

**NORTH SALEM CENTRAL SCHOOL DISTRICT**  
**NORTH SALEM, NEW YORK 10560**  
[www.northsalemsschools.org](http://www.northsalemsschools.org)  
**BOARD OF EDUCATION**  
**MINUTES OF ANNUAL ORGANIZATIONAL MEETING**  
**JULY 7, 2010**

**Call to Order**

A regular meeting, of the Board of Education of the North Salem Central School District, was called to order at 7:00 PM in the Board Conference Room by Board Vice President Judith Schumacher.

At 7:00 PM, a motion was made by Judith Schumacher, seconded by Paul Giamundo, and carried (7-0), to enter into Executive Session for the purpose of discussing specific personnel. Judith Schumacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:33 PM, on a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (7-0), the Board adjourned the Executive Session and reconvened to the Public Session.

**Board Members Present:**

Ms. Katherine Daniels, President  
Ms. Judith Schumacher, Vice President  
Mr. Paul Giamundo, Trustee  
Mr. Paul Smadbeck, Trustee  
Mr. Andrew Brown, Trustee  
Mr. Jonathan Freeman, Trustee  
Ms. Deborah D'Agostino

**Also Present:**

Dr. Kenneth Freeston, Superintendent of Schools  
Ms. Barbara Briganti, Director of Business Administration  
Mr. Gary Green, Director of Schools Facilities, Operations, Maintenance & Transportation  
Ms. Mary Rhuda, District Clerk

**Call to Order**

The meeting was called to order at 7:37 PM by Mary Rhuda, District Clerk.

After the pledge of allegiance, the District Clerk gave the Oath of Office to the newly elected Board Members:

Trustee Paul Smadbeck  
Trustee Katherine Daniels  
Trustee Deborah D'Agostino

## **Election of Board President and Vice President**

The District Clerk called for nominations for the President of the Board. Judith Schumacher nominated Katherine Daniels; seconded by Jonathan Freeman. After a ballot vote, Katherine Daniels was elected by a vote of 7-0, and sworn in as the President of North Salem Board of Education.

President Daniels called for nominations for the Vice President of the Board of Education. Paul Giamundo nominated Judith Schumacher; seconded by Jonathan Freeman. After a ballot vote, Judith Schumacher was elected by a vote of 7-0.

Board President Daniels gave the Oath of Office to the Vice President, Judith Schurmacher and the Superintendent of Schools, Kenneth R. Freeston.

## **Discussion Items**

Mr. Robert Herlihy of the Audit Committee presented a year end report. At the Audit Committee's last meeting of the year, June 15<sup>th</sup>, the External Audit Scope Review, Internal Auditor Risk Assessment Draft and the Claims auditing update were reviewed as well as next steps. The District will be subject to a Circular A-133 audit, due to the District having received over the \$500,000, in support from the Federal Government. It is recommended that documentation is gathered prior to the auditors coming to the District.

The Risk Assessment Update FY 2009/2010 & Recommended Audit Plan, from Accume Partners was reviewed. The Composite Risk Ratings were explained and discussed. Most of the 9 areas rated, has shown improvement since 08/09. In the coming year, the audit committee will focus on risk assessment update, student services and government aid and grants.

Mr. Giamundo asked if a "low" rating could ever be achieved, and the answer is not very likely. Mr. Giamundo also asked about Point of Sale technology in the cafeteria. This would be a district purchase and needs to be put in the budget. It is something everyone would like to put in place; the less cash that is exchanged daily, is better for the District.

A motion was made by Katherine Daniels to give the Audit Committee their Charge for the 2010/2011 School year to proceed with audit of Government Aid and Grants. Seconded by Jonathan Freeman and carried (7-0).

## **Appointments**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointment:

**RESOLVED:** That Mary Rhuda be re-appointed District Clerk for the 2010-2011 school year at an annual stipend of \$15,836.

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointments:

**RESOLVED:** That Darleen Sherr be re-appointed District Treasurer for the 2010-2011 school year at an annual salary of \$90,000 and further authorize Ms. Sherr to invest District funds as available.

**RESOLVED:** That Kenneth Freeston be re-appointed Deputy District Treasurer for the 2010-2011 school year.

### **Other Appointments**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointments:

**RESOLVED:** That the firm of Kehl, Katzive & Simon, LLP serve as counsel for the District for the 2010-2011 school year at an hourly rate of \$248.50 per hour.

**RESOLVED:** That the firm Shaw, Perelson, May and Lambert LLP are re-appointed as special counsel for the 2010-2011 school year at an hourly rate of \$190 per hour.

**RESOLVED:** That the firm of Shaw, Perelson, May and Lambert LLP, are re-appointed as legal counsel for Tax Certiorari matters for the 2010-2011 school year at an hourly rate of \$190 per hour.

**RESOLVED:** That the firm of Bennett Kielson Storch DeSantis be appointed as the external auditor for the 2010-2011 school year.

**RESOLVED:** The firm of Accume Partners be appointed as the internal auditor for the 2010-2011 school year.

**RESOLVED:** That Dr. Elliot Barsh, MD be appointed as school physician for the 2010-2011 school year.

**RESOLVED:** That Darleen Sherr be appointed as Claims Auditor for the period of July 1 – July 31, 2010 or until an RFP is awarded for a new Claims Auditor, whichever is sooner, at an hourly rate of \$70.00 for the auditing of payroll and for the auditing of account payable claims.

**RESOLVED:** That Kenneth Freeston be appointed as back up purchasing agent for the 2010-2011 school year.

**RESOLVED:** That Orrick, Herrington & Sutcliff, LLP be re-appointed as bond counsel for the 2010-2011 school year.

**RESOLVED,** That Bernard P. Donegan, Inc. be re-appointed as a fiscal advisor for the 2010-2011 school year.

**RESOLVED,** That Tiffany Navarro be re-appointed as treasurer to student activity fund account for the 2010-2011 school year.

