Levins	
Ronald		Longo	
Edward		Luban	
Susan		Lushing	
Robert	W.	Mackreth	
Susan		Markus	
James		McKeever	
James		Monk	
Christine		Moore	
Esther		Mora	
Eric		Nachman	
John		Naun	
Robert		Nisely	
Mary		Noe	
Karen		Norlander	
Veronica		Odom	
Janice		Orland	
Jane		Owens	
Ralph		Pennington	Jr.
Kenneth		Peters	
Judith		Pierce	
Joseph		Quinn	
Susan	Mills	Richmond	
Kenneth	S.	Ritzenberg	

George		Roberts	
Paul		Rosen	ESQ
Jean		Rosenzweig	
Melanie		Samuels	
Jerome		Schad	
Martin		Schiff	
Judith		Schneider	
Annette	Gorsky	Shachter	
Kenneth		Stewart	
Craig		Tessler	
Richard		Thaler	
Elizabeth		Truly	
Aaron		Turetsky	
Arthur		Venezia	
William		Wall	
James		Walsh	
Carl	L.	Wanderman	
Marc		Weiner	
Brenda	Farrow	White	
Mindy	G.	Wolman	
Joseph		Wooley	

A. Contracted Related Service Providers 2008/2009

Last Name	First Name	A. B. Related Service	B. Minutes per Session	C. Payment per Session
Cheshire Fitness		PT	30	52.50
Donna Klein Agency		PT	30	50.00
Nuzzolo	Robin	ABA	60	125.00
O'Brien	Elizabeth	ABA	120	110.00
Pfeifer	Joanna	ABA	120	70.00
Silberberg	Deborah	TVI	60	105.00
Tansey	Susan	Wilson Reading	Varies	75.00/hour

Home School Instruction:

Resolved: That MaryJo Hauser be appointed to provide oversight for instruction for the 2008-2009 school year.

Resolved: Upon the recommendation of the Superintendent of Schools, the Board of Education approves of the district to act as lead agency for the Northern Westchester Putnam Teacher Center, and approves the designation of Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Personnel, as district representative on the Teacher Center's Policy Board.

Resolved: The Board of Education to authorize the Michael Hibbard to approve the attendance of personnel at meetings, conferences, conventions, visitations and workshops, at District expense.

Resolved: The Board of Education authorizes the Superintendent of Schools, to approve budgetary transfers not to exceed \$5000 pursuant to the Board of Education policy # 6150.

Resolved: Employment Contracts - The Board of Education authorizes the Superintendent of Schools to offer employment contracts for open positions through September 2, 2008 subject to notification to the Board of Education

Resolved: Approval and authorization of the tax levy of \$33,179,156 in support of the budget of \$38,194,990 approved by the voters on May 20, 2008.

Resolved: The Board of Education Designates of the Tax Collectors in the towns of North Salem, Somers, Southeast, and Carmel to act as agents on behalf of the District in the collection of the school district taxes.

School Lunch and School Breakfast Program – The Board of Education authorizes the participation in the program.

Free and Reduced Price Meal Policy and Family Income Eligibility Criteria - The Board of Education adopts the program and accepts the guidelines provided by SED.

School Breakfast and School Lunch Prices for the 2008-2009 school year:

	Student Meal	Milk	Student Breakfast	Reduced Price Meals
PQ	\$2.55	\$. 65	\$1.40	\$.25
MS/HS	2.80/3.80	\$. 65	\$1.55	\$.25
St Joseph's	\$2.80	\$.40	n/a	n/a

An additional 5 cents has been added to each meal price so that Aramark can serve meals in cardboard and not Styrofoam.

Health Services Contracts – The Board of Education authorizes the Superintendent of Schools to sign the contract for health services provided to district residents enrolled in non-district schools.

NYBEST Consortium - Approval of the participation in the New York Benefits for Educators and Students Trust.

Putnam County Board of Elections - The Board of Education Approves for the contraction of service for district elections from the board of elections, not to exceed \$180.

