

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemsschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR BOARD MEETING
NOVEMBER 17, 2010

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:35 PM in the Board Conference Room by Board Vice President Judith Schurmacher.

At 6:35 PM, a motion was made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), to enter into Executive Session for the purpose of discussing negotiations. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:32 PM, on a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present at this Meeting:

Ms. Katherine Daniels, President
Ms. Judith Schurmacher, Vice-President
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Andrew Brown, Trustee
Ms. Deborah D'Agostino, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources
Ms. Barbara Briganti, Director of Business Administration
Mr. Gary Green, Director of Facilities, Operations, Maintenance and Transportation
Ms. Mary Rhuda, District Clerk
Members of the Public

Call to Order

The meeting was called to order at 7:40 PM Katherine Daniels followed by the pledge of allegiance.

Announcements

Board President Katherine Daniels advised the Board Members that another BOCES Trustee vote will have to be done at the next Regular Board meeting. Ms. Daniels stated the NYSSBA and WPSBA will be watching the final results of the November elections and keep all Districts informed of any changes that may affect the District. There was an excellent article on Charter schools in the NY Times on November 11, 2010.

Mr. Brown reported that recreation basketball will begin on December 4, 2010. There is still room for players, if you haven't signed up, it is not too late.

Student Board Representative Reports

Student Representatives, Nicholas Brown and Linda DosSantos each reported on past and upcoming events at both Pequenakonck and the Middle/High School.

Recognition S³TAIR Grant Recognition

MaryJo Hauser, Assistant Superintendent of Pupil Personnel introduced Mary Catherine (M.C.) Moran, the S³TAIR Regional Field Facilitator who is presenting North Salem CSD as having best practice in the area of Special Education with a focus on co-teaching. The committee that submitted the grant request, and will continue to work on this project are MaryJo Hauser, Assistant Superintendent for Pupil Personnel, Dr. Jean Brickman, Chairperson of CSE/CPSE, Kristin Doherty, MS/HS Special Education Department Chairperson, Dennis Tendler, Psychologist, and Lisa Siegel, Elementary Special Education Teacher. The District applied for a Mentor Status Grant which is \$10,000 per year to grow and nurture best practices. The District is able to reapply for an additional \$20,000 over 2 years.

Policy Readings

The Board conducted the third of three readings for the Policy # 8505, Charging School Meals. There were no additional comments. These policies on are the agenda for adoption this evening.

Public Comment

None.

Superintendent's Report

Dr. Freeston thanked the members of the audience for attending this evenings meeting. He congratulated Ms. Hauser and her team for a job well done. Dr. Freeston expressed appreciation to the Jen Chapin Trio, the Advocates for the Arts and the North Salem Foundation for Learning for what hopes to be the First Annual Benefit Concert.

Dr. Freeston complimented the PQ Running Club for giving our children a wonderful opportunity, at an early age to become physical and to stay health. The Superintendent attended the induction ceremony for the Math Honor Society. Twenty new members were inducted to bring the total members to 61. Dr. Freeston was very impressed by the ceremony and what that means to all the students.

Dr. Freeston recently attended the Suburban School Superintendent Association. This is a 40 year old group with about 100 members. This year the key focus was "Leading and Managing in Turbulent Times". There was a similarity of discussion over the course of the week, that across the country; districts are all facing the same issues.

Director of Business Administration's Report

Ms. Briganti announced that Whitsons, the Food Service Provider has a new site manager, Jill Giampino. Ms. Giampino brings a lot of experience to North Salem including restaurant service. She is also familiar with point of sale systems, which will be useful when our conversion takes place.

Ms. Briganti also thanked Gary Green and his crew for installing the new lights in the HS cafeteria. All the work was done in house, and is part of the District Facility plan. At this point, they are about 30% under budget because of the work the employees are doing.