**RESOLVED:** That Barbara Briganti be re-appointed as records access officer for the 2010-2011 school year.

**RESOLVED:** That Kenneth Freeston be appointed as records access appeal officer for the 2010-2011 school year.

**RESOLVED:** That Donna De Meo, Rita Marie Carey and Rita Driscoll are re-appointed as attendance officers for the 2010-2011 school year at no additional compensation.

**RESOLVED:** That George Bovino is re-appointed as census enumerators for the 2010-2011 school year.

**RESOLVED:** That Samuel Latterner be re-appointed as employee assistance CSW facilitator for the 2010-2011 school year.

**RESOLVED:** That MaryJo Hauser be re-appointed Homeless Liaison for the 2010-2011 school year.

**RESOLVED:** That MaryJo Hauser be appointed designated Educational Official.

**RESOLVED:** That MaryJo Hauser be re-appointed as 504/ADA compliance officer for the 2010-2011 school year.

**RESOLVED:** That Michael Hibbard and MaryJo Hauser be appointed as affirmative action/EEOC sexual harassment, (Title VII & Title IX) compliance officers for the 2010-2011 school year.

**RESOLVED:** That Michael Hibbard and MaryJo Hauser be appointed Title VI compliance officers.

**RESOLVED:** That Gary Green be appointed as AHERA officer for the 2010-2011 school year.

**RESOLVED:** That Gary Green be appointed as asbestos (LEA) designee for the 2010-2011 school year.

**RESOLVED:** That Gary Green be appointed as Pesticide Representative for the 2010-2011 school year.

**RESOLVED:** That Gary Green be appointed as Chemical Hygiene Officer (OSHA) for the 2010-2011 school year.

**RESOLVED:** That Gary Green be appointed as safety coordinator for the 2010-2011 school year.

**RESOLVED:** That Michael Hibbard be appointed as the Chief Information Officer for the 2010-2011 school year.

**RESOLVED,** that the Board of Education upon recommendation of the Superintendent of Schools approves Barbara Briganti, Director of Business Administration, as Purchasing Agent for the North Salem Central School District, authorized representative for all Federal programs including: E-Rate, Child Nutrition and Designated Custodian for the general fund, building fund, child nutrition fund, bond fund, activity fund, as well as all State programs and other school programs and activities not listed for the 2010-2011 school year

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education acknowledges for our technology protection measure (Internet filtering software), we utilize Marshal 8e6 R3000 internet filter gateway and Barracuda Spam Filtering for Email. This software protects against access by adults and minors to visual depictions that are obscene, child pornography, or with respect to use of computers with Internet access by minors harmful to minors. The software may be disabled for adults engaged in bona fide research or other lawful purposes. Our district policy includes monitoring the online activities of minors.

Our Internet Safety Policy addresses the following as required by CIPA:

- a. access by minors to inappropriate matter on the Internet and World Wide Web;
- b. the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications;
- c. unauthorized access, including so called "hacking," and other unlawful activities by minors online;

- d. unauthorized disclosure, use, and dissemination of personal information regarding minors; and
- e. measures designed to restrict minors' access to materials harmful to minors; and
- f. educating minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyber bullying awareness and response.

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education appoint as records access officer and records management officer, Ms. Barbara Briganti for the 2010-2011 school year, at no additional compensation.

### **Election Appointments**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following appointments:

**RESOLVED:** That Mary Rhuda be appointed as chief of the election for the 2010-2011 school year at no additional compensation.

**RESOLVED:** That Mary Rhuda be appointed to the board of registration for the 2010-2011 school year at no additional compensation.

**RESOLVED:** That Therese Donahue be appointed to the board of registration for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Patricia Galluccio be appointed to the board of registration for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Elaine Genovese be appointed to the board of registration for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Carol Galligan be appointed to the board of registration for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Sharon Verdejo be appointed to the board of registration for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Joan Rinaldi be appointed to the board of registration for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Helen Culen be appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Richard Donahue be appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Therese Donohue be appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Elaine Genovese be appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Beverly Golisano be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Jean Poli be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Hillary Popp be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Joan Rinaldi be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Georgia Kindgren be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Patricia Galluccio be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Beatrice Krutchkow be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Carole Galligan be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Sharon Verdejo be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Kathleen Sullivan be re-appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Janet Murphy be appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

**RESOLVED:** That Dana Morin be appointed as an election inspector and poll worker for the 2010-2011 school year at the compensation rate of \$12.00 an hour.

### **Authorizations**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following authorizations:

**RESOLVED:** That Michael Hibbard be authorized to certify the payroll effective 7/1/2010 to 6/30/2011 or in his absence, Kenneth Freeston.

**RESOLVED:** That Darleen Sherr be authorized as signatory on payroll checks for the 2010-2011 school year.

**RESOLVED:** That Darleen Sherr be authorized as signatory on district checks for the 2010-2011 school year.

**RESOLVED:** That George Bovino be authorized as signatory to the secondary school extra classroom activity fund for the 2010-2011 school year.

**RESOLVED:** That Roberta Reiner be authorized as holder of petty cash funds (\$100 each) for the elementary school for the 2010-2011 school year.

**RESOLVED:** That Patricia Cyganovich be authorized as holder of petty cash funds (\$100 each) for the secondary school for the 2010-2011 school year.

**RESOLVED:** That Gary Green be authorized as holder of petty cash funds (\$100 each) for the buildings, grounds and transportation office for the 2010-2011 school year.

**RESOLVED:** That Surety Bonds\* for the following be established for the 2010-2011 school year:

|                                 |             |
|---------------------------------|-------------|
| School Business Administrator   | \$1,000,000 |
| District Treasurer              | \$1,000,000 |
| Deputy Treasurer                | \$1,000,000 |
| Student Activity Fund Treasurer | \$100,000   |
| Claims Auditor                  | \$100,000   |
| Purchasing Agent                | \$1,000,000 |

*\*Surety Bonds provide coverage for all employees of the District up to \$100,000 including the Central Treasurer of extra classroom activities for each of the three schools.*

**BE IT FURTHER RESOLVED** that the District Treasurer be authorized to sign checks on behalf of the District.

### **Designations**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following designations:

Official Bank Depositories:

JP Morgan Chase, Cutwater Asset Management/NY Class

Official Newspaper:

The Journal News

### **Other**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolutions:

**RESOLVED,** that the Chairperson of the Committee on Special Education be and hereby is authorized to designate, as an additional *ad hoc* member of the committee, any teacher of a child whose placement is being reviewed, if such child attends either a public school within the district or a school outside of the district previously approved and authorized by the Board of Education.

