

**NORTH SALEM CENTRAL SCHOOL DISTRICT**  
**NORTH SALEM, NEW YORK 10560**  
[www.northsalemschools.org](http://www.northsalemschools.org)  
**BOARD OF EDUCATION**  
**MINUTES OF REGULAR BOARD MEETING**  
**May 4, 2011**

**Call to Order**

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:37 PM in the Board Conference Room by Board Vice President Judith Schurmacher.

At 6:38 PM, a motion was made by Judith Schurmacher, seconded by Paul Giamundo and carried (4-0), to enter into Executive Session for the purpose of discussing negotiations/contracts. Ms. Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:25 PM, on a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (4-0), the Board adjourned the Executive Session and reconvened to the Public Session.

**Board Members Present at this Meeting:**

Ms. Katherine Daniels, President  
Ms. Judith Schurmacher, Vice-President  
Mr. Paul Giamundo, Trustee  
Mr. Paul Smadbeck, Trustee  
Mr. Andrew Brown, Trustee

**Board Members Absent**

Mr. Jonathan Freeman, Trustee  
Ms. Deborah D'Agostino, Trustee

**Also Present:**

Dr. Kenneth Freeston, Superintendent  
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources  
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services  
Ms. Barbara Briganti, Director of Business Administration  
Mr. Gary Green, Director of Facilities, Operations, Maintenance and Transportation  
Ms. Mary Rhuda, District Clerk  
Members of the Public & Faculty

**Call to Order**

The meeting was called to order at 7:35 PM Katherine Daniels followed by the pledge of allegiance.

**Student Representative Reports**

Student Representatives, Nicholas Brown and Linda DosSantos each reported on past and upcoming events at both Pequenakonck and the Middle/High School.

### **Public Hearing: 2011-2012 Budget**

A motion to open the Public Hearing concerning the 2011-2012 Budget was made by Katherine Daniels.

There were no public comments.

A motion to close the Public Hearing was made by Katherine Daniels.

### **Announcements**

Ms. Daniels announced that she will be attending meetings with both Assemblymen Steven Katz and Greg Ball to discuss ongoing issues with the Albany.

Reminder that May 17, 2011 from 7:00am to 9:00pm will be the 2011-2012 Budget Vote and Trustee Election at Pequenakonck Elementary School. It is very important for everyone to come out and vote.

Mr. Brown announced the Red Cross Blood Drive being held on May 5<sup>th</sup> at the North Salem Fire House in honor of Debbie Hendrie, the spouse of teacher Ron Hendrie, who has been battling an illness. The drive begins at 2:00 pm. Appointments are suggested, but not necessary.

### **Acceptance of Minutes: April 26, 2011**

On a motion made by Judith Schurmacher, and seconded by Paul Giamundo and carried (5-0) the Board accepted the minutes of April 26, 2011.

### **Superintendent's Report**

Dr. Freeston announced that there is a breakfast being planned for the Community Groups that have participated in meetings with Dr. Freeston, Dr. Hibbard and Dr. Bovino.

At the Board meeting on May 18<sup>th</sup>, Dr. Freeston and Dr. Hibbard will be doing a presentation on the new teacher/administrator evaluations process.

### **Director of Business Administration's Report**

Ms. Briganti reported that having met with the PTO Executive Board; the Point of Sale system is getting very positive feedback. They are working on a new process for notification to parents of a low balance on the student's accounts.

### **Board Reports**

Mr. Brown stated that the Trevor Corde Memorial Tournament was held, with great success and participation.

Salem Fest will be held the weekend of May 13<sup>th</sup>, 14, & 15<sup>th</sup>. The yearly Athletic Awards Banquet will be held on June 6<sup>th</sup>. It is not too late to join the Booster Club.

Thanks to the Booster Club, Little League, Soccer, and Lacrosse, new port-a-johns have been set up at the Firehouse Field, Purdy's Field, rear of HS, and at Tompkins Field. Thank you to all groups.