Board Reports

Mr. Brown advised that the Safety Committee had a meeting and is happy to say that the parking situation is progressing in the right direction. The Committee also talked about conducting a "lock down" exercise this year. The drill would be to ensure that in the event of a lock down, everyone has a safe place to go. This will also give us the opportunity to check out the new locks that were installed. Dr. Freeston advised that there will be communication to the students and the parents on this drill, as the time gets closer.

Ms. Schumacher attended the Audit Committee Meeting where they interviewed Internal Auditors and discussed the External Auditor. This years agenda was discussed. Ms. Daniels asked about the Committee's charge, they may be tweaking it a little. At the December 1st BOE meeting Bob Herlihy will present the Committee's recommendations to the Board for both the External and Internal Auditors.

Ms. D'Agostino attended both the Audit Committee and the Citizens Financial Advisory Committee. The members on the Citizens Advisory Committee are a wonderful group of very creative thinkers who are starting out on the 1st turn at looking at the 3rd turn down the road to financial thinking.

Ms. Schumacher noted that the Citizens Advisory Committee meets in the morning, and would it be possible for an occasional evening meeting. Mr. Giamundo agrees that all committees should change up there meetings to accommodate others that may want to attend. Mr. Smadbeck noted that the Citizens Financial Advisory Committee is just that, we can't run the show.

Ms. Daniels also attended the Citizens Advisory Committee meeting. They want to look at demographic trends, real estate assessment, tax certioraris, pension contributions, changes in state and federal aide and other external factors that the district doesn't control but will affect tax rates. They would like to educate the public on all these variables. They would also like to develop a planning tool to make projections based on these varying contingencies. Ms. Daniels will ask Mr. White, the Chair, to put something down in writing so the Board can give them this charge.

Ms. Daniels attend the Mission Committee Meeting where it was discussed how the District's efforts will be demonstrated to Tri-State in March of 2012.

It was reported that the MS/HS PTO is in good financial shape. They are looking for volunteers to paint the windows on December 2nd. They need help with the book fairs at both schools and are looking for volunteers to assist Arlene Henshaw to make centerpieces for the holidays.

The Wellness Committee will meet on November 23rd, and the Pupil Personnel Committee will meet on November 30th.

Mr. Giamundo attended the Citizens Advisory Committee and feels we are very fortunate to such a knowledge group of people on this committee. It is a great contribution to the District. Mr. Giamundo also attended a roundtable discussion, the topic being “Forging the Path Towards’ Public Education Reform”. The overall vision is to improve student performance.

Presentation

Ms. MaryJo Hauser, Assistant Superintendent of Pupil Personnel presented a power point presentation on Integrating Data to Improve Student Performance at PQ. This presentation can be found at http://northsalemsschools.org/Assets/Postings/Integrating_Data.pdf. This project began over 4 years ago to improve student performance at PQ by using universal screening tools. All students are screened, targeted intervention based on each students needs is begun. Progress Monitoring provides repeated and immediate feedback of student progress.

This will be part 1 of 3 of formal reports to the Board and Community on student performance.

Acceptance of Minutes

On a motion made by Judith Schurmacher, seconded by Paul Giamundo. Motion carried (7-0) the Board accepted the minutes for the following meetings: October 27, 2010 & November 9, 2010.

Action Items

Acceptance of the Treasurer’s Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report for the month of October, 2010

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the Treasurer’s Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report and Student Activity Report for the month of October 2010.

Acceptance of CSE and CPSE dated November 17, 2010

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE and CPSE Reports dated November 17, 2010, 2010.

Approval of Charging School Meals Policy #8505

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that having given the public an opportunity to be heard at a public hearing on the subject of the proposed changes to the District Charging School Meals Policy for the 2010-2011 school year, the Board of Education hereby adopts Policy # 8505 for the 2010-2011 school year.

Actis-Grande Donation

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, the Board of Education authorizes the acceptance of \$50.00 to be applied to the Erik V. Nicoletti Scholarship Fund.

Brewster Rotary Donation

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, the Board of Education authorizes the acceptance of 100 dictionaries from the Brewster Rotary Club for use at Pequenakonck Elementary School.