#### **CSE/CPSE Committee Members 2010/2011**

|         |          |   |
|---------|----------|---|
| Mary Jo | Hauser   | CSE/CPSE Chairperson                    |
| Jean    | Brickman | CPSE/CSE Chairperson                    |
| Dennis  | Tendler  | Psychologist, Alternate CSE Chairperson |

|                                       |            |   |
|---------------------------------------|------------|---|
| Katia                                 | Castelli   | Psychologist, Alternate CSE Chairperson |
| Jane                                  | Burdett    | Alternate Special Education Teacher     |
| Joel                                  | Cassidy    | Alternate Special Education Teacher     |
| Kristal                               | Castellano | Alternate Special Education Teacher     |
| Kristen                               | Doherty    | Alternate Special Education Teacher     |
| Patrice                               | Farney     | Alternate Special Education Teacher     |
| Denise                                | Frasca     | Alternate Special Education Teacher     |
| Jennifer                              | Frohman    | Alternate Special Education Teacher     |
| Damien                                | Holst      | Alternate Special Education Teacher     |
| Gina                                  | Kappes     | Alternate Special Education Teacher     |
| Denise                                | Meliti     | Alternate Special Education Teacher     |
| Patricia                              | Miller     | Alternate Special Education Teacher     |
| Michael                               | Minzloff   | Alternate Special Education Teacher     |
| Jennifer                              | Ottati     | Alternate Special Education Teacher     |
| Dawn                                  | Schmitt    | Alternate Special Education Teacher     |
| Jennifer                              | Sharpe     | Alternate Special Education Teacher     |
| Kim                                   | Simon      | Alternate Special Education Teacher     |
| Margaret                              | Smith      | Alternate Special Education Teacher     |
| Jenine                                | Kugel      | Alternate Special Education Teacher     |
| Katherine                             | Bolender   | CPSE/Special Education Teacher          |
| Ellen                                 | Fecci      | CPSE/Regular Education Teacher          |
| The Child's Regular Education Teacher |            |   |
| Dr. Elliot Barsh, Physician           |            |   |

**Alternate Parent Representatives - CSE/CPSE**

|            |              |
|------------|--------------|
| Tanya      | Asvazdourian |
| Pat        | Banfield     |
| Roanne     | Bornstein    |
| Allison    | Giacchetto   |
| Patricia   | Gumbs        |
| Karen      | Jordan       |
| Andrea     | Kirshoff     |
| Stephanie  | Lado         |
| Jean-Marie | Marschner    |
| Annamarie  | Prosperino   |
| Debra      | Smith        |

**Surrogate Parents**

|   |
|---|
| Andrea Kirshoff<br>10 Lakeview Drive<br>North Salem, NY 10560 |
|---|

**A. Contracted Related Service Providers 2010-2011**

| <b>Last Name</b>          | <b>First Name</b> | <b>A.<br/>B. Related<br/>Service</b> | <b>B. Minutes<br/>per<br/>Session</b> | <b>C. Payment<br/>per Session</b> |
|---------------------------|-------------------|--------------------------------------|---------------------------------------|-----------------------------------|
| Devereux                  |                   | ABA                                  | 60                                    | 125.00                            |
| Devereux                  |                   | Family Training                      | 60                                    | 150.00                            |
| Service Connections, Inc. |                   | Music Therapy                        | 30                                    | 58.00                             |
| Silberberg                | Deborah           | TVI                                  | 60                                    | 105.00                            |
| Small Jackson             | Cheryl            | PROMPT S/L                           | 60                                    | 150.00                            |

**RESOLVED**, that the District shall utilize the most recent rotational list of Impartial Hearing Officers for the District as established by the State Education Department, on a rotating basis, for the purpose of conducting Impartial Hearings pursuant to Section 200.5 of the Regulations of the Commissioner of Education. Appointment and compensation shall be in accordance with Board Policy 4321.4; and

**BE IF FURTHER RESOLVED**, that the President and/or Vice President of the Board of Education are hereby delegated with the authority to immediately appoint Impartial Hearing Officers who are selected in accordance with the procedures set for in Board Policy 4321.4.

**RESOLVED**: That MaryJo Hauser be appointed to provide oversight for Home School Instruction for the 2010-2011 school year.

**RESOLVED**: Upon the recommendation of the Superintendent of Schools, the Board of Education approves of the district to act as lead agency for the Northern Westchester Putnam Teacher Center, and approves the designation of Michael Hibbard, Assistant Superintendent for Curriculum and Personnel, as district representative on the Teacher Center's Policy Board.

**RESOLVED**: The Board of Education to authorize the Michael Hibbard to approve the attendance of personnel at meetings, conferences, conventions, visitations and workshops, at District expense.

**RESOLVED**: The Board of Education authorizes the Superintendent of Schools, to approve budgetary transfers not to exceed \$5000 pursuant to the Board of Education Policy # 6150.

**RESOLVED**: Employment Contracts - The Board of Education authorizes the Superintendent of Schools to offer employment contracts for open positions through September 1, 2011 subject to notification to and ratification by the Board of Education.

**RESOLVED**: The Board of Education Designates of the Tax Collectors in the towns of North Salem, Somers, Southeast, Carmel and Putnam Department of Finance to act as agents on behalf of the District in the collection of the school district taxes.

**RESOLVED**: The Board of Education authorizes the Superintendent of Schools to apply for grants-in-aid (state, federal, private).

**RESOLVED** School Lunch and School Breakfast Program – The Board of Education authorizes the participation in the program.

Free and Reduced Price Meal Policy and Family Income Eligibility Criteria - The Board of Education adopts the program and accepts the guidelines provided by SED.

