

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemsschools.org
BOARD OF EDUCATION
MINUTES OF ANNUAL ORGANIZATIONAL MEETING
JULY 5, 2011

Call to Order

A regular meeting, of the Board of Education of the North Salem Central School District, was called to order at 7:07 PM in the Board Conference Room by Trustee Judith Schumacher.

At 7:07 PM, a motion was made by Judith Schumacher, seconded by Paul Giamundo, and carried (7-0), to enter into Executive Session for the purpose of discussing negotiations. Judith Schumacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:30 PM, on a motion made by Judith Schumacher, seconded by Andrew Brown and carried (7-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present:

Ms. Katherine Daniels
Ms. Judith Schumacher
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Andrew Brown, Trustee
Mr. Jonathan Freeman, Trustee
Ms. Deborah D'Agostino

Also Present:

Dr. Kenneth Freeston, Superintendent of Schools
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Ms. Barbara Briganti, Director of Business Administration
Mr. Gary Green, Director of Schools Facilities, Operations, Maintenance & Transportation
Ms. Mary Rhuda, District Clerk

Call to Order

The meeting was called to order at 7:35 PM by Mary Rhuda, District Clerk.

After the pledge of allegiance, the District Clerk gave the Oath of Office to the newly elected Board Members:

Trustee Andrew Brown
Trustee Jonathan Freeman

Election of Board President and Vice President

The District Clerk called for nominations for the President of the Board. Jonathan Freeman nominated Katherine Daniels; seconded by Paul Smadbeck. Paul Giamundo nominated Judith Schurmacher; seconded by Deborah D'Agostino.

Roll Call Vote:

| | | |
|--------------------|---|--------------------|
| Andrew Brown | - | Judith Schurmacher |
| Deborah D'Agostino | - | Judith Schurmacher |
| Katherine Daniels | - | Katherine Daniels |
| Jonathan Freeman | - | Katherine Daniels |
| Paul Giamundo | - | Judith Schurmacher |
| Judith Schurmacher | - | Katherine Daniels |
| Paul Smadbeck | - | Katherine Daniels |

Katherine Daniels was elected by a vote of 4-3, and sworn in as the President of North Salem Board of Education.

President Daniels called for nominations for the Vice President of the Board of Education. Jonathan Freeman nominated Judith Schumacher; Ms. Schurmacher asked for her name to be withdrawn. Paul Giamundo nominated Andrew Brown, seconded by Deborah D'Agostino; Jonathan Freeman nominated Deborah D'Agostino, seconded by Paul Smadbeck.

Roll Call Vote:

| | | |
|--------------------|---|--------------------|
| Paul Smadbeck | - | Deborah D'Agostino |
| Judith Schurmacher | - | Andrew Brown |
| Paul Giamundo | - | Andrew Brown |
| Jonathan Freeman | - | Deborah D'Agostino |
| Katherine Daniels | - | Deborah D'Agostino |
| Deborah D'Agostino | - | Deborah D'Agostino |
| Andrew Brown | - | Andrew Brown |

Deborah D'Agostino was elected by a vote of 4-3.

Board President Daniels gave the Oath of Office to the Superintendent of Schools, Kenneth R. Freeston.

APPOINTMENTS

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

- a) **RESOLVED:** That Mary Rhuda be re-appointed District Clerk for the 2011-2012 school year at an annual stipend of \$15,836.
- b) **RESOLVED:** That Darleen Sherr be re-appointed District Treasurer for the 2011-2012 school year at an annual salary of \$91,800 and further authorize Ms. Sherr to invest District funds as available.
- c) **RESOLVED:** That Kenneth Freeston be re-appointed Deputy District Treasurer for the 2011-2012 school year.

OTHER APPOINTMENTS

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

- a) **RESOLVED:** That the firm of Kehl, Katzive & Simon, LLP serve as counsel for the District for the 2011-2012 school year at an hourly rate of \$248.50 per hour.
- b) **RESOLVED:** That the firm Shaw, Perelson, May and Lambert LLP are re-appointed as special counsel for the 2011-2012 school year at an hourly rate of \$190 per hour.
- c) **RESOLVED:** That the firm of Shaw, Perelson, May and Lambert LLP, are re-appointed as legal counsel for Tax Certiorari matters for the 2011-2012 school year at an hourly rate of \$190 per hour.
- d) **RESOLVED:** That the firm of O'Connor Davies Munns Dobbs, LLC be appointed as the external auditor for the 2011-2012 school year.
- e) **RESOLVED:** The firm of Accume Partners be appointed as the internal auditor for the 2011-2012 school year.
- f) **RESOLVED:** That John A. Beltramo, CPA, LLC be appointed as Claims Auditor for the 2011-2012 school year, at the rate of \$85 per hour.
- g) **RESOLVED:** That Orrick, Herrington & Sutcliff, LLP be re-appointed as bond counsel for the 2011-2012 school year.
- h) **RESOLVED,** That Bernard P. Donegan, Inc. be re-appointed as a fiscal advisor for the 2011-2012 school year.
- i) **RESOLVED,** That New York Schools Insurance Reciprocal (NYSIR) be appointed as the District's Insurance Broker for General Liability and Crime for 2011-2012 school year.
- j) **RESOLVED,** That Wright Risk Management, Inc. be appointed as the District's Insurance Broker for Worker's Compensation for 2011-2012 school year.

- k) **RESOLVED:** That Dr. Elliot Barsh, MD be appointed as school physician for the 2011-2012 school year, at the annual rate of \$14,000.
- l) **RESOLVED:** That Kenneth Freeston be appointed as back up purchasing agent for the 2011-2012 school year.
- m) **RESOLVED,** That Tiffany Navarro be re-appointed as treasurer to student activity fund account for the 2011-2012 school year.
- n) **RESOLVED:** That Barbara Briganti be re-appointed as records access officer for the 2011-2012 school year.
- o) **RESOLVED:** That Kenneth Freeston be appointed as records access appeal officer for the 2011-2012 school year.
- p) **RESOLVED:** That Donna De Meo, and Rita Marie Carey are re-appointed as attendance officers for the 2011-2012 school year at no additional compensation.
- q) **RESOLVED:** That George Bovino is re-appointed as census enumerator for the 2011-2012 school year.
- r) **RESOLVED:** That Samuel Latterner be re-appointed as employee assistance CSW facilitator for the 2011-2012 school year.
- s) **RESOLVED:** That MaryJo Hauser be re-appointed Homeless Liaison for the 2011-2012 school year.
- t) **RESOLVED:** That MaryJo Hauser be appointed designated Educational Official.
- u) **RESOLVED:** That MaryJo Hauser be re-appointed as 504/ADA compliance officer for the 2011-2012 school year.
- v) **RESOLVED:** That Michael Hibbard and MaryJo Hauser be appointed as affirmative action/EEOC sexual harassment, (Title VII & Title IX) compliance officers for the 2011-2012 school year.
- w) **RESOLVED:** That Michael Hibbard and MaryJo Hauser be appointed Title VI compliance officers.
- x) **RESOLVED:** That Gary Green be appointed as Asbestos Hazard Emergency Response Act - AHERA officer for the 2011-2012 school year, at no additional cost.
- y) **RESOLVED:** That Gary Green be appointed as asbestos Lead Educational Agency (LEA) designee for the 2011-2012 school year, at no additional cost.
- z) **RESOLVED:** That Gary Green be appointed as Pesticide Representative for the 2011-2012 school year at no additional cost.
- aa) **RESOLVED:** That Gary Green be appointed as Chemical Hygiene Officer (OSHA) for the 2011-2012 school year at no additional cost.
- bb) **RESOLVED:** That Gary Green be appointed as safety coordinator for the 2011-2012 school year at no additional cost.
- cc) **RESOLVED:** That Michael Hibbard be appointed as the Chief Information Officer for the 2011-2012 school year.

