

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemsschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR BOARD MEETING
SEPTEMBER 29, 2010

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:00 PM in the Board Conference Room by Board Vice President Judith Schurmacher.

At 6:00 PM, a motion was made by Katherine Daniels, seconded by Paul Giamundo and carried (7-0), to enter into Executive Session for the purpose of discussing negotiations. Judith Schurmacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:00 PM, on a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present at this Meeting:

Ms. Katherine Daniels, President
Ms. Judith Schurmacher, Vice-President
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Jonathan Freeman, Trustee
Mr. Andrew Brown, Trustee
Ms. Deborah D'Agostino, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent
Dr. Michael Hibbard, Assistant Superintendent for Curriculum and Human Resources
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Ms. Barbara Briganti, Director of Business Administration
Mr. Gary Green, Director of Facilities, Operations, Maintenance and Transportation
Ms. Mary Rhuda, District Clerk
Members of Facility and Staff
Members of the Public

Call to Order

The meeting was called to order at 7:05 PM Katherine Daniels followed by the pledge of allegiance.

Tenured Teacher and Introduction of New Staff Celebration

The Board of Education and Superintendent Dr. Kenneth Freeston welcomed and congratulated the newly tenured and newly hired staff members of the North Salem Central School District.

Tenured Staff

Douglas Coates
Barbara Corradi
Ellen Falk
Damien Holst

Newly Hired Staff

Jenna Goldberg
Nicole Iarossi
Jennifer Ottati
Alison Vara

Victoria Lodewick
Diana Marinovic
Kylie McCarron
Elizabeth Roman

Guy Vitiello
Jessica Wasserman
Deanna Martell
Kim Maston

Public Comment

None

Acceptance of Minutes

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the Board accepted the minutes for the following meetings: September 15, 2010.

Superintendent's Report

Dr. Freeston once again congratulated those that received tenure this evening. North Salem is a people enterprise and a great place to work that honors the people we hire.

One of the District's Master Strategies is to reach out to community organizations and form alliances and to understand their missions. Dr. Freeston, Dr. Hibbard and Dr. Bovino met at the Ruth Keeler Library to begin this outreach. It is a great group to partner with and exchange ideas.

Director of Business Administration's Report

Ms. Barbara Briganti reported that specs for Phase I, the emergency portion of the PQ Boiler Project have been approved by SED. Phase I will be beginning soon and PQ will have heat shortly. Phase II will hopefully begin in July, 2011 as soon as school is closed.

NYS Comptroller has issued the ERS figure to be a 16.3% increase. TRS has not yet been published.

Ms. Briganti advised that the Treasurer's reports are in a new format this month. They have been streamlined.

Board Reports

Mr. Brown reported that the Safety Committee met, and this year's focus will be on student safety. There will be training courses offered to students. There was a planned fire drill during the meeting, and the Committee was impressed with the organization and noted that everyone was present and accounted for.

Mr. Brown also wanted to commend Mrs. Catherine Walsh, a Para-professional at the MS/HS who saved a student's life by using the Heimlich maneuver. All Para's are trained in CPR.

Mr. Giamundo attended the Communications Committee meeting and discussed the new website, and the District's desire to go paperless. At this time, report cards, progress reports and schedules can be accessed by parents on-line at the MS/HS. PQ will soon have this same capability.

Dr. Freeston reported on the Facilities Committee meeting. The Committee reviewed the water tank project, and toured that area, as well as discussed the PQ project. Also discussed, was the buildings and ground survey that will be conducted so the 5 Year Plan can be updated.

Dr. Freeston also commended Gary Green and his staff for doing a lot of work on the water tank project which saved the District expenses, as well as other projects around both campuses.

Ms. Daniels and the PPS Committee met and started to review the survey that students completed on Co-Teaching. MaryJo Hauser will report on the analysis when completed.

Discussion

Committee Charges/Assignments: The Committee Charges will be presented to the Board after each are reviewed and updated by the members. Ms. D'Agostino will replace Mr. Smadbeck on the Audit Committee.

Master Strategies: Dr. Freeston discussed the District's Master Strategies and presented a handout to the Board. There are three basic concepts: Mission, Communication and Resourcing.

At the University of Connecticut Executive Leadership Program, North Salem's Master Strategies Plan was used as an example of getting it right. There were a lot of meetings and time spent planning to get the Master Strategies to this point, and it was well worth the efforts of all participants.