School Breakfast and School Lunch Prices for the 2010-2011 school year:

|             | Student Meal | Milk  | Student Breakfast | Reduced Price Meals |
|-------------|--------------|-------|-------------------|---------------------|
| PQ          | \$2.55       | \$.65 | \$1.40            | \$.25               |
| MS/HS       | \$2.80/3.80  | \$.65 | \$1.55            | \$.25               |
| St Joseph's | \$2.75       | \$.40 | \$1.40            | \$.25               |

**RESOLVED**, The Board of Education authorizes the Superintendent of Schools and the Board of Education President to sign the contract for health services provided to district residents enrolled in non-district schools.

**RESOLVED**, The Board of Education approves the contracting of service of Putnam County Board of Elections for district elections from the board of elections, not to exceed \$250.

**RESOLVED**, that the North Salem Board of Education hereby gives the Superintendent of Schools the authority to renew, in increments of twenty (20) business days, any emergency conditional appointments that expire until such time as the District receives either a conditional clearance or a denial of clearance from the New York State Department of Education.

**RESOLVED:** That MaryJo Hauser be designated as Chair of the Health and Wellness Committee, membership to be established in the fall.

**RESOLVED:** The Board of Education re-adopts the Board of Education Policies and Regulations, Attendance Policy Code of Conduct (revised & adopted 6/16/10).

**RESOLVED:** The Board of Education authorizes the Superintendent of Schools, Director of Business Administration or Treasurer to transfer funds between School District bank accounts as required, subject to notification and ratification by the Board of Education.

**RESOLVED:** the Board of Education re-adopts of Records Retention and Disposition Schedule ED-1 - State Archive, 2004.

**RESOLVED:** the Board of Education re-adopts the rate for photocopying/duplication for request of records (25 cents per page or \$10.00 per DVD).

**RESOLVED:** That cell phones (Nextel) be issued to district personnel during the 2010-2011 school year listed below-

**Name:**  
MaryJo Hauser

Henry Sassone  
George Bovino  
Pat Cyganovich  
Roberta Reiner  
Erik Sollenberger  
Trish Gallagher  
Joe Senatore

**RESOLVED:** the Board of Education adopts the Mileage Reimbursement Rate per the IRS rate., for authorized staff on official school business.

**RESOLVED:** The Superintendent may attend the Annual Meeting of the Suburban Schools Superintendents and the Oxford Quality Roundtable.

### **Board Meeting Dates and Times**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED:** That the Regular and Budget Meetings of the Board of Education for 2010-2011 will be held at 7:30 PM (unless otherwise noted) as follows:

|                               |                                     |
|-------------------------------|-------------------------------------|
| Wednesday, July 7, 2010       | Reorganization                      |
| Wednesday, August 25, 2010    | Regular Meeting (Time TBD)          |
| Wednesday, September 15, 2010 | Regular Meeting                     |
| Wednesday, September 29, 2010 | Regular Meeting                     |
| Wednesday, October 13, 2010   | Regular Meeting                     |
| Wednesday, October 27, 2010   | Regular Meeting                     |
| Wednesday, November 17, 2010  | Regular Meeting                     |
| Wednesday, December 1, 2010   | Regular Meeting                     |
| Wednesday, December 15, 2010  | Regular Meeting                     |
| Wednesday, January 12, 2011   | Regular Meeting                     |
| Wednesday, January 26, 2011   | Regular Meeting                     |
| Wednesday, February 9, 2011   | Regular Meeting                     |
| Wednesday, March 2, 2011      | Budget Work Session                 |
| Wednesday, March 9, 2011      | Budget Work Session/Regular Meeting |
| Wednesday, March 16, 2011     | Budget Work Session                 |
| Wednesday, March 23, 2011     | Budget Work Session/Regular Meeting |
| Wednesday, April 13, 2011     | Budget Adoption/Regular Meeting     |
| Tuesday, April 26, 2011       | BOCES Budget/Regular Meeting        |
| Wednesday, May 4, 2011        | Budget Hearing/Regular Meeting      |
| Tuesday, May 17, 2011         | School Budget/Trustee Election      |
| Wednesday, May 18, 2011       | Regular Meeting                     |
| Wednesday, June 1, 2011       | Regular Meeting                     |
| Wednesday, June 15, 2011      | Regular Meeting                     |

### **Review and Award of Bids**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, that the North Salem Board of Education hereby gives the Superintendent of Schools and one Trustee of the Board of Education (TBD) the authority to review bids submitted to the Board of Education, and to award such bids, through September 2, 2010, to the appropriate bidder subject to ratification by the Board of Education.

### **Supplemental Defense and Indemnification Resolution**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**WHEREAS**, Section 18 of the Public Officers Law of the State of New York authorizes municipal corporations, including Boards of Education, to adopt supplemental defense and indemnification provisions to those contained in the Education Law; and

**WHEREAS**, the statute authorizes Boards of Education to defend, indemnify and save harmless, members of Board of Education and officers, agents and employees of the Board of Education and parent volunteers in connection with any claims asserted or judgment obtained against such board members, officers, agents or employees in any State or Federal Court, or in the amount of any settlement of any such claim, provided the act or omission from which such judgment or claim arose occurred while the Board member, officer, agent or employee was acting within the scope of his or her office of employment;

**NOW THEREFORE, BE IT RESOLVED** that the Board of Education of the North Salem Central School District hereby adopts the supplemental defense and indemnification provisions contained in Section 18 of the Public Officers Law for its Board members, officers, agents and employees, and parent volunteers on school-based planning and shared decision making committees or other community volunteer performing volunteer service with the consent of the Board and/or Superintendent of Schools. This coverage shall supplement and shall be in addition to the coverage available to such employees under other enactments, including but not limited to the Education Law of the State of New York.

**Announcements** – Mr. Brown announced that North Salem had received Honorable Mention on the Journal News All-Star Team; Marissa Dale and Timothy Curran.

### **Acceptance of Minutes**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (7-0) the Board accepted minutes for the meeting of June 16, 2010.

## **Superintendent's Report**

Dr. Freeston spoke of the wonderful 2010 Graduation Ceremony at Caramoor. Graduation is just the right blend of ceremony and student focus. It is so well organized and a great location.