- dd) RESOLVED**, that the Board of Education upon recommendation of the Superintendent of Schools approves Barbara Briganti, Director of Business Administration, as Purchasing Agent for the North Salem Central School District, authorized representative for all Federal programs including: E-Rate, Child Nutrition and Designated Custodian for the general fund, building fund, child nutrition fund, bond fund, activity fund, as well as all State programs and other school programs and activities not listed for the 2011-2012 school year
- ee) BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education acknowledges for our technology protection measure (Internet filtering software), we utilize Marshal 8e6 R3000 internet filter gateway and Barracuda Spam Filtering for Email. This software protects against access by adults and minors to visual depictions that are obscene, child pornography, or with respect to use of computers with Internet access by minors harmful to minors. The software may be disabled for adults engaged in bona fide research or other lawful purposes. Our district policy includes monitoring the online activities of minors.

Our Internet Safety Policy addresses the following as required by CIPA:

- a. access by minors to inappropriate matter on the Internet and World Wide Web;
- b. the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications;
- c. unauthorized access, including so called "hacking," and other unlawful activities by minors online;
- d. unauthorized disclosure, use, and dissemination of personal information regarding minors; and
- e. measures designed to restrict minors' access to materials harmful to minors; and
- f. educating minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyber bullying awareness and response.

ELECTION APPOINTMENTS

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

- a) **RESOLVED:** That Mary Rhuda be re-appointed as chief of the election for the 2011-2012 school year at no additional compensation.
- b) **RESOLVED:** That Mary Rhuda be re-appointed to the board of registration for the 2011-2012 school year at no additional compensation.
- c) **RESOLVED:** That Therese Donahue be re-appointed to the board of registration for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- d) **RESOLVED:** That Patricia Galluccio be re-appointed to the board of registration for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- e) **RESOLVED:** That Carol Galligan be re-appointed to the board of registration for the 2011-2012 school year at the compensation rate of \$12.00 an hour.

- f) **RESOLVED:** That Joan Rinaldi be re-appointed to the board of registration for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- g) **RESOLVED:** That Helen Culen be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- h) **RESOLVED:** That Richard Donahue be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- i) **RESOLVED:** That Therese Donohue be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- j) **RESOLVED:** That Beverly Golisano be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- k) **RESOLVED:** That Jean Poli be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- l) **RESOLVED:** That Joan Rinaldi be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- m) **RESOLVED:** That Patricia Galluccio be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- n) **RESOLVED:** That Beatrice Krutchkow be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- o) **RESOLVED:** That Carole Galligan be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- p) **RESOLVED:** That Diana B. Stevens be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- q) **RESOLVED:** That Kathleen Sullivan be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- r) **RESOLVED:** That Ruth D. Murphy be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- s) **RESOLVED:** That Dana Morin be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- t) **RESOLVED:** That Nancy Clark be re-appointed as an election inspector and poll worker for the 2011-2012 school year at the compensation rate of \$12.00 an hour.
- u) **RESOLVED:** That Robert A. Ritchie be re-appointed as the setup/repair of the election machine worker for the 2011-2012 school year the compensation rate of \$75 per machine.

AUTHORIZATIONS:

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

- a) **RESOLVED:** That Michael Hibbard be authorized to certify the payroll effective 7/1/2011 to 6/30/2012 or in his absence, Kenneth Freeston.

- b) **RESOLVED:** That Darleen Sherr be authorized as signatory on payroll checks for the 2011-2012 school year.
- c) **RESOLVED:** That Darleen Sherr be authorized as signatory on district checks for the 2011-2012 school year.
- d) **RESOLVED:** That George Bovino be authorized as signatory to the secondary school extra classroom activity fund for the 2011-2012 school year.
- e) **RESOLVED:** That Roberta Reiner be authorized as holder of petty cash funds (\$100 each) for the elementary school for the 2011-2012 school year.
- f) **RESOLVED:** That Patricia Cyganovich be authorized as holder of petty cash funds (\$100 each) for the secondary school for the 2011-2012 school year.
- g) **RESOLVED:** That Gary Green be authorized as holder of petty cash funds (\$100 each) for the buildings, grounds and transportation office for the 2011-2012 school year.
- h) **RESOLVED:** That Surety Bonds* for the following be established for the 2011-2012 school year:

| | |
|---------------------------------|-------------|
| School Business Administrator | \$1,000,000 |
| District Treasurer | \$1,000,000 |
| Deputy Treasurer | \$1,000,000 |
| Student Activity Fund Treasurer | \$100,000 |
| Claims Auditor | \$100,000 |
| Purchasing Agent | \$1,000,000 |

**Surety Bonds provide coverage for all employees of the District up to \$100,000 including the Central Treasurer of extra classroom activities for each of the three schools.*

BE IT FURTHER RESOLVED that the District Treasurer or Deputy Treasurer be authorized to sign checks and make deposits on behalf of the District.

BE IT FURTHER RESOLVED, that the Student Activity Treasurer be authorized to make deposits and sign checks on behalf of the district.

DESIGNATIONS

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

- a) Official Bank Depositories:
JP Morgan Chase, Cutwater Asset Management/NY Class, M&T Bank
- b) Official Newspaper:
The Journal News

OTHER

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

- a) **Resolved that the Chairperson of the Committee on Special Education be and hereby is** authorized to designate, as an additional *ad hoc* member of the committee, any teacher of a child whose placement is being reviewed, if such child attends either a public school within the district or a school outside of the district previously approved and authorized by the Board of Education.

CSE/CPSE Committee Members 2011/2012

| | | |
|---------------------------------------|------------|-----------------------------------------|
| Mary Jo | Hauser | CSE/CPSE Chairperson |
| Jean | Brickman | CPSE/CSE Chairperson |
| Dennis | Tendler | Psychologist, Alternate CSE Chairperson |
| Katia | Castelli | Psychologist, Alternate CSE Chairperson |
| Jane | Burdett | Alternate Special Education Teacher |
| Joel | Cassidy | Alternate Special Education Teacher |
| Kristal | Castellano | Alternate Special Education Teacher |
| Kristin | Doherty | Alternate Special Education Teacher |
| Patrice | Farney | Alternate Special Education Teacher |
| Jennifer | Frohman | Alternate Special Education Teacher |
| Damien | Holst | Alternate Special Education Teacher |
| Gina | Kappes | Alternate Special Education Teacher |
| Jenine | Kugel | Alternate Special Education Teacher |
| Denise | Meliti | Alternate Special Education Teacher |
| Patricia | Miller | Alternate Special Education Teacher |
| Michael | Minzloff | Alternate Special Education Teacher |
| Dawn | Schmitt | Alternate Special Education Teacher |
| Jennifer | Sharpe | Alternate Special Education Teacher |
| Kim | Simon | Alternate Special Education Teacher |
| Margaret | Smith | Alternate Special Education Teacher |
| Megan | Vaccaro | CPSE/Special Education Teacher |
| Dennis | Ubriaco | CPSE/Regular Education Teacher |
| The Child’s Regular Education Teacher | | |
| Dr. Elliot Barsh, Physician | | |

