

**NORTH SALEM CENTRAL SCHOOL DISTRICT**  
**NORTH SALEM, NEW YORK 10560**  
[www.northsalemschools.org](http://www.northsalemschools.org)  
**BOARD OF EDUCATION**  
**MINUTES OF REGULAR BOARD MEETING**  
**OCTOBER 27, 2010**

**Call to Order**

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:45 PM in the Board Conference Room by Board Vice President Judith Schurmacher.

At 6:45 PM, a motion was made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), to enter into Executive Session for the purpose of discussing negotiations. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:33 PM, on a motion made by Judith Schurmacher, seconded by Deborah D'Agostino and carried (7-0), the Board adjourned the Executive Session and reconvened to the Public Session.

**Board Members Present at this Meeting:**

Ms. Katherine Daniels, President  
Ms. Judith Schurmacher, Vice-President  
Mr. Paul Giamundo, Trustee  
Mr. Paul Smadbeck, Trustee  
Mr. Jonathan Freeman, Trustee  
Mr. Andrew Brown, Trustee  
Ms. Deborah D'Agostino, Trustee

**Also Present:**

Dr. Kenneth Freeston, Superintendent  
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services  
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources  
Ms. Barbara Briganti, Director of Business Administration  
Mr. Gary Green, Director of Facilities, Operations, Maintenance and Transportation  
Ms. Mary Rhuda, District Clerk  
Members of the Public

**Call to Order**

The meeting was called to order at 7:40 PM Katherine Daniels followed by the pledge of allegiance.

**Announcements**

Board President Katherine Daniels reminded everyone of the Jen Chapin Benefit Concert on November 11, 2010 in the MS/HS Auditorium. There are still tickets available for the concert, all proceeds will go to The North Salem Advocates for the Arts, and the North Salem Foundation for Learning.

The Hammond Museum is hosting a Murder Mystery and Silent Auction on October 30<sup>th</sup>. All are invited to attend.

The MS/HS Parent/Teacher conferences will be held on November 18, 2010.

Mr. Brown announced that both the Girls and Boys Varsity Soccer teams have made the Sectionals, as well as the Varsity Field Hockey team. Good luck.

Mr. Brown wanted to thank the District for allowing the North Salem Recreation Basketball to advertise registration dates and times on the website. This has already saved over a 1000 pieces of paper being sent home in backpacks this year.

### **Policy Readings**

The Board conducted the second of two readings for the Wellness Policy #5404, Purchasing Policy # 6700 and the Budget Transfer Policy # 6150. There were no additional comments. These policies on are the agenda for adoption this evening.

The Board conducted the second of three readings for the new policy, Charging School Meals #8505. There were no additional comments.

### **Public Comment**

None

### **Superintendent's Report**

Dr. Freeston reported that since more people are watching the Board of Education meetings on the live web cast, there is less interaction with the public at the meetings. He announced that starting this evening, when there is a presentation, it will be posted to the website prior to the meeting so those at home can view it as it is being discussed. Under the Board of Education tab, there is a dropdown of "presentations" where they can be found. Also, shortly it will be announced that the District Calendar will be able to be synched with those residents that use Microsoft "outlook" if one wishes to do so.

Dr. Freeston met with the Putnam/Northern Westchester Collaborative Group that he is a part of. This is a group of Superintendents with interests in shared services. They are working on a sub consortium of art teachers who will do professional development together and possible art exhibits. They will be some on-line "boutique" courses available to some of the districts. At this point, it is very expensive, so North Salem will not be offering them. Another discussion is to partnership with Westchester Community College to have more opportunities to offer and take courses on District campus's versus going down to the college.

Dr. Freeston attending a meeting with the Commission of Education on the Race to the Top initiative. It is a very messy process, without any regulations until any time between March and May. Our application has been submitted, and we will be apart of the Network Equivalent Team District thru BOCES.

## **Committee Charges**

The Board reviewed all District Committee Charges. The Charges can be found on the website or clicking on the following link.

[http://northsalemschools.org/Assets/1011\\_BUDGET/2010.2011\\_Committee\\_Charges.pdf](http://northsalemschools.org/Assets/1011_BUDGET/2010.2011_Committee_Charges.pdf)

Mr. John White of the Long Range Fiscal Planning Committee spoke to the Board about once again meeting as a group. The Committee would like to become active again, to get together and brainstorm to see what long range planning will be needed for the District. Things have changed. What issues will the District be facing in 3-5 years. Community members are welcome to join, the next meeting will be on November 12, 2010 at 9:00 am in the District Conference Room. The Charge of this committee is "Meet as needed to assist the District's Long Range Fiscal Planning Needs".

## **Director of Business Administration's Report**

Ms. Briganti reported that all State Aid for the 09/10 school year reports have been submitted. Overall 80% of revenue for this year has been received. For the 2010/2011 school year, it is already known that the STAR revenues and some state aid will be short by approximately \$32,000, but Westchester County sales tax is up and this revenue will offset this deficit.

## **Board Reports**

Ms. D'Agostino attended her first NYSSBA Convention and was able to attend 6 sessions. Some of the sessions included; curriculum, communications, technology and student assessments.

Mr. Giamundo also attended the convention, and he and Ms. D'Agostino attended different sessions so they could cover more ground. He attended the Commissioner's speech which focused on the Race to the Top. It was mentioned that the Governor has signed the Anti-Bullying Law which will come into effect next year. Mr. Giamundo is also attending the Westchester/Putnam School Boards Association Joint Superintendent/School Board Member dinner on October 28, 2010.