## **Board Reports**

Mr. Freeman visited the Lower Hudson Valley Regional Information Center (LHRIC). LHRIC provides educational and administrative technology services to North Salem. It was a very productive visit and additional reporting will be done in the future.

## **Action Items**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

### **Acceptance of CSE and CPSE Reports dated July 7, 2010**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE and CPSE reports dated July 7, 2010

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

### **Adoption of Text Books**

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the adoption of the following books for instructional use.

|                |                                 |
|----------------|---------------------------------|
| Title          | Physics Principles and Problems |
| Author         | Zitzewitz, et al.               |
| Publisher      | Glencoe Science- - McGraw Hill  |
| Copyright Date | 2009                            |

|                |                          |
|----------------|--------------------------|
| Title          | Algebra and Trigonometry |
| Author         | Stewart/Redlin/Watson    |
| Publisher      | Holg/McDougal/Little     |
| Copyright Date | 2007                     |

### **Creation of Teacher Assignment Position – AMENDMENT**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that a 0.04 FTE position of teacher on special assignment for instructional technology be created for the 2010-2011 school year, to be combined with an existing position so as to create a 1.0 FTE position.

### **Food Service Consultant**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools accept the proposal from H.M.B. Consulting for consultation for the 2010-2011 school year at the daily rate of \$650 per day.

### **Food Service Contract Extension Whitson Culinary Group**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools authorize the contract extension with the Whitson Culinary Group for the 2010-2011 school year.

### **NYBEST**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**WHEREAS**, NYBEST Participants have established NYBEST, the NYBEST Agency and the NYBEST Agency Accounts to facilitate and further the operational and administrative needs, requirements, and responsibilities of New York State public school districts and their employees, retirees, students, volunteers, and others involved in the educational community, Respecting multiple types of Benefits, and related products, services and coverage through insurance, self-insurance, or otherwise, as appropriate, in accordance with the terms of the NYBEST Participation Agreement;

**WHEREAS**, NYBEST Services, LLC (“the NYBEST Agency”) was licensed as an insurance agency on a nonprofit basis by the New York State Insurance Department in 2002, to serve as an insurance producer for Benefits purposes and as the operating arm of NYBEST;

**WHEREAS**, NYBEST Participants desire to have an ongoing involvement, input, information, and oversight respecting NYBEST, the BYBEST Agency, and the NYBEST Agency Accounts, through the NYBEST Board of Governors and the NYBEST Executive Committee;

**WHEREAS**, the NYBEST Executive Committee representing the NYBEST Board of Governors provides on going involvement, input and oversight respecting NYBEST, the NYBEST Agency, and the NYBEST Agency Accounts;

**WHEREAS**, the NYBEST Custodian has been designated to receive, hold and disburse monies and financial instruments in the NYBEST Agency Accounts for purposes of providing and administering Benefits and related products, services and coverage, subject to the supervision and guidance of the NYBES Board of Governors, the NYBEST Executive Committee, and the NYBEST Coordinator;

**WHEREAS**, NYBEST seeks to obtain the best protection, programs, pricing, education, expertise and efficiencies in Benefits on behalf of the education community; and

**WHEREAS**, North Salem Central School District selects the following insurance coverage through NYBEST Agency:

- Student Accident Insurance (Pupil Benefits Plan)
- 403 (b) Tax Sheltered Annuities—Remittance & Compliance (Omni)

**BE IT RESOLVED**, that the Board of Education of the North Salem Central School District desires to participate in the New York Benefits for Educators & Student Trust (NYBEST) and become a NYBEST Participant, in accordance with the annexed Participation Request Form, which is incorporated into this Resolution; That the President of the Board of Education is authorized to sign and submit said Participation Request Form, it is the understanding of the Board of Education that this school district will become a NYBEST Participant in accordance with this Participation Request Form, the NYBEST Participation Agreement and any Benefits program for which it applies, is approved and accepted as apart of a NYBEST Benefit Plan.

**Field/Sports Trip Transportation**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools contract on as needed basis with Chappaqua Transportation Inc, for the 2010-2011 school year.

**Award of Print Bid**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools award bids to the lowest responsible bidder as follows:

| Item Name    | Item # | Millennium Printing Total Per Order | Graphic Image Total Per Order | Courier Printing Total Per Order | Newburgh Total Per Order | Postal Total Per Order |
|--------------|--------|-------------------------------------|-------------------------------|----------------------------------|--------------------------|------------------------|
| 3 Part Forms | 1      |                                     |                               |                                  | 380.00                   |                        |

|                          |      |               |                 |                 |
|--------------------------|------|---------------|-----------------|-----------------|
| 3 Part Late Pass         | 2    |               | <b>390.00</b>   |                 |
| Adult Education Brochure | 3a.  |               | <b>1,650.00</b> |                 |
| Adult Education Brochure | 3b.  |               | <b>880.00</b>   |                 |
| Adult Education Brochure | 3c.  |               | <b>495.00</b>   |                 |
| Letter Head              | 4a.  | <b>80.00</b>  |                 |                 |
| Blank Second Sheet       | 4b.  |               | <b>160.00</b>   |                 |
| Budget Mailing           | 5a.2 | <b>390.00</b> |                 |                 |
| Budget Mailing           | 5a.5 | <b>430.00</b> |                 |                 |
| Budget Mailing Q&A       | 5b.  | <b>430.00</b> |                 |                 |
| Business Cards           | 6    | <b>60.00</b>  |                 |                 |
| Compass                  | 7a.  |               | <b>1,280.00</b> |                 |
| Compass                  | 7b.  |               | <b>1,250.00</b> |                 |
| Course Description       | 8    |               | <b>980.00</b>   |                 |
| Emergency Information    | 9    | <b>195.00</b> |                 |                 |
| Envelopes                | 10a  |               |                 | <b>96.45</b>    |
| Envelopes                | 10b  |               |                 | <b>78.37</b>    |
| Envelopes                | 10c  |               |                 | <b>193.25</b>   |
| Envelopes                | 10d  |               |                 | <b>229.48</b>   |
| Health Records PQ        | 11   |               |                 | <b>72.00</b>    |
| Information Sheet        | 12   |               |                 | <b>135.00</b>   |
| Kindergarten Guidebook   | 13a. |               | <b>220.00</b>   |                 |
| Kindergarten Guidebook   | 13b. |               | <b>180.00</b>   |                 |
| PQ Assignment Book       | 14   | <b>195.00</b> |                 |                 |
| PQ Pointers              | 15   |               | <b>1,170.00</b> |                 |
| Report Card Envelope     | 16   |               |                 | <b>94.29</b>    |
| Teacher of the Year      | 17   | <b>360.00</b> |                 |                 |
| School Calendar          | 18a  |               |                 | <b>2,575.00</b> |
| School Calendar          | 18b  |               |                 | <b>2,602.00</b> |
| 4 Part form              | 19   |               | <b>470.00</b>   |                 |
| Athletic Booklet         | 20   | <b>500.00</b> |                 |                 |
| End of Year Certificates | 21   | <b>70.00</b>  |                 |                 |
| Report Card Paper        | 22   |               | <b>230.00</b>   |                 |
| Co-Teaching Brochures    | 23   |               | <b>180.00</b>   |                 |
| Tiger Times              | 24   | <b>500.00</b> |                 |                 |

