

**NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsaalem.k12.ny.us**

**Regular Meeting
of the
Board of Education
Wednesday, January 3, 2007**

AGENDA

- I. Call to Order – 6:30 p.m. – Board Conference Room**
- II. Motion to Enter Executive Session** – (It is anticipated that the Board will enter Executive Session to discuss specific personnel matters and contract negotiations.)
- III. Pledge of Allegiance**
- IV. Announcements**
 - A. Congratulations to Scholar Athlete Teams
 - B. Committee Reports
- V. Reports to the Board**
 - A. Budget Status Report
- VII. Public Comments**
- VIII. Approval of Minutes**
 - A. December 5, 2006
 - B. December 6, 2006
 - C. December 20, 2006
 - D. September 13, 2006
 - E. September 20, 2006

IX. Action Items

- A. Expense Reimbursement Policy - #6830** – Final Reading and Adoption of Policy.

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education does hereby adopt Policy 6830.

- B. New Board Member Orientation - #2510** – Final Reading and Adoption of Policy

RESOLVED, Upon the recommendation of the Interim Superintendent of Schools, the Board of Education does hereby adopt Policy 2510.

- D. Gift Acceptance**

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts a gift of 31 books from Rocco Staino for the Middle School/High School Library.

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts a gift of 34 books from the Middle School/High School PTO for the Middle School/High School Library.

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts a gift of a ParaBody EX350 exercise machine from Mr. Claude Keith for high school the weight room.

- E. Budget Transfers**

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves budget transfers in excess of \$5,000, pursuant to Board of Education Policy 6150, as listed in the December 29, 2006 budget status report.

- F. Approval of the Hudson Valley Consulting Agreement**

WHEREAS the School District requires management and supervision services for the wastewater treatment facility operated at North Salem Middle/High School; and

WHEREAS the Board of Education has heretofore made provision for such services in the School District's annual budget; and

WHEREAS the School District's Director of School Facilities has heretofore executed an agreement for such services with Hudson Valley Consulting, Inc. for a period commencing on February 1, 2006; and

WHEREAS said agreement provides for a fixed price of \$950.00 per month for regular periodic management and supervision services for a period of three years, but is terminable without cause at the School District's option upon 60 days' prior notice to the contractor; and

WHEREAS Hudson Valley Contracting, Inc. has in fact been rendering the services called for by the agreement since February 1, 2006 notwithstanding the fact that the agreement was not authorized by resolution of the Board of Education; now, therefore, be it

RESOLVED, that the aforesaid agreement be and hereby is ratified and approved, subject in all respects to the School District's right to terminate the agreement as provided for therein, and subject further to the School District's right to solicit proposals for such services from other providers at any time; and be it further

RESOLVED, that the President of the Board of Education be and hereby is authorized to re-execute the aforesaid agreement on behalf of the School District; and be it further

RESOLVED, that payment of Hudson Valley Contracting, Inc.'s invoice in the amount of \$7,600.00 for management and supervision services during the period March 1, 2006 through October, 2006 be and hereby is approved.

G. Roof Replacement

WHEREAS, the Board of Education is planning a project involving Roof Replacement at the Pequenakonck Elementary School and the Middle School/High School;

WHEREAS, the Board of Education has reviewed the components, phases and aspects of the proposed project;

THEREFORE, be it resolved, that the Board of Education of the North Salem Central School District is hereby designated lead agency under the State Environmental Quality Review Act (SEQRA) for the proposed project; and

BE IT FURTHER RESOLVED, that the Board of Education hereby determines that the proposed Roof Replacement is a Type II action pursuant to Section 617.5(c)(1)&(8) of the SEQRA Regulations and will not have a significant adverse impact on the environment.

F. Consent Agenda

The use of a Consent Agenda permits the Board of Education to make more effective use of its time by adopting a single motion to cover those relatively

routine matters, which are included. Any member of the Board who wishes to discuss individually a particular piece of business on the Consent Agenda may so

indicate and that item will be considered and voted on separately, thus preserving the right of all Board members to be heard on any issue.