Mr. Brown reported that the Safety Committee had another meeting with its focus on the parking issue by Tompkins Field. District employees will be used to direct the parking with the help of the North Salem Police Department at athletic functions. Cars need to be in appropriate parking areas to leave room for emergency vehicles if they are needed to get down to the field.

Ms. Schumacher stated that the next Audit Committee meeting will be on 11/15 and will begin the interviews for the Internal Auditor.

Ms. Daniels attended the NYSSBA Convention as the North Salem delegate. She reported on the results of the resolutions put before the delegates.

Dr. Freeston met with the Mission Committee and asked Dr. Hibbard to present an overview of the Mission Master Strategies.

## **Presentation**

Dr. Michael Hibbard presented a power point presentation, which can be found at [http://northsalemsschools.org/Assets/BOE/Mission\\_Master\\_Strategy\\_I\\_Scope\\_Of\\_Work.pdf](http://northsalemsschools.org/Assets/BOE/Mission_Master_Strategy_I_Scope_Of_Work.pdf). Dr. Hibbard discussed the Mission Statement, which is: “Engage students to continuously learn, question, define and solve problems through critical and creative thinking”. Once the mission was established, a plan has been enacted. Dr. Hibbard presented slides that show the process that has been taken since the summer of 2009 thru today, and what still needs to be accomplished over the course of this process. He discussed the Master Strategies and PST’s, Problem Solving Tasks.

## **Acceptance of Minutes**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo. Mr. Brown requested an amendment to the minutes adding a sentence regarding Homecoming. Motion carried (7-0) the Board accepted the minutes for the following meetings: October 13, 2010.

## **Action Items**

### **Acceptance of the Treasurer’s Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report for the month of September 2010**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the Treasurer’s Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report and Student Activity Report for the month of September 2010.

### **Acceptance of CSE and CPSE dated October 27, 2010**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE and CPSE Reports dated October 27, 2010.

### **Approval of Wellness Policy # 5404**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that having given the public an opportunity to be heard at a public hearing on the subject of the proposed changes to the District Wellness Policy #5404 for the 2010-2011 school year, the Board of Education hereby adopts the proposed changes to the Wellness Policy # 5404 for the 2010-2011 school year.

### **Approval of Purchasing Policy # 6700**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that having given the public an opportunity to be heard at a public hearing on the subject of the proposed changes to the District Purchasing Policy #6700 for the 2010-2011 school year, the Board of Education hereby adopts the Purchasing Policy #6700 for the 2010-2011 school year.

### **Approval of Budget Transfer Policy # 6150**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that having given the public an opportunity to be heard at a public hearing on the subject of the proposed changes to the District Budget Transfer Policy #6150 for the 2010-2011 school year, the Board of Education hereby adopts the Budget Transfer Policy #6150 for the 2010-2011 school year.

### **Unemployment Reserve**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$40,000 from the Unemployment Reserve to A9050-800-00-0000 Unemployment Insurance to cover the 2010-2011 expenses.

### **2010 Building Condition Survey**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, that the Board of Education upon the recommendation of the Superintendent of Schools authorize the services of ECG Engineering, LLC to conduct the 2010 Building Condition Survey for the fee of \$12,251.

### **Professional Services Agreement**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that the Board of Education hereby appoints the law firm of Shaw, Perelson, May & Lambert, LLP, as Negotiations/Labor Relations Attorney for the District in connection with the upcoming teachers negotiations, for the period from October 28, 2010 through November 30,

2011, and authorizes its Board President to execute a Retainer Agreement with the firm at an annual retainer fee of \$20,000.

**Budget Transfers**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transfer:

To:	2010-491-00-5705 BOCES Curriculum Development	\$ 7,380
From:	2010-443-04-0000 Staff Development Teacher Center	\$ 5,000
	2010-404-04-0000 Supplies Curriculum	\$ 2,380

**Drivers Education Road Training Instruction**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools contract with PAS Auto School for the Drivers Education In-Car Road Training Instruction at a cost of \$440 per student for the period of 2/7/11-8/31/11.

**Actis-Grande Donation – Senior OPTIONS Program**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education authorizes the acceptance of \$100 to be applied to the Senior OPTIONS Program.

**Consent Agenda**

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following consent agenda:

**Appointments**

**Mr. Christopher Calabrese**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Christopher Calabrese as a Substitute Custodian, effective October 14, 2010 thru June 30, 2011, at the hourly rate of \$14.00/hr.

## **Rescind**

### **Ms. Kylie McCarron**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Ms. Kylie McCarron as the Amnesty International Club Advisor for the 2010-2011 school year.

### **Mr. Jordan Birdsall**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Mr. Jordan Birdsall as the Varsity Girls Bowling Coach and the Modified Boys Baseball Coach for the 2010-2011 school year.

## **Stipends**

### **Ms. Jennifer Sharpe**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jennifer Sharpe to fill the stipend position of Co-Advisor for Amnesty International.

### **Ms. Alison Vara**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Alison Vara to fill the stipend position of Co-Advisor for Amnesty International.

## **Lane Advancement – Effective September 1, 2010**

<b>Name</b>	<b>Current Degree Status</b>	<b>Current Step</b>	<b>New Lane Requested</b>	<b>New Salary</b>
Steven Austin	MA	Step 18	MA +30, Step 18	As per current NSTA contract

## **Approval**

### **Mr. Dennis Tendler**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves Mr. Dennis Tendler as a Facilitator for Professional Development Counseling/Support Services at the rate of \$40/hour not to exceed 12.4 hours for the 2010/2011 school year.

### **Old Business**

None.

### **New Business**

None.

**Public Comment**

None.

**Adjournment**

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the meeting was adjourned at 8:52 PM.

Respectfully Submitted,

Mary Rhuda  
District Clerk