### **Awarding of Tire Bid**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

***BE IT RESOLVED that*** the Board of Education upon the recommendation of the Superintendent of Schools award the Tire Recapping bid as follows:

|  | <u>Price</u> | <u>Vendor</u> |
|--|--------------|---------------|
| 1. 10.00 R22.5 Radial Recap - Load Range G | \$114.95     | Tire Buys     |
| <u>WHEELS</u>                              |              |               |
| 2. 22.5 x 7.5 Tubeless Open Wheel          | \$119.00     | Tire Buys     |
| 3. 22.5 x 7.5 Hub Piloted Wheel            | \$139.00     | Tire Buys     |
| <u>DISPOSAL OF TIRES</u>                   |              |               |
| 4. Cost to remove discarded casing         |              |               |
| a. Car tire                                | \$2.00       | Custom Bandag |
| b. Van/Light truck                         | \$2.50       | Custom Bandag |
| c. Bus/Truck                               | \$5.00       | Custom Bandag |

**HVAC – Mechanical & DDC Maintenance Services – Bid Number 09-10-05**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools extend the award for the **HVAC – Mechanical & DDC Maintenance Services** for one year as follows:

| <b>Item Description</b>           | <b>Quarterly Amt.</b> | <b>Annual</b>    |
|-----------------------------------|-----------------------|------------------|
| HVAC BID                          | \$ 15,068             | \$ 60,272        |
| 400 Temperature Control Block/Hrs | \$ 8,090              | \$ 32,360        |
| Backflow Apparatus Service        | \$ 212                | \$ 848           |
| <b>TOTAL</b>                      | <b>\$ 23,370</b>      | <b>\$ 93,480</b> |

|   |                    |
|---|--------------------|
| Hourly Labor Rates & Parts over and above regular service that are not included in Service agreement: |                    |
|   | <b>\$ Per Hour</b> |
| Repair Labor Rate   | \$ 136.00          |
| Overtime Rate   | \$ 204.00          |

**Bus Parts Bid**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools award the Bus Parts bid as follows:

|        | Vendor | Price |
|--------|--------|-------|
| FLUIDS |        |       |
|        |        |       |

|   |                       |          |
|---|-----------------------|----------|
| 1. Antifreeze (Green) 55 gals.  | No bid                |          |
| 2. Gear Oil 80W90 120 lbs.  | No bid                |          |
| 3. Chassis Grease NLGI #2 120 lbs. (Lithium Base)                     | No bid                |          |
| 4. Dex-Cool Anti-Freeze (Red) Gal.                                    | FleetPride            | \$8.90   |
| 5. Synthetic Gear Oil 75W-90 120 lbs.                                 | FleetPride            | \$516.25 |
| 6. Brake Fluid Dot 4 Qt.  | Fleetpride            | \$6.25   |
| 7. Extended Life Coolant (Int'l Specification B-1, Type III) 55 gals. | No bid                |          |
| ALTERNATORS   |                       |          |
|   |                       |          |
| 8. LN 12v 160 Amp. 2800   | No bid                |          |
| 9. Int. DT-466E LN 2819LC 12V 160 Amp                                 | No bid                |          |
| 10. Int. 160 Amp (3519 105C92   | No bid                |          |
| 11. LN4959PA 185 Amp.   | No bid                |          |
| 12. Delco MT-42 Starter   | No bid                |          |
| 13. Delco MT-37 Starter (2011 847C91)                                 | No bid                |          |
|   | Vendor                | Price    |
|   |                       |          |
| 14. GMC 6.5 Turbo Diesel w/AC Delphi 12V 130 Amp.                     | No bid                |          |
|   |                       |          |
| Baldwin Filters<br>% Discount off Baldwin jobber price                | Superior Distributors | 50%      |
| Freightliner/Thomas Parts<br>% Discount off jobber price              | No bid                |          |

### Transportation Contract Extension

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools approve the State Education Department transportation contract extension #E700570 with Star & Strand Transportation for the period of September 1, 2010 through June 30, 2011 at a total cost not to exceed \$28,838.30

### Sanitary Engineer Consulting Services

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools extend the authorization of John McGuire of Consolidated Technology to serve as the Sanitary Engineer for the 2010-2011 school year at the following rates: Standard services at \$735/month for engineering and consulting services. Quarterly fees of \$349 for monitoring of field sampling and laboratory services and other mandated testing fees as indicated in the proposal.

### **Gift Acceptance**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of a 10ft x 20ft tent and accessories to be used for the track & field and cross country teams. The donator wishes to be anonymous.

### **Hardscrabble Club – Contracted Services Agreement**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, the Board of Education upon the recommendation of the Superintendent of Schools approves the 2010-2011 contracted services agreement with the Hardscrabble Club for coaching and facility use for the Fall and Spring 2010-2011 Girls and Boys Tennis not to exceed \$14,534.50 upon final review by counsel.