Alternate Parent Representatives - CSE/CPSE

| | |
|------------|------------|
| Pat | Banfield |
| Allison | Giacchetto |
| Andrea | Kirshoff |
| Jean-Marie | Marschner |
| Debra | Smith |

Surrogate Parents

| |
|---------------------------------------------------------------|
| Andrea Kirshoff 10 Lakeview Drive North Salem, NY 10560 |
|---------------------------------------------------------------|

A. Contracted Related Service Providers 2011/2012

| Last Name | First Name | A. B. Related Service | B. Minutes per Session | C. Payment per Session |
|---------------|------------|-----------------------------|------------------------------|---------------------------|
| Small Jackson | Cheryl | PROMPT S/L | 60 | \$150.00 |
| HTA of NY | | OT | 30 | \$77.00 |

Home School Instruction:

- b) **Resolved:** That MaryJo Hauser be appointed to provide oversight for Home School Instruction for the 2011-2012 school year.
- c) **RESOLVED,** that the District shall utilize the most recent rotational list of Impartial Hearing Officers for the District as established by the State Education Department, on a rotating basis, for the purpose of conducting Impartial Hearings pursuant to Section 200.5 of the Regulations of the Commissioner of Education. Appointment and compensation shall be in accordance with Board Policy 4321.4; and

BE IF FURTHER RESOLVED, that the President and/or Vice President of the Board of Education are hereby delegated with the authority to immediately appoint Impartial Hearing Officers who are selected in accordance with the procedures set for in Board Policy 4321.4.
- d) **RESOLVED:** The Board of Education to authorize the Michael Hibbard to approve the attendance of personnel at meetings, conferences, conventions, visitations and workshops, at District expense.
- e) **RESOLVED:** The Board of Education authorizes the Superintendent of Schools, to approve budgetary transfers not to exceed \$5,000 pursuant to the Board of Education Policy # 6150.
- f) **RESOLVED:** Employment Contracts - The Board of Education authorizes the Superintendent of Schools to offer employment contracts for open positions through September 1, 2011 subject to notification to and ratification by the Board of Education.
- g) **RESOLVED:** The Board of Education authorizes the Superintendent of Schools to post and hire an additional classroom teacher for PQ Kindergarten should the enrollment in the summer justify an additional section for the 2011-2012 school year.

- h) **RESOLVED:** The Board of Education designates the Tax Collectors in the towns of North Salem, Somers, Southeast, Carmel and Putnam Department of Finance to act as agents on behalf of the District in the collection of the school district taxes.
- i) **RESOLVED:** The Board of Education authorizes the Superintendent of Schools to apply for grants-in-aid (state, federal, private).
- j) **RESOLVED:** The Board of Education authorizes the Superintendent of Schools, or Treasurer to transfer funds between School District bank accounts as required.
- k) **RESOLVED** School Lunch and School Breakfast Program – The Board of Education authorizes the participation in the program.

Free and Reduced Price Meal Policy and Family Income Eligibility Criteria - The Board of Education adopts the program and accepts the guidelines provided by SED.

School Breakfast and School Lunch Prices for the 2011-2012 school year:

| | Student Meal | Milk | Student Breakfast | Reduced Price Meals |
|-------|--------------|-------|-------------------|---------------------|
| PQ | \$2.55 | \$.65 | \$1.40 | \$.25 |
| MS/HS | \$2.80/3.80 | \$.65 | \$1.55 | \$.25 |

- l) **RESOLVED,** The Board of Education authorizes the Superintendent of Schools and the Board of Education President to sign the contract for health services provided to district residents enrolled in non-district schools.
- m) **RESOLVED,** The Board of Education approves the contracting of service of Putnam County Board of Elections for district elections from the board of elections, not to exceed \$250.
- n) **RESOLVED:** The Board of Education re-adopts the Board of Education Policies and Regulations, Attendance Policy, and the Code of Conduct; Policy 5300 for the 2011-2012 school year.
- o) **RESOLVED:** the Board of Education re-adopts of Records Retention and Disposition Schedule ED-1 - State Archive, 2004.
- p) **RESOLVED:** the Board of Education re-adopts the rate for photocopying/duplication for request of records (25 cents per page or \$10.00 per DVD).
- q) **RESOLVED:** That cell phones be issued to district personnel during the 2011-2012 school year listed below-

Name:

MaryJo Hauser – MS/HS Trips

Henry Sassone
George Bovino
Pat Cyganovich
Roberta Reiner
Erik Sollenberger
Trish Gallagher
Joe Senatore

- r) **RESOLVED:** the Board of Education adopts the Mileage Reimbursement Rate per the IRS rate, for authorized staff on official school business.
- s) **RESOLVED:** The Superintendent may attend the Annual Meeting of the Suburban Schools Superintendents and the EdLeader 21.

BOARD MEETING DATES AND TIMES

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

- a) **RESOLVED:** That the Regular and Budget Meetings of the Board of Education for 2011-2012 will be held at 7:30 PM (unless otherwise noted) as follows:

| | |
|-------------------------------|-------------------------------------|
| Tuesday, July 5, 2011 | Reorganization |
| Wednesday, August 24, 2011 | Regular Meeting (Time TBD) |
| Wednesday, September 14, 2011 | Regular Meeting |
| Wednesday, September 28, 2011 | Regular Meeting |
| Wednesday, October 12, 2011 | Regular Meeting |
| Wednesday, October 26, 2011 | Regular Meeting |
| Wednesday, November 16, 2011 | Regular Meeting |
| Wednesday, November 20, 2011 | Regular Meeting |
| Wednesday, December 14, 2011 | Regular Meeting |
| Wednesday, January 11, 2012 | Regular Meeting |
| Wednesday, January 25, 2012 | Regular Meeting |
| Wednesday, February 8, 2012 | Regular Meeting |
| Wednesday, March 7, 2012 | Budget Work Session |
| Wednesday, March 14, 2012 | Budget Work Session/Regular Meeting |
| Wednesday, March 21, 2012 | Budget Work Session |
| Wednesday, March 28, 2012 | Budget Work Session/Regular Meeting |
| Wednesday, April 11, 2012 | Budget Adoption/Regular Meeting |
| Tuesday, April 24, 2012 | BOCES/Regular Meeting (Tuesday) |
| Wednesday, May 2, 2012 | Budget Hearing/Regular Meeting |
| Tuesday, May 15, 2012 | School Budget/Trustee Election |
| Wednesday, May 16, 2012 | Regular Meeting |
| Wednesday, June 6, 2012 | Regular Meeting |
| Wednesday, June 19, 2012 | Regular Meeting (Tuesday) |

Dr. Freeston noted that due to the possible changes in the budget process, budget workshops may need to be held earlier in the year. Ms. D'Agostino suggested a "retreat" and Ms. Schurmacher suggested possibly thinking about making the meetings earlier in the evening.

REVIEW AND AWARD OF BIDS

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

RESOLVED, that the North Salem Board of Education hereby gives the Superintendent of Schools and one Trustee of the Board of Education (TBD) the authority to review bids submitted to the Board of Education, and to award such bids, through September 2, 2011, to the appropriate bidder subject to ratification by the Board of Education.