Renewal of Emergency Conditional Appointments

Resolved, that the North Salem Board of Education hereby gives the Superintendent of Schools the authority to renew, in increments of twenty (20) business days, any emergency conditional appointments that expire until such time as the District receives either a conditional clearance or a denial of clearance from the New York State Department of Education.

Resolved, that Louise Lynch be appointed to approve all replenishments of Petty Cash Funds for the 2008-2009 School Year with the exception of Petty Cash Funds for Central Administration, which shall be approved by the Superintendent of Schools.

Other Items

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Resolved: The Board of Education re-adopts the Board of Education Policies and Regulations, District Safety Plan and Attendance Policy.

Resolved: The Board of Education authorizes the Superintendent of Schools, Director of Business Administration or Treasurer to transfer funds between School District bank accounts as required.

Resolved: the Board of Education adopts 2008-2009 Employee Holiday Calendar (as per the attached).

Resolved: the Board of Education re-adopts of records retention schedule ED-1 - State Archive, 2004.

Resolved: the Board of Education re-adopts of rate for photocopying/duplication for request of records (25 cents per page or \$10.00 per video tape).

Resolved: the Board of Education approves the following cell phones (Nextel) be issued to district personnel during the 2008-2009 school year (listed below)-

Name:

Ken Waldron

MaryJo Hauser

Henry Sassone

George Bovino

Pat Cyganovich

Roberta Reiner

Barbara Lavrakas

Larry Bettcher

Erik Sollenberger

Trish Gallagher

Joe Senatore

Base 1 (BGT Office)

Base 2 (Bus Garage)

Resolved: the Board of Education adopts the Mileage Reimbursement Rate – (IRS rate) – for authorized staff on official school business, currently \$ 0.585 per mile.

Resolved: The Superintendent may attend the Annual Meeting of the Suburban Schools Superintendents and the Oxford Quality Roundtable.

Review and Award of Bids

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolution was approved:

Resolved, that the North Salem Board of Education hereby gives the Superintendent of Schools and one Trustee of the Board of Education (TBD) the authority to review bids submitted to the Board of Education, and to award such bids, through September 2, 2008, to the appropriate bidder.

Supplemental Defense and Indemnification Resolution

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Whereas, Section 18 of the Public Officers Law of the State of New York authorizes municipal corporations, including Boards of Education, to adopt supplemental defense and indemnification provisions to those contained in the Education Law; and

Whereas, the statute authorizes Boards of Education to defend, indemnify and save harmless, members of boards of education and officers, agents and employees of the Boards of Education and parent volunteers in connection with any claims asserted or judgment obtained against such board members, officers, agents or employees in any State or Federal Court, or in the amount of any settlement of any such claim, provided the act or omission from which such judgment or claim arose occurred while the Board member, officer, agent or employee was acting within the scope of his or her office of employment;

Now therefore, be it Resolved that the Board of Education of the North Salem Central School District hereby adopts the supplemental defense and indemnification provisions contained in Section 18 of the Public Officers Law for its Board members, officers, agents and employees, and parent volunteers on school-based planning and shared decision making committees or other community volunteer performing volunteer service with the consent of the Board and/or Superintendent of Schools. This coverage shall supplement and shall be in addition to the coverage available to such employees under other enactments, including but not limited to the Education Law of the State of New York.

Motion to close Reorganization Meeting and immediately open regular meeting

On a motion made by Ms. Judith Schurmacher, seconded by Mr. Paul Giamundo and carried 7 to 0 the Board of Education voted to close the Reorganizational Meeting and immediately open the regular meeting.

Regular Board Meeting

Following the pledge of allegiance a public hearing was opened for public discussion with regard to the adoption of the Policy 5300 and the Code of Conduct, specifically the addition of Appendix C - Harassment, Hazing, Bullying and Cyber bullying.

As there was no public comment the public hearing was closed.

Approval of Minutes

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the minutes for May 21, 2008 and June 18, 2008 were accepted.

