

**NORTH SALEM CENTRAL SCHOOL DISTRICT  
NORTH SALEM, NEW YORK**  
[www.northsalemschools.org](http://www.northsalemschools.org)

**Regular Meeting  
Of the Board of Education  
Minutes  
April 11, 2007**

**I. Call to Order**

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:34 p.m. in the Board Conference Room by President Marie Martell.

**Board Members Present at this Meeting**

Ms. Marie Martell, President  
Ms. Alison Hublard Hershman, Vice-President  
Ms. Katherine Daniels, Trustee  
Mr. Paul Giamundo, Trustee  
Ms. Judith Schurmacher, Trustee  
Mr. Paul Smadbeck, Trustee

**Also Present:** Dr. Sidney Freund  
Louise Lynch  
Henry Sassone  
Jennifer Wilson  
Members of the North Salem Staff  
Members of the Public

**Absent:** Ms. Carla Palma, Trustee

**II. Motion to Enter Executive Session**

- At 6:35 p.m., on a motion by Judith Schurmacher, seconded by Paul Giamundo and carried, the Board moved to an Executive Session for the purpose of discussing specific personnel and negotiations.

### **III. Motion to Adjourn Executive Session and Reconvene to Public Session**

- At 7:28 p.m., on a motion by Judith Schurmacher, seconded by Katherine Daniels and carried, the Board adjourned the Executive Session and reconvened to the Public Session.

### **IV. Pledge of Allegiance**

### **V. Approval of Minutes**

Motion by Alison Hublard Hershman, second by Judith Schurmacher, the Board of Education approved the Minutes of the March 7, 14, 21 and 28, 2007 meetings. Vote: 6-0.

### **VI. Announcements**

A. Mrs. Martell introduced Dr. Kenneth Michael Hibbard, who will be appointed Assistant Superintendent for Instruction and Human Resources. He was accompanied by Dr. Kenneth Freeston.

B. Mr. Sassone and Mrs. Martell awarded certificates and pins to the winter teams scholar athletes.

Mr. Giamundo thanked Henry Sassone for last evening's program on health and wellness. The poor attendance is not a reflection of the importance of the topics presented.

C. Mrs. Martell once again announced that the budget vote is May 15, 2007.

### **VII. Action Items**

#### **A. Dr. Kenneth Michael Hibbard**

On a motion by Alison Hublard Hershman, seconded by Judith Schurmacher and carried 6-0, the Board of Education approved the three year probationary appointment of Dr. Kenneth Michael Hibbard as Assistant Superintendent for Instruction and Human Resources, effective August 29, 2007 and ending on August 28, 2010, in the amount of \$170,000.00, prorated from August 29, 2007 through June 30, 2008. Dr. Hibbard will be certified as a School District Administrator, qualifying him to serve in the schools of New York State.

**B. Adoption of Proposed 2007-08 School Budget** in the amount of \$36,941,639. Motion by Alison Hublard Hershman, second by Judith Schurmacher. Vote: 6-0.

**C. Approval of Property Tax Report Card** for the 2007-08 school year. Motion by Alison Hublard Hershman, second by Judith Schurmacher. Vote: 6-0.

**D. Approval of Exemptions for the Elderly/Disabled Person.** Motion by Alison Hublard Hershman, second by Judith Schurmacher. Vote: 6-0. The new limits are as follows:

**For the period commencing July 1, 2007**

<b><u>Annual Income</u></b>	<b><u>Percent of Assessed Value Exempt From Taxation</u></b>
\$ 0.00 to \$ 27,000.00	50%
\$ 27,000.01 to \$ 27,999.99	45%
\$ 28,000.00 to \$ 28,999.99	40%
\$ 29,000.00 to \$ 29,999.99	35%
\$ 30,000.00 to \$ 30,899.99	30%
\$ 30,900.00 to \$ 31,799.99	25%
\$ 31,800.00 to \$ 32,699.99	20%
\$ 32,700.00 to \$ 33,599.99	15%
\$ 33,600.00 to \$ 34,499.99	10%
\$ 34,500.00 to \$ 35,399.99	05%

**For the period commencing July 1, 2008**

<b><u>Annual Income</u></b>	<b><u>Percent of Assessed Value Exempt From Taxation</u></b>
\$ 0.00 to \$ 28,000.00	50%
\$ 28,000.01 to \$ 28,999.99	45%
\$ 29,000.00 to \$ 29,999.99	40%
\$ 30,000.00 to \$ 30,999.99	35%
\$ 31,000.00 to \$ 31,899.99	30%
\$ 31,900.00 to \$ 32,799.99	25%
\$ 32,800.00 to \$ 33,699.99	20%
\$ 33,700.00 to \$ 34,599.99	15%
\$ 34,600.00 to \$ 35,499.99	10%
\$ 35,500.00 to \$ 36,399.99	05%