SUPPLEMENTAL DEFENSE AND INDEMNIFICATION RESOLUTION

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

WHEREAS, Section 18 of the Public Officers Law of the State of New York authorizes municipal corporations, including Boards of Education, to adopt supplemental defense and indemnification provisions to those contained in the Education Law; and

WHEREAS, the statute authorizes Boards of Education to defend, indemnify and save harmless, members of Board of Education and officers, agents and employees of the Board of Education and volunteers in connection with any claims asserted or judgment obtained against such board members, officers, agents, volunteers or employees in any State or Federal Court, or in the amount of any settlement of any such claim, provided the act or omission from which such judgment or claim arose occurred while the Board member, officer, agent or employee was acting within the scope of his or her office of employment;

NOW THEREFORE, BE IT RESOLVED that the Board of Education of the North Salem Central School District hereby adopts the supplemental defense and indemnification provisions contained in Section 18 of the Public Officers Law for its Board members, officers, agents and employees, and volunteers on school-based planning and shared decision making committees or other community volunteer performing volunteer service with the consent of the Board and/or Superintendent of Schools. This coverage shall supplement and shall be in addition to the coverage available to such employees under other enactments, including but not limited to the Education Law of the State of New York.

NYBEST

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

WHEREAS, NYBEST Participants have established NYBEST, the NYBEST Agency and the NYBEST Agency Accounts to facilitate and further the operational and administrative needs, requirements, and responsibilities of New York State public school districts and their employees, retirees, students, volunteers, and others involved in the educational community, Respecting multiple types of Benefits, and related products, services and coverage through insurance, self-insurance, or otherwise, as appropriate, in accordance with the terms of the NYBEST Participation Agreement;

WHEREAS, NYBEST Services, LLC (“the NYBEST Agency”) was licensed as an insurance agency on a nonprofit basis by the New York State Insurance Department in 2002, to serve as an insurance producer for Benefits purposes and as the operating arm of NYBEST;

WHEREAS, NYBEST Participants desire to have an ongoing involvement, input, information, and oversight respecting NYBEST, the BYBEST Agency, and the NYBEST Agency Accounts, through the NYBEST Board of Governors and the NYBEST Executive Committee;

WHEREAS, the NYBEST Executive Committee representing the NYBEST Board of Governors provides on going involvement, input and oversight respecting NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts;

WHEREAS, the NYBEST Custodian has been designated to receive, hold and disburse monies and financial instruments in the NYBEST Agency Accounts for purposes of providing and administering Benefits and related products, services and coverage, subject to the supervision and guidance of the NYBES Board of Governors, the NYBEST Executive Committee, and the NYBEST Coordinator;

WHEREAS, NYBEST seeks to obtain the best protection, programs, pricing, education, expertise and efficiencies in Benefits on behalf of the education community; and

WHEREAS, North Salem Central School District selects the following insurance coverage through NYBEST Agency:

- Student Accident Insurance (Pupil Benefits Plan)
- 403 (b) Tax Sheltered Annuities—Remittance & Compliance (Omni)

BE IT RESOLVED, that the Board of Education of the North Salem Central School District desires to participate in the New York Benefits for Educators & Student Trust (NYBEST) and become a NYBEST Participant, in accordance with the annexed Participation Request Form, which is incorporated into this Resolution; That the President of the Board of Education is authorized to sign and submit said Participation Request Form, it is the understanding of the Board of Education that this school district will become a NYBEST Participant in accordance with this Participation Request Form, the NYBEST Participation Agreement and any Benefits program for which it applies, is approved and accepted as apart of a NYBEST Benefit Plan.

STANDARD WORKDAY

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that the Board of Education of the North Salem Central School District/Location Code 0000 hereby establishes the following as standard work days for appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the District Clerk:

| Title | Name | Social Security Number (Last 4 Digits) | Registration Number | Standard Work Day (Hrs/Day) | Term Begins/Ends | Participates In Employer's Time Keeping System (Yes/No) | Days/Month (Based on Record of Activities) | Tier 1 (Check only if member is Tier 1) |
|--------------------|---------------|----------------------------------------|---------------------|-----------------------------|------------------|---------------------------------------------------------|--------------------------------------------|-----------------------------------------|
| District Clerk | Mary Rhuda | XXXX | XXXX | 8 | 7/1/11-6/30/12 | Y | n/a | <input type="checkbox"/> |
| District Treasurer | Darleen Sherr | XXXX | XXXX | 8 | 7/1/11-6/30/12 | Y | n/a | <input type="checkbox"/> |

ANNOUNCEMENTS

Ms. Daniels noted that the Tax Cap Legislation passed. The tax levy will be capped at 2% or the rate of inflation, whichever is less. Senator Ball has invited North Salem to be part of his Mandate Relief Council, which will meet 4 times a year.

PUBLIC COMMENT

Ms. D'Agostino was sworn in as Vice President of the North Salem Board of Education.

ACCEPTANCE OF MINUTES

On a motion made by Deborah D'Agostino, seconded by Paul Giamundo and carried (7-0) the Board accepted minutes for the meeting of June 15, 2011.

SUPERINTENDENT'S REPORT

Dr. Freeston announced that North Salem was asked to participate in a new coalition of schools focusing on critical thinking.

BOARD REPORTS

Mr. Brown stated that the Policy Committee met before the end of the year. They are working on the 7000 and 8000 series. They will meet again this month.

Mr. Giamundo advised that all CSE students who were due to graduate this year did so. Ms. Schurmacher agreed that this is a great accomplishment.

ACTION ITEMS

Acceptance of CSE and CPSE Reports dated July 5, 2011

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE and CPSE reports dated July 5, 2011

Donation Acceptance – Mt. Kisco Honda

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools authorize acceptance of \$1,250.00 from Mount Kisco Honda.

BE IT FURTHER RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools approves the increase of 2011-2012 budget by \$1,250.00 A 2855-450-31-0000 (Supplies-Athletic) and the respective revenue allocation A 2705 (Gift Donations).

Carol Farnsworth Scholarship Fund Donation

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that the Board of Education authorizes the acceptance of \$30.00 to be applied to the Carol Farnsworth Scholarship fund.

Vail Citizenship Award Fund Donation

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that the Board of Education authorizes the acceptance of \$250.00 to be applied to the Vail Citizenship Award Fund.