X. Public Comments

XI. Old Business

A. Follow-up List

XII. Future Agenda Items and Meeting

XIII. New Business

XIV. Consideration of Executive Session Subject to Board Approval

XV. Adjournment

**BOARD OF EDUCATION
REGULAR MEETING
North Salem Central School District
Wednesday, January 3, 2007**

Consent Agenda

Recommend that the Board of Education approve the following Consent Agenda as submitted by the Interim Superintendent of Schools:

Action Items

PERSONNEL RECOMMENDATIONS

Appointments - Instructional

John Vassak

Upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby appoints **John Vassak** as a substitute teacher for the 2005-2006 school year.

Note: Mr. Vassak served as a substitute teacher for one day in 2005-2006. Board of Education approval of this appointment will provide authorization for payment of one day of service (\$75.00).

Jessica Cafiero

Upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby appoints **Jessica Cafiero** as a 2nd grade leave replacement teacher effective September 1 – December 15, 2006 (previously appointed through December 13, 2007) replacing Anna Frates currently on FMLA, a day to day substitute teacher effective, December 16 – January 25, 2007, at a per diem substitute teacher rate, and a 3rd grade leave replacement teacher effective January 26 – May 15, 2007 replacing Jennifer Major, Step 1MA, at an annual salary of \$52,732.00 (prorated).

Appointments - Tenure

Jennifer Pihota

RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby appoints Jennifer Pihota to tenure in the K-6 elementary tenure area effective February 23, 2007.

Stipend Positions – 2006-2007 School Year

RESOLVED: that the Board of Education, upon the recommendation of the Interim Superintendent of Schools, approves the following corrected stipends for the 2006-2007 school year.

Name	Position	Old Stipend Amount	New Stipend Amount
Michael Minzloff	Computer Club HS/MS	\$1,582.00	\$1,623.00
Jane Kasack	Continuing Education	\$5,622.00	\$5,739.00
Joel Cassidy	VAASA –Changed from co-Advisor to Advisor	\$2,954.00	\$2,954.00
Adam Niemczynowicz	JV Volleyball	\$3,729.81	\$3,913.00
Dan Collea	Modified Softball	\$3,316.00	\$3,727.00
Neil Broderick	Modified Volleyball	\$4,314.00	\$4,439.00
Colm O’Callaghan	Varsity T&F Winter Appt – Changed from Assistant to Head	\$6,667.00	\$6,667.00
Lynn Colwell	Memory Book (MS Year Book) Co-Advisor	\$651.00	\$1,422.00
Kim Simon	Memory Book (MS Year Book) Co-Advisor	\$651.00	\$1,422.00

Note: The stipends have been carefully reviewed in the Business Office to assure accuracy in comparison to the Negotiation Clearing House data for Westchester District stipends which are used to calculate our stipends.

Varsity Cheerleading

RESOLVED: Upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby drops the Varsity Cheerleading team after 6 weeks of the anticipated 16 week season due to lack of student interest. Be it further resolved that the coach’s stipend (Teresa Tapia) originally established as \$3,604.00 shall be adjusted to \$1,351.51 to reflect the shortened season.

Substitute Clerical Rate

RESOLVED: that upon the recommendation of the Interim Superintendent of Schools, the Board of Education adjusts the substitute clerical rate as follows:

The Board of Education previously established an hourly rate of \$16.00 for the substitute clerical workforce for 2006-07. The Board of Education hereby establishes that the substitute rate for current Teacher Aides shall be the greater of \$16.00 or their current hourly rate for the 2006-07 school year to become effective on January 2, 2007.

Note: Following are the Teacher Aides and Hourly Rates for 2006-2007:

<u>Name</u>	<u>Hourly Rate</u>
Claudia Badia	\$17.66
Lisa Finer	\$16.45
Jill Keene	\$13.32
Eugenia Lee	\$17.66
Britt Togonon	\$14.52

ACCEPTANCE OF EXTRACLASS ROOM FUND REPORTS FOR SEPTEMBER AND OCTOBER 2006.

ACCEPTANCE OF THE TREASURER'S REPORT FOR NOVEMBER 2006.

Vision: The North Salem Central School District will be a model public school district, identified by its focus on the development of students of all abilities. Most of all, it will produce motivated and competent learners, capable of solving the intellectual, emotional and ethical problems they encounter, and of reaching their personal goals.

All stakeholders – students, parents, faculty, staff, administration, Board of Education, community – will share responsibility for student development. In their respective roles, they will exceed expectations through a process of continually: setting challenging goals and plans, executing them with promptness and innovation, measuring and evaluating the results, recognizing performance, and improving.