Superintendent's Report

Dr. Kenneth Freeston announced the following:

- The district will receive \$20,000 additional funding from the State for technology.
- The first annual Leadership Camp led by Dr. Hibbard, was held, with 22 staff members as well as administrators in attendance.
- A draft of goals and the action plan is being completed for the Board Retreat.
- Dr. Freeston has created a chart that shows all topics of board discussions, in order for the board to look at timing and organizing of such topics for the year long calendar of future meetings.
- The search for a Director of Technology is under way and board members will be contacted to try to join in on the interviews.

Director of Business Administration's Report

Ms. Louise Lynch reported on the following:

- There will be an overtime detail report in the board packet; overall the district spent \$21,000 less on overtime than the prior year.

- Answers to board questions with regard to a few of the warrants will be answered in the next packet.
- The kick off meeting for summer construction projects took place with contractors and the architects and there will be weekly updates given to the board over the summer.
- There are recycling bins in classrooms and offices.
- The AIA document, from the district architect, has been commented on and reviewed by school counsel.

Action Items

Adoption of 2008-2009 Code of Conduct

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolution was approved:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education re-adopts the Code of Conduct-Policy 5300 for the 2008-2009 school year.

Award of Bid-HVAC Mechanical & DDC Maintenance Service Bid for 2008-2009 school year

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolution was approved:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education award the 2008-2009 school year HVAC bid to the sole bidder, TBS, at an annual cost of \$87,560 for the base bid including PQ-HVAC, MS/HS Temperature Control block (400 hours) and the backflow apparatus service. Work not identified in the above scope will be billed at the respective hourly rates of \$92.00 for regular time and \$133.50 for overtime.

Award of Bid-Printing School Calendars

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolution was approved:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education award the bid to the lowest responsible bidder, Courier Printing, at the following rates: Two Color-\$2156.00, Three Color-\$2624.00.

Award of Bid-Roof Repair Bid

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolution was approved:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education awards the bid to the sole responsible bidder, Foremost Development, LLC at a cost of \$29,775.00.

Transportation Contract Extension

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

RESOLVED, that the Board of Education approve the State Education Department transportation contract extension #E700570 with Star & Strand Transportation for the period of July 1, 2008 through August 31, 2008 for one special needs student, at a total cost not to exceed \$4806.28.

RESOLVED, that the Board of Education approve the State Education Department transportation contract extension #E700570 with Star & Strand Transportation for the period of September 1, 2008 through June 30, 2009 at a total cost not to exceed \$28,838.28.

Gift Acceptance – C Tech (equipment to aid visually impaired students)

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolution was approved:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of a C-Tech to the Pequenaconck Elementary School from Mr. and Mrs. Christopher Jordan.

Declaration of Surplus

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions was approved:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education declares the following list of musical equipment surplus (list attached), to be credited to the Pequenaconck in the amount of \$495.00 towards to purchase of new instruments or supplies.

Policy Adoption

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the Board conducted the third and final reading and adopted policy # 4321.7 District wide and Statewide Assessments of Students with Disabilities.

Consent Agenda

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried 7 to 0 the following resolutions were approved:

Personnel Recommendations

Resignations-Classified

Mr. Eduardo Saponara

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Mr. Eduardo Saponara, Office Assistant (Automated Systems) for Pupil Personnel Services, effective June 27, 2008.

Amend

Summer Programs for Special Education Students

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to provide support services recommended at CSE meetings—for the summer of 2008, at the 2008-2009 contract rate. The four week summer program will be held the weeks of July 14, 21, 28 and August 4, from 9:00 AM to 11:00 AM four days a week for a total of 32 hours.

Christine Considine

Kristal Castellano

This was previously approved at the 2007-2008 contractual rate of \$200.00, but will change as per the 2008-2009 contract.

Appointments-Certified

Ms. Victoria Barron

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Victoria Barron as a 2-year probationary teacher in the Elementary Tenure Area, effective September 1, 2008. Ms. Barron possesses initial certifications in Early Childhood Education (Birth-G2) and Childhood Education (G1-6) which permits her to teach in the state of New York. Ms. Barron's placement on the schedule is MA, Step 1, for the 2008-2009 school year. Ms. Barron is replacing Ms. Lee Bettcher who retired.