Bus Parts Bid

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools award the Bus Parts bid as follows:

| | Vendor | Price |
|----------------------------------------------------------|------------------------|----------|
| ALTERNATORS | | |
| 1. LN 12v 160 Amp. 2800 Rebuilt | a. D&W Diesel | \$189.95 |
| Core | b. D&W Diesel | \$100.00 |
| 2. Int. DT-466E LN 2819LC 12V 160 Amp Rebuilt | a. D&W Diesel | \$189.95 |
| Core | b. D&W Diesel | \$100.00 |
| 3. Int. 160 Amp (3519 105C92) Rebuilt | a. D&W Diesel | \$209.00 |
| Core | b. D&W Diesel | \$100.00 |
| 4. LN4959PA 185 Amp. Rebuilt | a. D&W Diesel | \$367.50 |
| Core | b. D&W Diesel | \$225.00 |
| 5. Delco MT-42 Starter Rebuilt | a. D&W Diesel | \$179.86 |
| Core | b. D&W Diesel | \$100.00 |
| 6. Delco MT-37 Starter (2011 847C91) Rebuilt | a. D&W Diesel | \$198.95 |
| Core | b. D&W Diesel | \$100.00 |
| 7. GMC 6.5 Turbo Diesel w/AC Delphi Rebuilt | a. D&W Diesel | \$152.98 |
| 12V 130 Amp. Core | b. D&W Diesel | \$25.00 |
| | Vendor | Price |
| Freightliner/Thomas Parts % Discount off jobber price | Bus Parts Warehouse | 30% |

| | | |
|--------------------------------------------------------|--------------------------|-----|
| Baldwin Filters % Discount off Baldwin jobber price | Superior Distributors | 50% |
|--------------------------------------------------------|--------------------------|-----|

Corstar Communications

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement with Corstar Communications, LLC for the period of July 1, 2011 through June 30, 2012, in the amount of \$200,000.

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to sign the agreement.

Food Service Consultant

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools accept the proposal from H.M.B. Consulting for consultation for the 2011-2012 school year at the daily rate of \$650 per day.

Food Service Contract Extension Whitson Culinary Group

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools authorize the contract extension with the Whitson Culinary Group for the 2011-2012 school year at the CPI approved by the NYS Child Nutritional Program Administration.

Recommendation for Driver Education Instructional Program

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools, contract with PAS Auto School for the Drivers Education In-Car Road Training Instruction at a cost of \$445 per student for the period of 9/1/11 – 8/31/12.

Award of Print Bid

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools award Print Bid # 11-12-04 to the lowest responsible bidders as follows:

| Item Name | Item # | Albany Print | Graphic Image | GraphicColor Corp | Newburgh Envelope | Millennium |
|----------------------------|--------|--------------|---------------|-------------------|-------------------|------------|
| 3 Part Forms | 1 | | \$ 410.00 | | | |
| 3 Part Late Pass | 2 | | | | \$ 250.50 | |
| Letter Head | 3a | | | | \$ 91.33 | |
| Blank Second Sheet | 3b | | | | | \$ 160.00 |
| Budget Mailing | 4a | | | | | \$ 430.00 |
| Budget Mailing | 4b | | | | | \$ 465.00 |
| Business Cards | 5 | | | | \$ 65.50 | |
| Compass | 6 | | \$ 980.00 | | | |
| Course Description Booklet | 7 | | | | | \$ 940.00 |
| Emergency Information | 8 | | \$ 192.00 | | | |
| Envelopes | 9a | | | | \$ 101.45 | |
| Envelopes | 9b | | | | \$ 83.38 | |
| Envelopes | 9c | | | | \$ 198.25 | |
| Envelopes | 9d | | | \$ 210.00 | | |
| Health Records PQ | 10 | | | | | \$ 70.00 |
| Information Sheet | 11 | | | | | \$ 130.00 |
| Kindergarten Guidebook | 12a | | \$ 210.00 | | | |
| Kindergarten Guidebook | 12b | | | | | \$ 160.00 |
| PQ Student Assignment Bk | 13 | | | | | \$ 230.00 |
| Report Card Envelopes | 15 | | | | \$ 88.29 | |
| Teacher of the Year | 16 | | | | | \$ 430.00 |
| School Calendar | 17 | | \$ 2,380.00 | | | |
| 4 Part Form | 18 | | \$ 520.00 | | | |
| Athletic Booklet | 19 | | \$ 480.00 | | | |
| End of Year Certificates | 20 | | | | | \$ 80.00 |
| Report Card Paper | 21 | | | | | \$ 225.00 |
| Co-Teaching Brochures | 22 | | | | | \$ 175.00 |
| Tiger Times | 23 | \$ 295.00 | | | | |
| | | | | | | |

HVAC – Mechanical & DDC Maintenance Services

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools extend the award for the HVAC – Mechanical & DDC Maintenance Services for one year as follows:

| ITEM DESCRIPTION | VENDOR TBS |
|----------------------------------------|----------------|
| | Quarterly Amt. |
| HVAC BID | \$ 15,068 |
| 400 Temperature Control Block of Hours | \$ 8,090 |
| Backflow Apparatus Service | \$ 212 |
| | \$ 23,370 |
| TOTAL | |

Hourly Labor Rates & Parts over and above regular service that are not included In service agreement:

| | \$ Per Hour |
|------------------------|---------------|
| Repair Labor Rate | \$ 136.00 |
| Overtime Rate | \$ 204.00 |
| | % Markup Amt. |
| Repair parts/Materials | 40% |

Hardscrabble Club – Contracted Services Agreement

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools approves the 2011-2012 contracted services agreement with the Hardscrabble Club for coaching and facility use for the Fall and Spring 2011-2012 Girls and Boys Tennis not to exceed \$14,534.50.

Vending Services 2011-2012

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools extend the contract with Berkshire Foods Inc. to service and supply beverage and food vending machine services, with commissions payable to the School District for the 2011-2012 school year.

Architectural Services

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools authorizes the Superintendent to engage the services of CS Arch for the 2011-2012 school year at the following hourly rates:

| | |
|---------------------|----------|
| Thomas Ritzenthaler | \$170.20 |
| Paige Lewis | \$120.05 |
| Theresa Benedetti | \$111.40 |
| Robert Lafayette | \$107.78 |
| Dana Hochberg | \$106.93 |
| Heather Fagans | \$ 80.90 |
| Leeba Gluck | \$ 67.43 |
| Elizabeth Montfort | \$ 63.80 |

District Security

On a motion made by Mr. Paul Smadbeck, seconded by Mr. Jonathan Freeman and carried (7-0) the Board of Education amended the following resolution to read “40 HPW” vs. “80 HPW”.

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools, awards the RFP #4-11-12 Unarmed Security Guard Services to Allied Barton as follows:

| <u>Position</u> | <u>HPW</u> | <u>Bill Rate</u> | <u>OT/Holiday</u> |
|------------------|------------|------------------|-------------------|
| Security Officer | 40 | \$20.00 | \$30.00 |

Donation – District Office Administrative Team

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools accepts the donation of \$9,000 from the Central Office Administrative Team of Mary Jo Hauser, Assistant Superintendent for Pupil Personnel Service, Michael Hibbard, Assistant Superintendent for Instruction/Human Resources and Barbara Briganti, Director of Business Administration for the purchase of Technology Equipment.

BE IT FURTHER RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools approve the increase of the 2011-2012 budget by \$9,000 appropriation A2630-220-90-0000(Computer Hardware District) and the respective revenue allocation A2705 (Gifts & Donation).

Stipulation of Settlement

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the Stipulation of Settlement for Student No #0001166, and

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to sign the agreement upon review of counsel.

Chief Medical Officer

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts and approves the appointment of Dr. Elliot Barsh as the Chief Medical Officer for the 2011-2012 School Year. Dr. Barsh had the lowest submission of the 3 responses to the RFP.

