

**NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NY 10560**

**BOARD OF EDUCATION
MINUTES OF SPECIAL MEETING
July 25, 2005**

The North Salem Board of Education met on July 25, 2005 in the Middle School Cafeteria. There being a quorum present, the meeting was called to order at 7:05 p.m. by Ms. Palma.

| <u>Board Members</u> | <u>Present</u> | <u>Also Present</u> |
|-----------------------------|--|--|
| Douglas | Ms. Carla Palma, President | Dr. Peter Litchka, Superintendent of Schools |
| Giamundo | Ms. Alison Hublard Hershman, Vice President | Dr. Michael Courtney, Assistant Superintendent for Curriculum and Personnel |
| Hart | Ms. Lisa Douglas | Ms. Sylvia Fassler-Wallach, Director of Finance |
| Hershman | Mr. Paul Giamundo | |
| Martell | Ms. Norma Hart | |
| O'Meara | Ms. Marie L. Martell | |
| Palma | <u>Absent:</u> Mr. John O'Meara | |

Executive Session: At 7:06 p.m., on a motion made by Ms. Hart, seconded by Ms. Martell and carried 6-0, the Board moved to enter into executive session to discuss personnel. Ms. Hublard Hershman was appointed Clerk *Pro Tem* for this executive session. In addition, Mr. Ray Clauser and Mr. Kevin Winship were present for the purpose of conducting an interview with Mr. Winship.

Oath of Office: Ms. Carla Palma, President of the Board of Education, administered the Oath of the Office to the District Clerk, Marsha S. Freer, prior to the reconvening of the Board into public session on Monday, July 25, 2005.

Reconvene to Public Session: At 10:16 p.m., on a motion made by Ms. Hart, seconded by Ms. Martell and carried 6-0, the Board reconvened into public session.

Pledge of Allegiance: After the Pledge of Allegiance, Ms. Palma welcomed all present.

Comments on Agenda Items: None at this time.

Acceptance of Minutes:

On a motion by Ms. Hublard Hershman, seconded by Ms. Hart and carried 6-0, the Board accepted the Minutes of June 29, 2005. After some discussion, the Minutes of the June 16, 2005 meeting were tabled. A few minor adjustments were discussed. Once the minutes have been updated to reflect the adjustments, the minutes will be added to the Agenda for the August 17, 2005 meeting for acceptance.

Discussion Items:

Communications Plan

Review Topics and Presentations for 2005-06

The discussion items were tabled until the next meeting to be held on August 17, 2005.

Action Items:

(Administrative Contracts attached.)

A. Approval of Contracts for Administrative Personnel

B. Consent Agenda

On a motion made by Ms. Hublard Hershman, seconded by Ms. Hart and carried 6-0, the Board approved Action Items A. and B. The contracts for Administrative Personnel were approved as per the attached documents.

The Consent Agenda was approved in accordance with the following:

Appointments

Instructional

Marissa Oddo, three-year probationary appointment, elementary education tenure area, Step 1D, at a salary of \$50,826.00, effective September 1, 2005 (replacing Laurel Scott).

Janet Robinson, long-term leave replacement for Amy Hester, reading recovery teacher, Step 1D, at a salary of \$50,826.00, effective September 1, 2005 through December 1, 2005.

Barbara Paesano, contractual leave replacement for Jennifer Sharpe, Step 13D, at a salary of \$82,480.00, beginning September 1, 2005 and continuing through June 30, 2006.

Appointments

Non-Instructional

Maria Bruen, temporary appointment of Maria Bruen as a Secretary to School Official, per CSEA contract at Step 3, effective July 1, 2005 through August 5, 2005. Ms. Bruen will temporarily replace JoAnn Simone, who resigned effective June 30, 2005.

Tanya Brown, emergency conditional probationary appointment as Secretary to School Official, per CSEA contract at Step 1, effective August 8, 2005.

Action Items:
(continued)

C. Re-Award Bus Garage Storage Loft and Auditorium Seat Bid
D. Lawn Mowing Equipment Bid # 05 06 08

On a motion made by Ms. Hublard Hershman, seconded by Ms. Hart and carried 6-0, the Board approved Action Items C. and D.

Mr. Giamundo made a recommendation that the Board consider a Bids Bond with the submission of future bids, along with a Performance Bids Bond for services. Perhaps there should be some discussion on developing a "policy".

E. Action Pertaining to Executive Session [If necessary]
RESOLUTION #2006-BOE01 - LEGAL SERVICES

On a motion made by Ms. Hublard Hershman, seconded by Ms. Hart and carried 6-0, the Board approved the following resolution be added as a result of action pertaining to Executive Session:

BE IT RESOLVED, that the Board of Education engage the services of Marc Sharff, Esq., of Shaw & Perelson LLP, for the purpose of legal matters pertaining to personnel.

Comments on Items not on the Agenda:

None was offered.

New Business:

None.

Consideration of Executive Session:

No motion was made to reconvene into executive session.

Adjournment:

Seeing no further business, on a motion made by Ms. Hublard Hershman, seconded by Ms. Hart and carried 6-0, the meeting was adjourned at 11:35 p.m.

Oath of Office:

District Clerk, Marsha S. Freer, administered the Oath of Office to the Superintendent of Schools, Dr. Peter R. Litchka, in the office of the District Clerk on Monday, July 25, 2005.

Respectfully submitted,

(Minutes accepted at BOE meeting
on September 7, 2005.)

Marsha S. Freer, District Clerk