The parking situation, at the fields has been improving with drivers adhering to the posted signs. There was a need for an emergency response, and there was no problem getting down to Tompkins Field.

Mr. Giamundo mentioned that this year's COMPASS was beautifully done.

Ms. Briganti stated that we are using a new vendor, and the price is half of what the cost used to be.

### **Action Items**

#### **Budget Transfers**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the Board of Education approved the following resolution:

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transfers:

To:	2250-491-00-5000 Special Ed BOCES	\$ 50,000.00
From:	2250-471-04-0000 Tuition-Other NYS Districts	\$ 50,000.00
To:	9010-810-90-0000 Employee Retirement System	\$ 19,000.00
From:	9030-830-90-0000 Social Security	\$ 5,000.00
	9020-820-90-0000 Teachers' Retirement System	\$ 5,000.00
	9060-860-90-0000 Hospitalization Insurance	\$ 9,000.00

#### **Medicaid Services**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the Board of Education approved the following resolution:

**RESOLVED**, that the Board of Education upon the recommendation of the Superintendent of Schools authorize acceptance of the proposal from Cost Management Services, Inc. for Medicaid processing services and authorizes the Superintendent to sign the agreement.

#### **Metropolitan and Mobility (MTA) Payroll Tax**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the Board of Education approved the following resolution:

**RESOLVED**, that the Board of Education upon the recommendation of the Superintendent Schools increase the 2010-2011 expenditure budget line 1980.4-Payment of MTA Payroll Tax in the amount of \$27,300.

### **Abolishing Positions**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the Board of Education approved the following resolution:

**WHEREAS**, the North Salem Central School District has determined that for reasons of economy and efficiency it is necessary to abolish the following positions, now therefore:

**BE IT RESOLVED** that the following full time instructional and non instructional positions be abolished effective at the close of business on June 30, 2011, and that the Superintendent of Schools be directed to advise the least senior incumbents in the following tenure areas and/or title of the termination of their employment effective on that date:

- Elementary Tenure Area 1.00 FTE
- Special Education Tenure Area 1.0 FTE (MS/HS)
- Teaching Assistant 1.00 FTE (PQ)
- Office Assistant-Financial Support 1.0 FTE
- Office Assistant-Automated Systems 1.0 FTE
- Registered Professional Nurse 1.0 FTE

**BE IT FURTHER RESOLVED** that the following non instructional positions be abolished effective at the close of business on June 24, 2011, and that the Superintendent of Schools be directed to advise the least senior incumbents in the title of the termination of their employment effective on that date:

- Paraprofessional 1.00 FTE
- Paraprofessional 1.00 FTE
- Paraprofessional 0.56 FTE
- Paraprofessional 0.48 FTE

### **Elizabeth Butler Memorial Scholarship Fund Donation**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the Board of Education approved the following resolution:

**RESOLVED**, that the Board of Education authorizes the acceptance of \$250.00 to be applied to Elizabeth Butler Memorial Scholarship Fund.

### **Erik V. Nicoletti Scholarship Fund Donation**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the Board of Education approved the following resolution:

**RESOLVED**, that the Board of Education authorizes the acceptance of \$1,315.00 to be applied to the Erik V. Nicoletti Scholarship Fund.

### **Fellenzer Engineering**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the Board of Education approved the following resolution:

**RESOLVED**, that the Board of Education upon the recommendation of the Superintendent of Schools authorizes the contract with Fellenzer Engineering LLP to include the Security Project at a cost of \$8,000.

### **Consent Agenda**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the Board of Education approved the following resolution:

### **Certified**

#### **Ms. Jaclyn Antonucci**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jaclyn Antonucci as a Substitute Teacher, Grades 6 - 12, for the 2010-2011 school year, at the substitute rate of \$85.00 for the first 10 days; \$95 thereafter.

#### **Stipend**

#### **Ms. Jennifer Frohman**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jennifer Frohman to fill the Mentor Stipend position of Science Teacher from on or about May 31, 2011 thru June 30, 2011, at the rate of \$1,000/prorated.