Budget Transfers

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transfers:

To: 2250-491-00-5000 BOCES- \$71,564
From: 2250-400-04-0000 Contractual-Other- \$10,475

2250-472-04-0000 Tuition Private Schools \$19,308
2250-471-04-0000 Tuition Other NYS Schools \$ \$9,573
2250-449-04-1111 Related Services \$6,800
2250-150-90-0000 Special Ed. Instructional Salaries \$25,408

To: 2250-491-00-5000 BOCES Special Ed - \$26,000
From: 2250-150-90-0000 Special Ed Salaries - \$26,000

Adoption of Text Books

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the adoption of the following books for instructional use.

| | |
|----------------|---------------------------|
| Title | A Million Shads of Gray |
| Author | Cynthia Kadohata |
| Publisher | Simon & Schuster |
| Copyright Date | 2010 |
| | |
| Title | Masterpiece |
| Author | Elise Broach |
| Publisher | Henry Holt & Company, LLC |
| Copyright Date | 2009 |

Donation from North Salem Learning Foundation

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that the Board of Education authorizes the acceptance of \$3,000 from the North Salem Learning Foundation.

Donation from George Candreva Environmental Center

On a motion made by Deborah D’Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

BE IT RESOLVED, that the Board of Education authorizes the acceptance of \$500 from George Candreva Environmental Center.

CONSENT AGENDA

On a motion made by Deborah D'Agostino, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolutions:

Appointments

Certified

Ms. Lynda Vincent

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Lynda Vincent as Teacher on Special Assignment on September 1, 2011 to the end of the school year. This position is a 0.40FTE. Salary per the NSTA Contract.

Ms. Susan Tansey

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Susan Tansey as Wilson Reading Training Provider effective September 1, 2011 to the end of the school year. This position is .29 FTE MA, Step 15, prorated. Salary per the NSTA Contract. This position is based on 2011/2012 IDEA 611 grant funding and will not be offered unless funding is received.

Mr. David Babicz

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Mr. David Babicz as a Leave Replacement Teacher, Science Teacher, from on or about September 1, 2011 to on or about December 23, 2011. Mr. Babicz will be placed on MA, Step 1, Prorated per NSTA contract.

Ms. Susan Brent

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Susan Brent as a substitute teacher, K-12, for the 2011-2012 school year, at the substitute rate of \$85.00 per day for the first ten days, and \$95.00 thereafter.

Ms. Heather Moran

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Heather Moran as a Paraprofessional for Summer School – CSE Mandated from July 18, 2011 – August 12, 2011. Ms. Moran will be placed on TAID Step 1 pay per the CSEA contract.

Classified

Ms. Susan Brent

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Susan Brent as a Substitute Clerical, for the 2011-2012 school year, at the rate of \$16/hr.

Ms. Susan Brent

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Susan Brent as Substitute Paraprofessional, K-12, for the 2011-2012 school year, at the rate of \$11/hr.

Stipend Recommendations

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following 2011-2012 Co-Mentor Stipend Recommendations:

| | | |
|-------------------------------|-----------------|----------|
| Co-Mentor Coordinator Stipend | Mimma Bartholdi | \$1,500. |
| Co-Mentor Coordinator Stipend | Lynn Colwell | \$1,500. |

Teacher Mentor Stipend

Ms. Marissa Oddo

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Marissa Oddo as Grade 5 Teacher Mentor for Ms. Lynn Busch for the 2011-2012 school year at the rate of \$1,000. Ms. Busch is moving from grade 3 to grade 5.

Re-appointments

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the re-appointment of the following substitute staff; teachers, paraprofessionals, clericals, custodians, nurses, for the 2011-2012 school year, at the rates of pay as listed.

SUBSTITUTE TEACHERS

Rate of Pay: \$85 for first ten days; \$95.00 thereafter

| LAST NAME | FIRST NAME | PRIMARY LOCATION |
|-----------|------------|------------------|
| ALEXANDER | IGNATIUS | MS/HS |
| AMMAN | KAREN | PQ |
| ANTONUCCI | JACLYN | MS/HS |
| BABICZ | DAVID | MS/HS |
| BABON | ANDREA | PQ |
| BALCH | DIANE | MS/HS |
| BAMBACK | CYNTHIA | PQ |
| BARCIA | DIANA | PQ,MS,HS |
| BASTONE | DEREK | PQ |
| BECERRA | ELIZABETH | PQ,MS,HS |
| BIGLER | BARBARA | MS/HS |

| | | |
|----------------------|-----------|------------|
| BOLENDER | KATHERINE | MS/HS |
| BRAUNWART | JESSICA | PQ |
| BROWN | ROSEMARY | PQ |
| BRUNO | NANCY | MS/HS |
| BUCHHOLTZ | BRUCE | MS/HS |
| BUCKLEY | CHRISTINE | MS/HS |
| CAPOSSELA | JAMES | MS/HS |
| CATALANO | KATHLEEN | PQ |
| CLOHERTY | LAURA | MS/HS |
| DAYTON | JUDITH | MS/HS |
| D'INNOCENZO | DONNA | PQ |
| DOSSANTOS | ROSEMARIA | PQ |
| DUDDIE | VANESSA | PQ |
| DUFFICY | CHRISTINE | MS/HS |
| DURKEE | EDWARD | PQ |
| DWYER | AMANDA | PQ, MS, HS |
| DWYER | HEATHER | PQ |
| DWYER | KELLY | PQ |
| DZIBELA | SCOTT | MS/HS |
| EIDELSON | ARTHUR | MS,HS |
| ELLUZZI | PATTY | PQ |
| ELY | HEATHER | PQ |
| FEARON | ERIN | PQ, MS, HS |
| FECCI | ELLEN | PQ |
| FERRETTI | KATHERINE | PQ |
| FITZGERALD | KATHLEEN | PQ |
| FULTON | ANNIE | PQ, MS |
| GAVISH | ADIEL | MS/HS |
| GEE | STEPHANIE | MS/HS |
| GILLROY | JOAN | MS/HS |
| GIUMARRO | JOHN | MS/HS |
| GLEESON- MUNGOVAN | KELLY | MS,HS |
| GOBER | BRETT | PQ |
| GOLDBERG | JENNA | MS/HS |
| GRAVIUS | CHERYL | PQ |
| HAGGBLOM | HENNING | MS/HS |
| HVISCH | BRANDON | PQ |
| JOHNSON | ERIK | PQ,MS,HS |
| KELLY | CHRISTINE | PQ |
| KEY | LAURA | MS/HS |

| | | |
|-----------------------|------------------|------------|
| KIMBALL | MEGHAN | PQ |
| KOHART | THERESE | MS/HS |
| KRASS | ROSE GRAZIANO | PQ |
| LAGER | BETH | MS/HS |
| LEE | JOHN | MS/HS |
| MANDRA | DANIELLE | PQ, MS, HS |
| McCARTHY | ANN MARIE | MS/HS |
| MITCHELL | DOUGLAS | MS/HS |
| MOGLIA | DENISE | PQ, MS, HS |
| MORAN | HEATHER | MS/HS |
| MOYER | SUSAN | MS/HS |
| MURANELLI | DEANNA | MS |
| O'BRIEN | JAMES | MS/HS |
| OLIVERI | JESSICA | PQ |
| OPFER-ELSROTH | LOUISE | MS/HS |
| O'ROURKE | COLLEEN | PQ, MS/HS |
| PIERSON | LAURA | MS/HS |
| POZNER | ERIN | PQ,MS,HS |
| RICHARDS | BRIAN | MS/HS |
| RYAN | PATRICIA | PQ,MS,HS |
| SALUMN | CHRISTOPHER | MS/HS |
| SELIG | ELIZABETH | MS/HS |
| SHEARER | JODIE | MS/HS |
| SIMONE | JASON | PQ, MS, HS |
| SIMONE | MATTHEW | PQ, MS, HS |
| SQUEO | ELAINE | MS/HS |
| STAPLETON | DIANA | PQ,MS,HS |
| TAVINO | DANIEL | PQ, MS |
| TEPLENSKY | MARLA | PQ |
| UBRIACO | DENNIS | MS/HS |
| VERDI | DIANE | PQ |
| VETERI | JOHN | PQ,MS,HS |
| WEINSTEIN- TESSLER | BETH | MS/HS |
| WISSEL | CHRISTINE | PQ |