NYSSBA Resolutions: The Board discussed the Resolutions being put forth at the Annual Convention in October. Ms. Daniels will represent North Salem at the Convention.

Action Items

Acceptance of 2011-2012 Budget Development Calendar

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education accepts the 2011-2012 Budget Development Calendar as presented.

Target Donation PQ

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education authorizes the acceptance of \$376.81 to be applied to the PQ Enrichment Fund Trust Account.

Target Donation MS/HS

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education authorizes the acceptance of \$654.80 to be applied to the Plan for Excellence Trust Account.

NYSSBA Delegate and Resolutions

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education authorizes Board President Katherine Daniels to be the North Salem Delegate for the purpose of voting on the NYSSBA Resolutions.

Tax Certiorari Proceedings

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education authorizes Shaw, Perelson, May & Lambert LLP be authorized to intervene in the following tax certiorari proceedings on behalf of the North Salem School District at its hourly rate of \$190:

Brewster Sports Center v. Town of Southeast
5th Avenue Investors v. Town of Southeast
Collins Brothers v. Town of Southeast

Acceptance of the Treasurer's Report, Budget Status, Revenue Status, Warrant Report and Monthly Expenditure Report for the month ending July 2010.

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the Treasurer's Report, Budget Status and Revenue Status, Warrant Report and Monthly Expenditure Report for the month July 2010.

Data Services

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education authorizes the services of Kathy Conley, DBA Accountability and Instructional Data Services, LLC, at the rate of \$860 per day for the 2010-2011 school year for data services.

On a Motion made by Katherine Daniels and seconded by Paul Smadbeck, and carried (7-0) the Board of Education approved the following *AMENDED* resolution:

BE IT RESOLVED that the Board of Education authorizes the services of Kathy Conley, DBA Accountability and Instructional Data Services, LLC, at the rate of \$860 per day for the 2010-2011 school year for data services, *not to exceed 25 days between the months of October, 2010 and June, 2011.*

Budget Transfers

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the additional .05 FTE for Speech Therapist that was approved at the meeting held on 9/13/10. Additional funding is needed to cover this line:

TO:	2250-157-04-0000	Instructional Salaries Speech \$5,119
FROM:	2250-164-90-0000	Paraprofessional Special Ed. \$5,119

1997-1998 Construction Bond Unspent Funds

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education authorizes the sum of \$91,940.96 remaining unspent from the \$16.9 million 1997-1998 construction bond be transferred to the School District's Debt Service Account to be applied as a revenue item to reduce the tax levy in future years, as permitted by law.

Consent Agenda

On a motion made by Judith Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

Appointment

Certified

Mr. Douglas Mitchell

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the reappointment of Mr. Douglas Mitchell, as a Substitute Teacher, Grades 6 - 12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Mr. Brian Bartsch

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Brian Bartsch, as a Substitute Teacher, Grades 6 - 12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Mr. Jason Lenhart

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Jason Lenhart, as a Substitute Teacher, Grades K-12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Ms. Samantha Zaffiro

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Samantha Zaffiro, as a Substitute Teacher, Grades K-12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Ms. Erin Pozner

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Erin Pozner, as a Substitute Teacher, Grades K-12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Mr. Dennis Ubriaco

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Dennis Ubriaco, as a Substitute Teacher, Grades 6-12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first 10 days and \$95.00 per day thereafter.

Classified

Mr. Brian Bartsch

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Brian Bartsch, as a Substitute Paraprofessional for the 2010-2011 school year, at the rate of \$11.00 per hour.

Mr. Jason Lenhart

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Jason Lenhart, as a Substitute Paraprofessional, Grades K-12, for the 2010-2011 school year, at the rate of \$11.00 hour.

Ms. Samantha Zaffiro

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Samantha Zaffiro, as a Substitute Paraprofessional, Grades K-12, for the 2010-2011 school year, at the rate of \$11.00 hour.

Ms. Erin Pozner

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Erin Pozner, as a Substitute Paraprofessional, Grades K-12, for the 2010-2011 school year, at the rate of \$11.00 hour.

Mr. Dennis Ubriaco

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Dennis Ubriaco, as a Substitute Paraprofessional, Grades 6-12, for the 2010-2011 school year, at the rate of \$11.00 hour.

Mr. Dennis Ubriaco

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Dennis Ubriaco, as a 1:1 Paraprofessional for After School Academic Support and 1:1 Paraprofessional for After School Fall & Spring Track effective September 14, 2010 thru June 25, 2011 at the rate of \$16.34/hr., on an as needed basis.