#### **Abolishment**

### **Certified**

**RESOLVED**, that the Board of Education has determined that the services of the following individuals shall be discontinued effective June 30, 2011 in accordance with Section 3013 of the Educational Law as they are determined to be the least senior employee in their respective tenure areas and the individuals shall be placed upon a preferred list of eligible's for recall to their respective tenure areas for a period of seven (7) years from the effective date of layoff:

Elementary Tenure Area                      Victoria Lodewick  
Special Education Tenure Area              Jennifer Ottati  
Teaching Assistant                              Maureen Cassetta

**Classified**

**RESOLVED**, that the Board of Education has determined that the services of the following individuals shall be discontinued effective June 30, 2011 as they are determined to be the least senior employee in their respective civil service titles and the individuals shall be placed upon a preferred list of eligible's for recall to their respective titles for a period of four (4) years from the effective date of layoff:

Office Assistant-Financial Support              Susan Papp  
Office Assistant-Automated Systems              Colleen Brereton

**RESOLVED**, that the Board of Education has determined that the services of the following Paraprofessionals shall be discontinued effective June 24, 2011 as they are determined to be the least senior employees in their title and the individuals shall be placed upon a preferred list of eligible's for recall to their title for a period of four (4) years from the effective date of layoff:

Roberta Pessoa  
Susan Brent  
Susan Quigley  
Danielle Mandra

**RESOLVED**, that the Board of Education has determined that the services of the following individual shall be discontinued effective June 30, 2011 as they are determined to be the least senior employee in their civil service title:

Registered Professional Nurse                      Rita Driscoll

**Approvals**

**RTI Planning Work**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following individuals to participate in the planning work to complete a Written Plan RTI at PQ. The rate of pay is \$225 per day/prorated/hourly, not to exceed \$2,700 or three full days of work. Pay to be paid through the S3TAIR Grant. From on or about May 5, 2011 thru June 30, 2011:

Jennifer Healey                                      Beth Maier  
Joan Tendler    Dennis Tendler

## **Home Tutor**

### **Mrs. Patricia Stepanovic**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves Mrs. Patricia Stepanovic for home tutoring on an as needed basis at the rate of \$45 an hour for the 2010-2010 school year, for Chemistry and General Science 7-12.

## **Kindergarten Screeners**

### **Coordinator/Trainer**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Dennis Tandler Kindergarten Screener Coordinator/Trainer. The rate of pay is \$65.00 per hour, during screening hours on May 21, 2011. Contracted Rate is \$225.00/day prorated for preparation and wrap-up hours.

### **Screeners**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following individuals as Kindergarten screeners. The rate of pay is \$65.00 per hour for up to eight hours, on May 21, 2011.

Mimma Bartholdi  
Dorothea Breslow  
Jane Burdett  
Cynthia Fox  
Lauren Hussey  
Rosemarie Lopez  
Noel MacCarry

Beth Maier  
Jennifer Martz  
Michelle Messemer  
Pat Miller  
Beth Savarese  
Joan Tandler

## **Support Personnel**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following individuals as office staff to serve in support capacity for Kindergarten Screeners, for up to eight hours on Saturday, May 21, 2011 to be paid their individual contractual overtime hourly rate.

Valerie Baumler  
Jean Jerussi

Maria Bruen

## **Curriculum Projects**

**RESOLVED**, upon recommendation by the Superintendent of Schools, the Board of Education approves additional payment, according to the NSTA contract, to the individual's names and positions listed, in the attached chart dated 04/28/11. The total for each project may not be exceeded except with the approval of the Board of Education, changes in the distribution such funding within a project may occur with the approval of the Superintendent of Schools.

## **Old Business**

None.

## **New Business**

None.

## **Public Comment**

None.

## **Adjournment**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (5-0) the meeting was adjourned at 7:56 PM.

Respectfully Submitted,

Mary Rhuda  
District Clerk