SUBSTITUTE PARAPROFESSIONALS

Rate of Pay: \$11.00 per hour

| LAST NAME | FIRST NAME | PRIMARY LOCATION |
|------------------|-------------------|-------------------------|
| BABON | ANDREA | PQ |
| BIGLER | BARBARA | MS/HS |
| BRAUNWART | JESSICA | PQ |
| BROWN | ANDREA | PQ |
| BROWN | ROSEMARY | PQ |
| BUCHANAN | LIA | PQ |
| CAPOSSELA | JAMES | MS/HS |
| CATALANO | KATHLEEN | PQ |
| CLOHERTY | LAURA | MS/HS |
| DePAOLI | ROBIN | PQ, MS, HS |
| D'INNOCENZO | DONNA | PQ |
| DUDDIE | VANESSA | PQ |
| DUFFICY | CHRISTINE | MS/HS |
| DWYER | AMANDA | PQ, MS, HS |
| DWYER | KELLY | PQ |
| DZIBELA | SCOTT | PQ, MS, HS |
| ELLUZZI | PATTY | PQ |
| ELY | HEATHER | PQ |
| FEARON | ERIN | PQ, MS, HS |
| FERRETTI | KATHERINE | PQ |
| GRAVIUS | CHERYL | PQ |
| HEAD | LAURA | PQ |
| HVISCH | BRANDON | PQ |
| KRUZYKOWSKI | JOAN | MS/HS |
| LADO | STEPHANIE | PQ, MS, HS |
| LEE | JOHN | MS/HS |
| MANDRA | DANIELLE | PQ |
| O'BRIEN | JAMES | MS/HS |
| PIERSON | LAURA | MS/HS |
| POZNER | ERIN | PQ, MS, HS |
| RICHARDS | BRIAN | MS/HS |
| SIMONE | JASON | PQ, MS, HS |
| SIMONE | MATTHEW | PQ, MS, HS |
| TEPLENSKY | MARLA | PQ |
| UBRIACO | DENNIS | MS/HS |
| VERDI | DIANE | PQ |
| WISSEL | CHRISTINE | PQ |
| ZAGORSKI-TREUEL | LAUREN | MS/HS |

Substitute Clericals

| | LAST NAME | FIRST NAME |
|----|-----------------|------------|
| * | Badia | Claudia |
| | Cloherty | Laura |
| ** | DePaoli | Robin |
| | Dufficy | Christine |
| * | Galligan | Carole |
| | Kruzykowski | Joan |
| * | Lee | Eugenia |
| | Zagorski-Treuel | Lauren |
| | | |
| | | |

* if a paraprofessional works as a sub clerical and their hourly rate is higher, the higher rate would apply (hourly wage vs \$16/hour)

** Hours cannot exceed 20 per week.

Substitute Custodial

Rate of Pay: \$14.00 per hour

| LAST NAME | FIRST NAME |
|-----------|------------|
| | |
| BISHOP | DAVID |
| BREWER | DENISE |
| CLARK | RICHARD |
| BURR | TINA |
| CALABRESE | CHRIS |
| COLLINS | WENDY |
| DARRAGH | MELODY |
| DELFAV | FRED |
| DEPAOLI | ROBIN |
| DEVITA | LARRY |
| SIME | STEVEN |

Substitute Nurses**Rate of Pay: \$125.00 per day**

| LAST NAME | FIRST NAME |
|-----------|------------|
| LISA | TERRI ANN |
| MAZURAK | JULIA |

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the re-appointment of the following Homebound Tutors, for the 2011-2012 school year, at the rate of \$45/hr.

| | |
|------------------|-----------|
| Alexander | Ignatius |
| Arvan | Athena |
| Babicz | David |
| Balch | Diane |
| Bauerlein | Elizabeth |
| Bigler | Barbara |
| Buckley | Christine |
| Capossela | James |
| Cassidy | Meghan |
| Cooney | Gina |
| Dwyer | Amanda |
| Fearon | Erin |
| Flynn | Janice |
| Folster | Jody |
| Frasca | Denise |
| Haas | Donna |
| Key | Laura |
| King | John |
| Leveille | Jennifer |
| Mazzella | Monica |
| McCarthy | Ann Marie |
| Machanic-Goodman | Laurie |
| Minio | James |
| Moran | Heather |
| Petroccione | Susan |
| Pierson | Laura |
| Russo | Nicole |
| Seligman | Margaret |
| Solimine | Angeline |
| Stapleton | Diana |
| Stepanovic | Patricia |
| Vidada | Michelle |

| | |
|---------|----------|
| Woodell | Kristin |
| Zaffiro | Samantha |

Team Leaders and Clubs-PQ

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals filling the team leaders and clubs stipend positions, at the contracted rate, at PQ for the 2011-2012 school year.

Team Leaders

Steve Fuller, Grade 4
 Valerie Fuller, Grade 3
 Anna Frates, Grade 2
 Rosemarie Lopez, Grade 1
 Deborah Oswald, Grade 5
 Lauren Hussey, Kindergarten
 Jayne Silverblade, Related Arts
 Cheryl Colangelo, Support Services
 Eileen Diehl, CSEA

Clubs

Mimma Bartholdi, Student Council Advisor
 Robert Gilchrist, Running Club
 Robert Gilchrist, Basketball Club
 Elleen Nicita, Chorus
 Amy Hester, Student Council Advisor

Approvals

CSE Summer Services

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following for Summer CSE Referrals and meetings, the cost for these services will be paid from the 611 Special Education Grant for the 2011/2012 School Year.

| | | |
|-------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------|
| Dr. Jean Brickman | CSE/CPSE Chairperson | Contracted Rate \$225/day |
| Kristin Doherty | Educational Evaluator | Direct student rate of \$65/hr as per contract and report writing and CSE meeting rate of \$225/day/prorated. |
| Patricia Miller | Educational Evaluator | |
| Jay Krass | Speech/Language Pathologist | |
| Michelle Messemer | Speech/Language Pathologist | |
| Dennis Tendler | School Psychologist | |
| Katia Castelli | School Psychologist | |
| Denise Meliti | Special Ed Teacher | |
| Patrice Farney | Special Ed Teacher | |
| Dawn Schmitt | Special Ed Teacher | |
| Debbie Oswald | Regular Ed Teacher | |
| Marissa Oddo | Regular Ed Teacher | |
| Kit Vilkas | Regular Ed Teacher | |

Co-Curricular, Sports Appointments

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals, to fill the Co-Curricular, Sports Appointments for the 2011-2012 school year at the contracted rate.

