

**NORTH SALEM CENTRAL SCHOOL DISTRICT**  
**NORTH SALEM, NEW YORK 10560**  
[www.northsalem.k12.ny.us](http://www.northsalem.k12.ny.us)

**BOARD OF EDUCATION**  
**MINUTES OF WORK SESSION MEETING**  
**WEDNESDAY, DECEMBER 20, 2006**

**I. Call to Order**

A work session meeting of the Board of Education of the North Salem Central School District was called to order at 6:30 p.m. in the Board Conference Room by President Marie Martell.

**Board Members Present at this Meeting**

Mrs. Marie Martell, President  
Ms. Alison Hublard Hershman, Vice President  
Ms. Katherine Daniels, Trustee  
Mr. Paul Giamundo, Trustee  
Ms. Carla Palma, Trustee (Arrived at 7:00 pm)  
Ms. Judith Schurmacher, Trustee  
Mr. Paul Smadbeck, Trustee

**Present:** Dr. Sidney Freund – Appointed Clerk Per-Tem for this meeting.

**II. Superintendent Search Update**

- The Board of Education reviewed the dates, time and location for conducting interviews with Superintendent candidates.

**III. Action Items**

**Louise Lynch:**

***RESOLVED***, Upon the recommendation of the Interim Superintendent of Schools, the Board of Education does hereby appoint Louise Lynch to the positions of Purchasing Agent, Records Access Officer and Records Management Officer, as well as assigning her responsibility to certify payrolls. These positions are effective Thursday, December 21, 2006, at no additional compensation. Motion by Alison Hublard Hershman, second by Carla Palma and carried. Vote: 7-0

#### **IV. Discussion of Priorities**

The Board of Education and Interim Superintendent of Schools agreed on the following Superintendent priorities for the remainder of the school year.

1. The budget building process for 2007-2008.
2. Central Office organization/training.
3. Roof construction coordination.
4. Staff evaluations – administrators and probationary teachers
5. Staff Recruitment – Assistant Superintendent for Instruction and teacher vacancies
6. Administrators contract
7. Key policy updates – organize Policy Manual
8. Strategic Planning – work with CACs
  - Facilities, Fields and Transportation
  - Fiscal Planning
  - Curriculum
  - PPS
  - Educational Technology
9. Professional Development Plan
10. Public information/communications
11. Student Information System

#### **V. Motion to Enter Executive Session**

- At 8:28 p.m., on a motion by Judith Schurmacher, seconded by Carla Palma and carried, the Board moved to Executive Session to discuss negotiations. Vote: 7-0.

#### **VI. Motion to Adjourn Executive Session and Reconvene to Public Session**

- At 9:25 pm. a motion was made by Judy Schurmacher, seconded by Carla Palma to return to Public Session. Vote: 7-0.

#### **VII. Motion to Adjourn Public Session**

- At 9:30 pm a motion was made by Judy Schurmacher, seconded by Carla Palma to adjourn the Public Session. Vote: 7-0.

Respectfully submitted,

Carol A. Pawlinski, District Clerk