Ms. Jenine Vuolo

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jenine Vuolo as a 3-year probationary teacher in the Special Education Tenure Area, for the 2008-2009 school year. Ms. Vuolo possesses initial certifications in Childhood Education (1-6) and Students with Disabilities (1-6) which permits her to teach in the state of New York. Ms. Vuolo's placement on the schedule is MA, Step 2, for the 2008-2009 school year. Ms. Vuolo is replacing Ms. Patricia Adams who retired.

Ms. Pamela Ciccone

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Pamela Ciccone as a substitute teacher, Grades K - 5, for the 2008-2009 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter, subject to fingerprint clearance.

Classified

Ms. Mary R. Rhuda

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52-week probationary appointment of Ms. Mary Rhuda as Office Assistant-Automated Systems, effective July 14, 2008, CSEA Clerical Schedule A with a respective 2008-2009 annual salary of \$48,474 (Step 6). Ms. Rhuda will be replacing Mr. Eduardo Saponara who resigned.

Ms. Brigida Favata

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52-week probationary appointment of Ms. Brigida Favata as Typist, effective July 7, 2008, CSEA Clerical Schedule A with a respective 2008-2009 annual salary of \$ 35,518 (Step 1), subject to fingerprint clearance. Ms. Favata will be replacing Ms. Robin DePaoli who resigned.

Mr. Charles Bruen

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Charles Bruen as a clerical substitute assigned to the Pupil Personnel Services Office, for the months of July and August, at an hourly rate of \$16.00, subject to fingerprint clearance.

Approvals

Summer 2008 Curriculum Projects

RESOLVED, upon recommendation by the Superintendent of Schools, the Board of Education approves payment, according to the NSTA contract, to the individuals in the attached four charts titled, "Summer 2008 Curriculum Projects" dated 6/25/08. The total allocation for each project may not be exceeded except with the approval of the Board of Education, changes in the distribution such funding within a project may occur with the

approval of the Superintendent of Schools. A report on all such changes will be made to the Board of Education in September of 2008.

PQ Summer School

RESOLVED, upon recommendation by the Superintendent of Schools, the Board of Education approves the following appointments for the PQ Summer School Program from July 28 thru August 21, 2008. The teachers will work no more than sixteen half days at the 2008-2009 contractual rate for summer school teachers. Teachers Assistants and Aides will work no more than sixty four hours at the contractual rates.

The following teachers will work sixteen half-days:

Jessica Cafiero
Susan Burch
Ellen Fecci
Nicky Federici
Cheryl Gravius
Kip Heisey

The following teachers will work eight half-days:

Cynthia Fox
Jennifer Pihota

The following will work as Teacher Assistants or Aides:

Claudia Badia
Marie Haniuk
Jeanie Lee
Lynn Paulvin
Jacki Weizenecker

The following will work as Special Education Aides:

Carole Galligan
Bonnie King
Liz Roman

Summer Aide Position

RESOLVED, upon the recommendation Superintendent of Schools, the Board of Education appoints Ms. Bonnie King as a 1-1 summer aide position for a total of eight half days between 8/11/08 and 8/18/08, to be paid at her 2008-2009 salary rate. *This service is to satisfy CSE mandated Extended School Year Services.*

Summer Substitute Custodians

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the hiring of substitute custodians (listed below) at the rate of \$14.00 an hour, for the period of July 7, 2008 thru August 29, 2008.

Wendy Collins
Howard Johnson
Tina Burr
Melody Darragh
Steven Sime

New Business

Mr. Paul Giamundo asked about scores for testing; which will be provided to the Board in the packet but evaluated more fully and presented to the Board in the fall.

Public Comment

Mr. Skip Floer commented on the Code of Conduct and requested that the Board take a close look at the Code of Conduct. Dr. Freeston and Ms. Daniels requested that Mr. Floer meet with the Superintendent to discuss the matter more fully.

Adjournment

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the Board voted to adjourn the meeting at 9:05 PM.

Respectfully Submitted,
Rebecca Narvaez, District Clerk