| Name of Sport | Name |
|-------------------------------------|------------------|
| JV Baseball | Rob Gilchrist |
| JV Basketball (B) | Chris Regan |
| JV Basketball (G) | Dan Tavino |
| JV Lacrosse (G) | Nicole Iarossi |
| JV Soccer (B) | Mike Valenti |
| JV Soccer (G) | Marlene Hanley |
| JV Field Hockey | Nicole Iarossi |
| JV Volleyball | John Veteri |
| Modified Baseball | John Veteri |
| Modified Basketball (B) | Eric Pechenko |
| Modified Cross Country | Eric Pechenko |
| Modified Field Hockey | Emily Watson |
| Modified Lacrosse (B) | Stephen Drew |
| Modified Soccer (G) | Bill Dahl |
| Modified Softball | Neil Broderick |
| Modified Track & Field (B) - Spring | Eric Pechenko |
| Modified Volleyball | Neil Broderick |
| Varsity Basketball (B) | Henry Sassone |
| Varsity Basketball (G) | Eric Buzzetto |
| Varsity Bowling (B) | Neil Broderick |
| Varsity Bowling (G) | John Veteri |
| Varsity Cross Country | Rob Gilchrist |
| Varsity Cross Country Asst. Coach | Damien Holst |
| Varsity Field Hockey | Jennifer Frohman |
| Varsity Golf | Chris Regan |
| Varsity Indoor Track Head Coach | Damien Holst |
| Varsity Lacrosse (B) | Brendan Curran |
| Varsity Lacrosse (G) | Dan Tavino |
| Varsity Alpine Ski Team | Patrick Whelan |

| Name of Sport | Name |
|------------------------------------|-------------------------------------------------------------------|
| (G) | |
| Varsity Soccer (B) | Ron Hendrie |
| Varsity Soccer (G) | Bob Martin |
| Varsity Softball | Bob Mittelstadt |
| Varsity Tennis (B) spring | Hardscrabble Club (Appoint as Vendor) |
| Varsity Tennis (G) fall | Hardscrabble Club (Appoint as Vendor) |
| Varsity Track and Field-spring (B) | John Davis |
| Varsity Track and Field-spring (G) | Damien Holst |
| Varsity Volleyball | Cara Sullivan |
| Clock Operators: | Jason Blauvelt Justin Blauvelt Bill Dahl Melissa Sassone |

| Name of Co-Curricular Activity | |
|--------------------------------|------------------------------------|
| Amnesty International | |
| Art Club-HS | Diana Marinovic |
| Auditorium Coordinator | Tom Pedane |
| Book Club-MS | Karen Koestner |
| Book Club-MS (B) | Jordan Birdsall |
| Book Club-HS | Karen Koestner |
| Class Advisor-10th Grade | Melissa Ruffler |
| Class Advisor-11th Grade | Anne Bratt |
| Class Advisor-12th Grade | Kristin Doherty/Gina Kappes |
| Class Advisor-6th Grade | Jim Savarese |
| Class Advisor-7th Grade | Karen Koestner |
| Class Advisor-8th Grade | Karyn Johnson/Eric Pechenko |
| Class Advisor-9th Grade | Jennifer Molloy |
| Drama Club-HS | Jay Krass |
| Drama Club-MS | Lesley Hoagg |
| Environmental Club | Scott Lenhart |
| GSA-HS | Katia Castelli |

| Name of Co-Curricular Activity | |
|-------------------------------------------|--------------------------------------------------------------|
| International Club | Maria Orellana/Jay Jazayeri |
| Lighting & Sound Club | Tom Pedane |
| Literary Magazine–HS - <i>Impressions</i> | Jennifer Molloy |
| Literary Magazine–MS | Denise Meliti |
| Math Club–HS | Lynda Vincent |
| Math Honor Society | Lynda Vincent |
| Memory Book Club - MS | Lynn Colwell/Kim Simon |
| Mock Trial | Bob Mittelstadt |
| Munch Bunch - MS | McCleary/Colwell |
| MSG Varsity Challenge (Volunteer/s) | Todd Chamberlain, Mary Lou Giannetto, Cynthia Sandler |
| Musical Choreographer | Nicole Aravena-Coates |
| Musical Costumer | Lisa Harde |
| Musical Pit Band Musicians | Steve Austin |
| Musical Play–Director of Musical | Doug Coates |
| Musical Play–Music Director | Jessie Wasserman |
| Musical Set Designer/Builder | PJ Zareski |
| National English Honor Society | Dave Popken/Nick Kowgios |
| National Honor Society | Trish Galluccio/Guy Vitiello |
| Newspaper–HS– <i>Tiger Times</i> | Dave Popken |
| Ornithology Club | Scott Lenhart |
| Peer Leadership Advisor | Grace Carnevali |
| Student Council - HS | Jay Jazayeri |
| Student Forum - MS | Teresa Dzubak |
| Student Data Management | Lynda Vincent |
| Technology Club - HS | Ron Hendrie |
| Video Broadcasting Club | Cynthia Sandler |
| Yearbook Advisor | Sue Brent/Diana Stevens |

Department Chairs

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the Department Chair positions for the 2011-2012 school year at the contracted rate:

| | |
|---------------------------------------------|--------------------|
| Athletic Director & Physical Education K-12 | Henry Sassone |
| English 6-12 | Nick Kowgios |
| Fine and Practical Art 6-12 | Melissa Abramo |
| Guidance 6-12 | Grace Carnevali |
| World Language 6-12 | Colm O'Callaghan |
| Math 6-12 | Mary Lou Giannetto |
| Science 6-12 | Randy Kasack |
| Social Studies 6-12 | Karen Koestner |
| Special Education 6-12 | Kristen Doherty |

Lane Advancement – Effective September 1, 2011

| Name | Current Degree Status | Current Step | New Lane Requested | New Salary |
|-----------------|-----------------------|--------------|--------------------|---------------------------------|
| Kathleen Murphy | MA | 6 | MA +30 Step 7 | As per current NSTA contract |

2011-2012 Curriculum Project

Curriculum Projects

RESOLVED, upon recommendation by the Superintendent of Schools, the Board of Education approves payment, according to the NSTA contract, to the individual's names and positions listed, in the attached chart dated 06/28/10. The total for each project may not be exceeded except with the approval of the Board of Education, changes in the distribution such funding within a project may occur with the approval of the Superintendent of Schools.

Amendments – Driver Education Instructor

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the amendment of Driver Education Instructor rate of pay from \$20.00 per student to the hourly rate of \$36.25. Instructors include Ms. Constance Witt and Mr. Marvin Lazarus.

DISCUSSION ITEMS

Ms. Daniels wanted to discuss the possibility of using the BoardDocs program for Board of Ed packets, allowing us to go paperless. This program allows for all documents and back up for agenda items to be downloaded and viewed by Board members. The Public would also use this site to view agenda items. Board members would be required to have a laptop at all meetings. BoardDocs would come and train all involved.

Mr. Giamundo asked that the District Clerk contact other Districts that use this program and possibly sit with them and get the users pro's and con's. It was suggested that Syntax, our website provider, may have a similar program.

OLD BUSINESS

None

NEW BUSINESS

None

PUBLIC COMMENT

None

ADJOURNMENT

On a motion made by Deborah D'Agostino, seconded by Judith Schurmacher and carried (7-0) the Board of Education adjourned the meeting at 8:37PM.

Respectfully Submitted,

Mary Rhuda, District Clerk