**For the period commencing July 1, 2009**

<b><u>Annual Income</u></b>	<b><u>Percent of Assessed Value Exempt From Taxation</u></b>
\$ 0.00 to \$ 29,000.00	50%
\$ 29,000.01 to \$ 29,999.99	45%
\$ 30,000.00 to \$ 30,999.99	40%
\$ 31,000.00 to \$ 31,999.99	35%
\$ 32,000.00 to \$ 32,899.99	30%
\$ 32,900.00 to \$ 33,799.99	25%
\$ 33,800.00 to \$ 34,699.99	20%
\$ 34,700.00 to \$ 35,599.99	15%
\$ 35,600.00 to \$ 36,499.99	10%
\$ 36,500.00 to \$ 37,399.99	05%

**E. Approval of the KG&D Architects Extended Service** agreement for the design of the PQ window replacements in the amount of \$1,950.00 and authorized the Interim Superintendent of Schools to sign the agreement. Motion by Alison Hublard Hershman, second by Judith Schurmacher. Vote: 6-0.

**F. Approval of the Declaration of Surplus** – PictureTel Venue 2000 videoconferencing unit and authorizes its disposal. Motion by Alison Hublard Hershman, second by Judith Schurmacher. Vote: 6-0.

**G. Approval of Budget Transfers.** Motion by Alison Hublard Hershman, second by Judith Schurmacher. Vote: 6-0.

**H. Acceptance of Gifts**

**Mural**

On a motion by Alison Hublard Hershman, seconded by Judith Schurmacher and carried 6-0, the Board of Education accepted the gift of a Tigers CARE mural for the front entrance hall at PQ from the Pequenakonck Elementary School Parent Teacher Organization.

**Antiglare Computer Screens**

On a motion by Alison Hublard Hershman, seconded by Judith Schurmacher and carried 6-0, the Board of Education accepted the donation of seven (7) antiglare computer screens from Malcom Pirnie, Inc., White Plains, NY . This donation was made with the assistance of Donna Cotarelo, community member.

### **Vincent G. Halloran Plaques**

On a motion by Alison Hublard Hershman, seconded by Judith Schurmacher and carried 6-0, the Board of Education accepted the a gift of plaques honoring Vincent G. Halloran from the Vincent G. Halloran Fund for Children to be mounted outside the MS/HS auditorium.

### **I. Award the Roof Construction Bid**

Dr. Freund reported that there were 10 bidders. The lowest responsible bidder's references have been checked thoroughly. The Bid and alternates awarded are significantly less than the amount approved by the District's voters. On a motion by Alison Hublard Hershman, seconded by Judith Schurmacher and carried 6-0, the Board of Education awarded the Roof Construction Bid to Lead Industries in the total amount of \$1,029,700.

- J. Consent Agenda** – On a motion by Alison Hublard Hershman, seconded by Judith Schurmacher and carried 6-0, the Board of Education approved the attached Consent Agenda.

### **VIII. Public Comments**

A lengthy discussion took place on the reporting of SAT scores by *Westchester Magazine*. A member of the public expressed the concern that our results don't compare favorably to similar Districts. Dr. Freund explained that the data in *Westchester Magazine* is not reliable. We report our results directly from the College Board's report, so it includes all the test results of the cohort. Other district's may just be reporting the highest scores attained by individual students. There is no way to verify the data reported. Also, the magazine fails to report the percent of students actually taking the SATs. Virtually our entire cohort took the SATs. Dr. Freund had already discussed the data with Dr. Hibbard and Dr. Freeston. Dr. Cyganovich and the English Chair are gathering additional data. Dr. Cyganovich emphasized that SATs are but one quality indicator. Our students are being accepted to the most competitive colleges and universities.

### **IX. Old Business**

Mr. Giamundo stated at a previous budget meeting that the Board agreed to support the recommendations made by the math consultant and that he voted to include two new math positions in the 2007-08 budget with the caveat that administrators monitor progress in raising student outcomes.

He clarified the intent of his remarks, explaining that the success will not rest solely on the shoulders of the new hirees. The success of any program is determined by the involvement of teachers, parents and students and clear expectations for all parties. The Administration and Board should continue to make its funding decisions to maximize student outcomes and evaluate these decisions as part of the annual budget preparation process.

**X. New Business**

**XI. Motion to Enter Executive Session**

On a motion by Alison Hublard Hershman, seconded by Judith Schurmacher and carried 6-0, the Board moved to an Executive Session for the purpose of discussing specific personnel.

**XII. Motion to Adjourn Executive Session and Reconvene to Public Session**

- At 9:30 p.m., on a motion by Judith Schurmacher, seconded by Paul Smadbeck and carried, the Board adjourned the Executive Session and reconvened to the Public Session.

**XIII. Adjournment**

- On a motion by Alison Hublard Hershman, seconded by Judith Schurmacher and carried, the meeting was adjourned at 9:31 p.m.