### **Vending Services 2010-2011**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, that the Board of Education upon the recommendation of the Superintendent of Schools contract for a second year with Berkshire Foods Inc. to service and supply beverage and food vending machine services for the 2010-2011 school year.

### **Architectural Services**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED**, the Board of Education upon the recommendation of the Superintendent of Schools authorizes the Superintendent to engage the services of CS Arch for the 2010-2011 school year at the following hourly rates:

|                     |       |
|---------------------|-------|
| Executive Principal | \$200 |
| Managing Principal  | \$160 |
| Associate           | \$125 |

Staff Hourly Rates 2.5 times direct personnel expense

### **Water System Modification**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolution:

**RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools award the **Water System Modifications Bid** to D. P. Wolff, Inc.

### **Consent Agenda**

On a motion made by Judy Schurmacher, seconded by Mr. Paul Giamundo and carried (7-0) the Board of Education approved the following resolutions:

### **Appointments**

#### **Certified**

##### **Ms. Laura Pierson**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Laura Pierson as a substitute teacher, 6-12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first ten days, and \$95.00 thereafter.

##### **Ms. Laura Pierson**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Laura Pierson as Substitute Paraprofessional, MS/HS 6-12, for the 2010-2011 school year, at the rate of \$11/hr.

##### **Ms. Stephanie Gee**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Stephanie Gee as a Leave Replacement Physical Education Teacher from on or about September 1, 2010. Ms. Gee will be placed on BA Step 1 as per NSTA contract. Ms. Gee is certified in Physical Education which permits her to teach in the state of New York. Ms. Gee will be replacing employee # 00280.

##### **Ms. Colleen Marchigiani**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Colleen Marchigiani as a Paraprofessional Leave Replacement from on or about September 1, 2010 to on or about December 13, 2010. Ms. Marchigiani will be placed on TAID, Step 4 (\$18.53/hr) per CSEA contract. Ms. Marchigiani will be replacing Susan Quigley.

##### **Ms. Lynda Vincent**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Lynda Vincent as Teacher on Special Assignment on September 1, 2010 to the end of the school year. This position is a 0.40FTE. Salary per the NSTA Contract.

**Ms. Jenna Goldberg**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jenna Goldberg as a Leave Replacement Teacher, English Teacher, from on or about September 25, 2010 to on or about December 20, 2010. Ms. Goldberg will be placed on MA Step 1 as per NSTA contract. Ms. Goldberg is certified in Childhood Education (G1-6), ELA 5-9 and ELA 7-12 which permits her to teach in the state of New York. Ms. Goldberg will be replacing Ms. Kylie McCarron.

**Ms. Laura Cloherty**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Laura Cloherty as a Substitute Teacher, MS/HS 6-12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first ten days, and \$95.00 thereafter.

**Ms. Laura Cloherty**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Laura Cloherty as Substitute Paraprofessional, MS/HS 6-12, for the 2010-2011 school year, at the rate of \$11/hr.

**Mr. Matthew Simon**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Matthew Simon as a Substitute Teacher, K-12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first ten days, and \$95.00 thereafter.

**Mr. Matthew Simon**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. Matthew Simon as Substitute Paraprofessional, K-12, for the 2010-2011 school year, at the rate of \$11/hr.

**Ms. Barbara Bigler**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Barbara Bigler as a Substitute Teacher, MS/HS 6-12, for the 2010-2011 school year, at the substitute rate of \$85.00 per day for the first ten days, and \$95.00 thereafter.

**Ms. Barbara Bigler**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Barbara Bigler as Substitute Paraprofessional, MS/HS 6-12, for the 2010-2011 school year, at the rate of \$11/hr.

**Ms. Barbara Bigler**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Barbara Bigler as Home Tutor for the 2010-2011 school year, at the rate of \$45/hr.

## **Classified**

### **Ms. Sharon Verdejo**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52-week probationary appointment of Ms. Sharon Verdejo as Senior Office Assistant-Automated Systems, effective July 1, 2010, CSEA Clerical Schedule A Step 6, with an annual stipend of \$500. Ms. Verdejo will be replacing Ms. Mary Rhuda.

### **Ms. Kimber-Lee Maston**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the 52-week probationary appointment of Ms. Kimber-Lee Maston as Secretary to School District, effective July 12, 2010, CSEA Clerical Schedule A Step 3, with an annual stipend of \$500. Ms. Maston will be replacing Ms. Jayne Lamana.

### **Ms. Denise Coursen**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Denise Coursen as a Bus Attendant on an as needed basis for the time of July 7, 2010 thru June 30, 2011, at the Contracted Hourly Rate, Step 6.

### **Ms. Laura Cloherty**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Laura Cloherty as a Substitute Clerical, for the 2010-2011 school year, at the rate of \$16/hr.

## **Mission Planning**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of the following individuals for Mission Planning on June 28, 2010, at the rate of \$225.00 for the day.

Karen Koestner

Colm O'Callaghan

## **Re-appointments**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the re-appointment of the following substitute staff; teachers, paraprofessionals, clericals, custodians, nurses, please see attached list, for the 2010-2011 school year, at the rates listed in the attachments.

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the re-appointment of the following Homebound Tutors, please see attached list, for the 2010-2011 school year, at the rate of \$45/hr.

## Retirement

### **Mr. Martin Keegan**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the retirement of Mr. Martin Keegan, Custodial Worker, effective July 26, 2010.

## Approvals

### **Student Intern**

#### **Ms. Alicia Logan**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Alicia Logan as a Student Intern, Occupational Therapy at PQ from September 20, 2010 – December 17, 2010. No compensation.

### **CSE Summer Reading Services**

#### **Ms. Patricia Miller**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves Ms. Patricia Miller as CSE Mandated Summer Reading Teacher to provide special education reading at the rate of \$65.00/hr, not to exceed 24 hours.