Adoption of Text Books

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the adoption of the following books for instructional use.

Title	A Raisin in the Sun
Author	Lorraine Hansberry
Publisher	Random House, Inc.
Copyright Date	1959

Title	Jeremy Fink and the Meaning of Life
Author	Wendy Mass
Publisher	Little Brown
Copyright Date	2006

Award of Water Heat Pump & Boiler Replacement (Phase I) Bid

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools award the Water Heat Pump & Boiler Replacement Bid to S&O Construction Services, Inc. at the base bid of \$457,680.

Tax Certiorari Proceedings

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that Shaw, Perelson, May & Lambert, LLP be authorized to intervene in the following tax certiorari proceedings on behalf of the North Salem Central School District at its hourly rate of \$190.

Beth Goldberg Nash
Bloomerside Cooperative
Mokray Acquisition I
Old Salem Farm
Pietsch Gardens Cooperative
Nash Road Holdings
Red Horse Farm

Consent Agenda

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following consent agenda:

Appointment

Certified

Mr. Scott Dzibela

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Scott Dzibela, as a Substitute Paraprofessional, Grades 6 - 12, for the 2010-2011 school year, at the substitute rate of \$11.00 per hour for the 2010-2011 school year.

Ms. Susan Tansey

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Susan Tansey as the .29 FTE Wilson Reading Training Provider, effective November 1, 2010 thru June 30, 2010, MA, Step 15, prorated. This position is being paid through grant funds.

Mr. John Veteri, Jr.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. John Veteri, Jr., as a Substitute Teacher, Grades K-12, for the 2010-2011 school year, at the substitute rate of \$85.00 for the first 10 days; \$95 thereafter, for the 2010-2011 school year.

Ms. Jenna Goldberg

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the *extension* of Ms. Jenna Goldberg as a Leave Replacement Teacher, English Teacher, from on or about November 29, 2010 to June 30, 2011.

Mr. Dennis Ubriaco

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Mr. Dennis Ubriaco to the position of CSPE Regular Education Teacher Member for the 2010-2011 school year, effective November 17, 2010. Mr. Ubriaco will be paid the daily substitute rate and is already an approved substitute.

Classified

Mr. Fred Delfay

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Fred Delfay as a Substitute Custodian, effective November 8, 2010 thru June 30, 2011, at the hourly rate of \$14.00/hr.

Approval

Observation

Ms. Lundyn Bolender

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Lundyn Bolender to Observe at Pequenakonck Elementary School for one half day per week to fulfill a requirement for her BA in Special Education, at no compensation.

Curriculum Proposal

RESOLVED, upon recommendation by the Superintendent of Schools, the Board of Education approves Amy Reynolds for ATLAS Curriculum and Assessment effective November 10, 2010 – June 30, 2011 for a total of 120 hours at the rate \$32.14/hour.

Stipends

Mr. John Veteri, Jr.

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. John Veteri, Jr. to fill the stipend position of Girl's Bowling Team for the 2010-2011 school year per contracted rate.

Ms. Nicole Iarossi

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Nicole Iarossi to fill the stipend position of JV Girls Lacrosse Coach for the 2010-2011 school year per contracted rate.

Retirement

Mr. Robert Ritchie

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the retirement of Mr. Robert Ritchie, Custodian-in-Charge, PQ, effective December 1, 2010.

Unpaid Leave of Absence

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education grants Ms. Kylie McCarron unpaid leave of absence from on or about November 29, 2010 to on or about September 1, 2011.

Resignation

Ms. Ellen Fecci

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ms Ellen Fecci, Regular Education Teacher to the Committee on Preschool Special Education (CPSE) effective November 18, 2010.

Old Business

None.

New Business

None.

Public Comment

None.

Adjournment

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the meeting was adjourned at 8:52 PM.

Respectfully Submitted,

Mary Rhuda
District Clerk