

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemsschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR BOARD MEETING
OCTOBER 13, 2010

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:39 PM in the Board Conference Room by Board Vice President Judith Schurmacher.

At 6:40 PM, a motion was made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0), to enter into Executive Session for the purpose of discussing negotiations. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:30 PM, on a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present at this Meeting:

Ms. Katherine Daniels, President
Ms. Judith Schurmacher, Vice-President
Mr. Paul Giamundo, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Andrew Brown, Trustee
Ms. Deborah D'Agostino, Trustee

Board Member Absent

Mr. Paul Smadbeck, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Ms. Barbara Briganti, Director of Business Administration
Mr. Gary Green, Director of Facilities, Operations, Maintenance and Transportation
Ms. Mary Rhuda, District Clerk
Members of the Public

Call to Order

The meeting was called to order at 7:35 PM Katherine Daniels followed by the pledge of allegiance.

Policy Readings

Dr. Freeston advised that the Policy Committee met to review and discuss the changes being presented this evening. The Committee has decided that each member will be assigned a section to the District Policies to review and become an "expert". This will allow the Committee to go through policies more effectively and efficiently.

The Board conducted the first of two readings for the Wellness Policy #5404, Purchasing Policy # 6700 and the Budget Transfer Policy # 6150. The second reading will be on 10/27/10.

The Board conducted the first of three readings for the new policy, Charging School Meals #8505. This policy gives students the opportunity to “borrow” money if they do not have lunch money to purchase meals.

Student Board Introduction and Reports

Nicholas Brown, a senior, will be joined this year by Linda DosSantos, a junior as the Student Board Representatives. They each reported on past and upcoming events at both Pequenenack and the Middle/High School.

Announcements

Ms. Daniels announced, the Pumpkin Carving Contest at PQ, and updated the Board on NYSSBA legislation.

Mr. Giamundo reminded everyone of the Elizabeth Butler Walk-a-Thon is being held on October 17, 2010.

Mr. Brown announced that there would be another Youth Basketball sign up on Wednesday, October 20th. Tuesday Newsday will have additional information.

Public Comment

None

Acceptance of Minutes

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the Board accepted the minutes for the following meetings: September 29, 2010.

Superintendent’s Report

Dr. Freeston spoke about the Jen Chapin Benefit Concert on November 11, 2010 at the MS/HS Auditorium. The North Salem Foundation for Learning and the North Salem Advocates for the Arts are the beneficiaries of this concert. Tickets are reasonable priced, and include student and senior citizen pricing. The concert will run about 75 minutes.

Dr. Freeston mentioned that there is still some troubleshooting being done on the new website, and asked for everyone’s patience while work continues to be completed.

Dr. Freeston had some news from NYSED. Each November, the District receives a Comprehensive Annual Testing Report. It was just learned that this report will not be made available until February. The District Score has been embargoed, which means the District results cannot discuss them publicly until February.

The District has contacted 3 of its' Benchmark Districts regarding yearly testing schools. These schools consistently, overtime, do extremely well in yearly identifiable areas. We have opened a dialog with them to help us improve our testing scores. Information gathered will be presented by Dr. Hibbard when compiled.

Another item discussed was the Race to The Top. Dr. Freeston advised that the \$13,000 the District would be entitled to, would never actually come to the District. To receive the funds, the district must be apart of a network team. This network team must consist of three full-time personnel. We would be with PNW BOCES. The total this team will receive, with all Districts combined, will be \$160,000. This won't even cover the cost of the designated employees.

The Administration is also working on the new Teacher Evaluations regulations. Evaluations and Student performance are to be closely aligned, which is something North Salem has been working on.

Director of Business Administration's Report

Ms. Briganti introduced Scott Olin of O'Connor Davies Munns & Dobbins, llp who will be presenting the External Audit Report.

Presentation

Mr. Olin presented the Board with the Financial Statements and Supplementary Information for Year ending June 30, 2010 with the Independent Auditor' Report, as well as the Extraclassroom Activity Fund Independent Auditors' Report.

Mr. Herlihy, Chair of the Audit Committee, said the Audit Committee met and stated the quality of cooperation and the quality of work from the Business Office was great. He recommends that the Board approve this report.

The complete External Audit Report is available for viewing in the District Clerks office and can be located on the North Salem Central School District website.

Board Reports

Ms. Daniels reported that the Wellness Committee met and representatives from both PTO's were present. The focus this year will be on food activities outside the cafeteria.

Mr. Brown reported on the Booster Club. Homecoming was a great success and thanked the all the volunteers as well as the PTO for their support. There is a concern that this event is moving away from its original purpose. The Annual Hall of Fame Game and Induction ceremony will be on November 12, 2010.

It was also mentioned the Journal News is loosing readership, and they may have to stop reporting on local sports, if circulation doesn't improve.

Discussion

Board of Education Self-Evaluation

Ms. Daniels stated the per District Policy, the Board of Education should conduct a yearly Self-Evaluation. Since this year, the BOE goals, and the District Mission Statement are so closely aligned, the BOE does not have specific goals. Ms. Daniels asked each Board Member and Administrators to give feedback regarding the Board.

Dr. Freeston said the way of planning, using isolated goals is a way of the past, and the pursuit of one master strategy and mission statement is currently being utilized. He feels the Board has made this transition beautifully; matching the District mission to work at the table.

Mr. Giamundo feels the Board should take time to reflect on its role. There is always room for growth and ways to improve to be more effective.