Ms. Pamela Ranalli

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Pamela Ranalli, as a Substitute Bus Driver effective September 7, 2010 thru October 4, 2010 at the hourly rate of \$19.95/hour.

Approval

Administrative Intern

Ms. Jennifer Martz

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Jennifer Martz as an Administrative Intern at Pequenaconck Elementary School as a requirement of the professional diploma program she is attending at Mercy College for the Fall & Spring 2010-2011 Semesters at no compensation.

Ms. Jeanne Sullivan-Dobbs

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Jeanne Sullivan-Dobbs as an Administrative Intern at Pequenaconck Elementary School as a requirement of the professional diploma program she is attending at Mercy College for the Fall & Spring 2010-2011 Semesters at no compensation.

Intern/Student Teacher

Ms. Vanessa Duddie

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Vanessa Duddie as an Intern/Student Teacher at Pequenaconck Elementary School effective on or about September 13, 2010 (approximately 40 hours field work required), at no compensation.

Volunteer

Mr. Jason Blauvelt

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves Mr. Jason Blauvelt as a Volunteer Varsity Baseball Assistant Coach for the 2010-2011 School Year, no compensation.

Curriculum Projects

RESOLVED, upon recommendation by the Superintendent of Schools, the Board of Education approves payment, according to the NSTA contract, to the individual's names and positions listed, in the attached charts dated 9/23/10. The total for each project may not be exceeded except with the approval of the Board of Education, changes in the distribution of such funding within a project may occur with the approval of the Superintendent of Schools.

Stipends

Mr. Jay Jazayeri

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Jay Jazayeri to fill the stipend position of Co-Advisor for the Model UN Club for the 2010-2011 school year per contracted rate.

Ms. Jennifer Ottati

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jennifer Ottati to fill the stipend position of Co-Advisor for the Middle School Newspaper for the 2010-2011 school year per contracted rate.

Mr. Guy Vitiello

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Guy Vitiello to fill the stipend position of Co-Advisor for the Middle School Newspaper for the 2010-2011 school year per contracted rate.

Mr. Gabriel Cubides

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Gabriel Cubides to fill the stipend position of Modified Boys Soccer Coach for the 2010-2011 school year per contracted rate.

Mr. Daniel Tavino

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Daniel Tavino to fill the stipend position of Varsity Girl's Lacrosse Coach for the 2010-2011 school year per contracted rate.

Lane Advancement – Effective September 1, 2010

Name	Current Degree Status	Current Step	New Lane Requested	New Salary
Jessica Cafiero Farney	MA	5	MA30, Step 5	As per current NSTA contract

Termination

Mr. John Gironda

RESOLVED, that the employment of Mr. John Gironda, Bus Driver, be and hereby is terminated effective September 17, 2010.

Amend

Ms. Deanna Martell

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education *amends* the 52-week probationary appointment of Ms. Deanna Martell as Secretary to School Principal, effective August 9, 2010, CSEA Clerical Schedule A Step 3, with an annual stipend of \$500 (*prorated*).

Ms. Lia Buchanan

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education *amends* the appointment of Ms. *Lia* Buchanan as a Leave Replacement Paraprofessional from on or about September 1, 2010 to on or about December 10, 2010. Ms. Buchanan will be placed on TAID *Step 2* as per CSEA contract. Ms. Buchanan will be replacing Ms. Haniuk.

Ms. Denise Frasca

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education *amends* the appointment of Ms. Denise Frasca as a FTE .06 Consultant Teacher – St. Joseph’s school *effective September 6, 2010-June 30, 2011*. Ms. Frasca will be providing Consultant Teacher Services to St. Joseph’s for a total of 2 hours per week. This cost will be billed back to the Somers School District. Ms. Frasca placement on the schedule is MA30, Step 12, prorated, per the NSTA Contract.

Ms. Vilar Locascio

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education *amends* appointment of Ms. Vilar Locascio as *Co-Advisor* for the Model UN Club for the 2010-2011 School Year per contracted rated.

Old Business

None

New Business

None

Public Comment

None

Adjournment

On a motion made by Judith Schurmacher, seconded by Paul Giamundo and carried (7-0) the meeting was adjourned at 9:10 PM.

Respectfully Submitted,

Mary Rhuda
District Clerk