Mr. Freeman enjoys working with the Board and Administration. He feels all work incredibly well together and works in a timely a nature as possible. There is no micromanaging.

Ms. Schumacher stated that the Superintendent has increased stabilization in Business Office.

Ms. Briganti was asked her thoughts. She feels the transition has been good. The Board is very informed and it is very helpful when they ask questions ahead of the meeting when necessary. It is nice that the information goes both ways.

Mr. Freeman wanted to acknowledge Ms. Daniels for the tremendous job she has done as President for the past two years, and applauds the work well done.

Ms. D'Agostino, did have some "freshman" Board member comments. She notes, that even as a parent of children, there are a lot of things going on in the District, that until she was a member of this Board, she would not be aware of. We need to do a better job of communicating with the community to let them know all the good that is being done, and uses of District funds. All agreed that this is something that is always being worked on, and can always be improved. It was suggested that the Board have liaisons to community groups.

Action Items

AMENDMENT Sanitary Engineer Consulting Services

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools extend the authorization of John McGuire of Consolidated Technology to serve as the Sanitary Engineer for the 2010-2011 school year at the following rates.

\$775/Month – Standard services for engineering and consulting services

\$365/Quarterly – monitoring of field sampling and laboratory services and other mandated testing fees

External Audit Acceptance

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the annual Independent Auditor’s Report and the Extraclassroom Activity Fund Report of the North Salem Central School District for the 2009-2010 fiscal year as prepared by Bennett, Kielson, Storch and DeSantis, the Government Services division of O’Connor Davies Munns & Dobbins, LLP.

Acceptance of the Treasurer’s Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report for the month of August 2010.

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the Treasurer’s Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report for the month of August 2010.

Acceptance of CSE and CPSE dated October 13, 2010

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE and CPSE Reports dated October 13, 2010.

Budget Transfers

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following transfer:

To: 2110-491-00-7000 (BOCES)	\$ 26,000.00
From: 2250-491-00-5000 (Special Education)	\$ 26,000.00

Consent Agenda

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (6-0) the Board of Education approved the following consent agenda:

Certified

Ms. Amanda Dwyer

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the reappointment of Ms. Amanda Dwyer, as a Substitute Teacher, Grades K - 12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Mr. Erik Johnson

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Erik Johnson, as a Substitute Teacher, Grades K - 12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Ms. Denise Moglia

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Denise Moglia, as a Substitute Teacher, Grades K - 12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Ms. Christina LeRoy

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Christina LeRoy, as a Substitute Teacher, Grades K - 12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Classified

Ms. Amanda Dwyer

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the reappointment of Ms. Amanda Dwyer, as a Substitute Paraprofessional for the 2010-2011 school year, at the rate of \$11.00 per hour.

Ms. Christina LeRoy

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Christina LeRoy, as a Substitute Paraprofessional for the 2010-2011 school year, at the rate of \$11.00 per hour.

Ms. Danielle Mandra

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Danielle Mandra as a Leave Replacement Paraprofessional from

on or about September 23, 2010 to on or about November 19, 2010. Ms. Mandra will be placed on TAID Step 1 as per CSEA contract, and will work *3 hours per day/5 days per week*. Ms. Mandra will be replacing Ms. Engelhardt.

Ms. Joan Kruzykowski

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Joan Kruzykowski as a Leave Replacement Paraprofessional from on or about September 23, 2010 to on or about November 19, 2010. Ms. Kruzykowski will be placed on TAID Step 3 as per CSEA contract, and will work *2 hours per day/5 days per week*. Ms. Kruzykowski will be replacing Ms. Engelhardt.

Ms. Pamela Ranalli

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52-week probationary appointment of Ms. Pamela Ranalli as Bus Driver, effective October 5, 2010, BUSD, Step 2, per North Salem School Related Personnel Contract. Ms. Ranalli will be working 4 hours per day/5 days per week.

Home Tutor

Mr. Ignatius Alexander

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Mr. Ignatius Alexander for home tutoring on an as needed basis at a rate of \$45 an hour for the 2010-2011 school year.

Rescind

Ms. Elizabeth Becerra

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Ms. Elizabeth Becerra as the Varsity Indoor Track Assistant Coach for the 2010-2011 school year.

Stipends

Mr. Michael Minzloff

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Michael Minzloff to fill the stipend position of Varsity Indoor Track Assistant Coach for the 2010-2011 school year per contracted rate.

Lane Advancement – Effective September 1, 2010

Name	Current Degree Status	Current Step	New Lane Requested	New Salary
Jennifer Healy	MA30	7	MA60, Step 7	As per current NSTA contract

Curriculum Projects

RESOLVED, upon recommendation by the Superintendent of Schools, the Board of Education approves payment, according to the NSTA contract, to the individual's names and positions listed, in the attached chart dated 9/29/10. The total for each project may not be exceeded except with the approval of the Board of Education, changes in the distribution of such funding within a project may occur with the approval of the Superintendent of Schools.

Approvals

Observation Recommendation

Ms. Amanda Dwyer

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Observation Recommendation for Ms. Amanda Dwyer required for her Masters Degree from Pace University. Ms. Dwyer will observe at PQ.

Old Business

None

New Business

None

Public Comment

Mr. W. Papp asked about the amount of increases for TRS and ERS. He suggested that the Fiscal Planning Committee meet, which will be done as we get further in the budget process.

Adjournment

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (6-0) the meeting was adjourned at 9:00 PM.

Respectfully Submitted,

Mary Rhuda
District Clerk