### **Summer CSE Referrals**

#### **CSE Summer Services**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following for Summer CSE Referrals, the cost for these services will be paid from the 611 Special Education Grant for the 2010/2011 School Year.

|                   |                             |  |
|-------------------|-----------------------------|--|
| Dr. Jean Brickman | CSE/CPSE Chairperson        | Contracted Rate \$225/day  |
| Kristin Doherty   | Educational Evaluator       | <b>Direct student rate of \$65/hr as per contract and report writing and CSE meeting rate of \$225/day/prorated.</b> |
| Patricia Miller   | Educational Evaluator       |  |
| Jay Krass         | Speech/Language Pathologist |  |
| Michelle Messemer | Speech/Language Pathologist |  |
| Dennis Tendler    | School Psychologist         |  |

### **Co-Curricular, Sports Appointments**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals, please see attached, to fill the Co-Curricular, Sports Appointments for the 2010-2011 school year at the contracted rate.

## **Department Chairs**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the Department Chair positions for the 2010-2011 school year at the contracted rate:

|   |                    |
|---|--------------------|
| Athletic Director & Physical Education K-12 | Henry Sassone      |
| English 6-12                                | Nick Kowgios       |
| Fine and Practical Art 6-12                 | Melissa Abramo     |
| Guidance 6-12                               | Grace Carnevali    |
| World Language 6-12                         | Colm O'Callaghan   |
| Math 6-12                                   | Mary Lou Giannetto |
| Science 6-12                                | Randy Kasack       |
| Social Studies 6-12                         | Karen Koestner     |
| Special Education 6-12                      | Kristen Doherty    |

## **Teacher Mentor Program**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following Teacher Mentors at the contracted rate for the 2010-2011 school year:

| <b>Name</b>     | <b>Mentor Stipend Position</b> |
|-----------------|--------------------------------|
| Rosemary Arnold | New World Language Teacher     |
| Kimberly Simon  | New Special Education Teacher  |
| Dave Popken     | New English Teacher            |
| Mike Valenti    | New Social Studies Teacher     |
| Bill Dahl       | New Health Teacher (volunteer) |
| Ann Sichi       | New Health Teacher             |

## **Substitute Personnel**

### **Ms. Colleen Marchigiani**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education appoints Ms. Colleen Marchigiani as a Substitute Clerical at the rate of \$16.00 per hour for the 2010/2011 school year.

### **Heide DeMorris**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the change in hours from .8 FTE to 10 FTE. Ms. DeMorris' placement on the schedule will be MA, Step 6 as per the current NSTA contract.

**Lane Advancement – Effective September 2, 2010**

| <b>Name</b>    | <b>Current Degree Status</b> | <b>Current Step</b> | <b>New Lane Requested</b> | <b>New Salary</b>            |
|----------------|------------------------------|---------------------|---------------------------|------------------------------|
| Michelle Sands | MA +75                       | 14                  | PhD/EdD/ABD, Step 15      | As per current NSTA contract |

**Stipends**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2009-2010 school year.

| <b><u>Individual</u></b> | <b><u>Stipend Title</u></b>   | <b><u>Amount</u></b> |
|--------------------------|-------------------------------|----------------------|
| Mimma Bartholdi          | PQ Student Council            | \$1,000              |
| Amy Hester               | PQ Student Council            | \$1,000              |
| George Bores             | Model UN Program (Co-Advisor) | Per Contract         |

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2010-2011.

| <b><u>Individual</u></b> | <b><u>Stipend Title</u></b>   | <b><u>Amount</u></b> |
|--------------------------|-------------------------------|----------------------|
| George Bores             | Model UN Program (Co-Advisor) | Per Contract         |

**Mr. Gary Green**

**BE IT RESOLVED** the Board of Education upon the recommendation of the Superintendent of Schools approve a Technology Coordinator stipend in the amount \$12,000 for Gary Green in the 2010-2011 school year.

**Ms. Brigida Favata**

**BE IT RESOLVED**, the Board of Education upon the recommendation of the Superintendent of Schools, approve Brigida Favata as the District Registrar, at the stipend amount of \$1,250/year for the 2010-2011 school year.

**Ms. Tiffany Navarro**

**BE IT RESOLVED**, the Board of Education upon the recommendation of the Superintendent of Schools, approve Tiffany Navarro as the Treasurer, Student Activity Fund, at the stipend amount of \$3,600/year for the 2010-2011 school year.

## **Rescind**

### **Ms. Marge Ianniello**

**RESOLVED**, upon the recommendation by the Superintendent of Schools, the Board of Education rescinds the resignation of Ms. Marge Ianniello previously accepted on June 16, 2010.

### **CSE Summer Services**

#### **Ms. Carolyn Everett**

**RESOLVED**, upon the recommendation by the Superintendent of Schools, the Board of Education rescinds the appointment of Ms. Carolyn Everett for Speech Language Therapy as recommended by CSE, not to exceed 20 hours at a rate of \$65 an hour.

## **Amend**

### **CSE Summer Services**

#### **Ms. Michelle Messemer**

**RESOLVED**, upon the recommendation by the Superintendent of Schools, the Board of Education amends the appointment of Ms. Michelle Messemer for Speech Language Therapy as recommended by CSE, not to exceed 35 hours at a rate of \$65 an hour. Ms. Messemer was previously approved for up to 15 hours.

### **Maintenance Position**

**RESOLVED** that the following maintenance worker 1.0 FTE position be abolished effective at the close of business on July 26, 2010 instead of June 30, 2010 as previously submitted due to the retirement of another unit member of the North Salem School Related Personnel. per the original resolution on June 2, 2010.

### **Ms. Jennifer Ottati**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jennifer Ottati as a 3-year probationary teacher in the Special Education tenure area, effective September 1, 2010. Ms. Ottati is certified in Students with Disabilities Grades 5-9 Social Studies, Students with Disabilities Grades 7-12, Social Studies, Social Studies 7-12 and Social Studies Grades 5-9, which permits her to teach in the state of New York. Ms. Ottati placement on the schedule is MA, Step 3, per the NSTA Contract. Ms. Ottati is replacing Ms. Carole Lanzarone who is retiring.

## **2010-2011 Curriculum Project**

### **Curriculum Projects**

**RESOLVED**, upon recommendation by the Superintendent of Schools, the Board of Education approves additional payment, according to the NSTA contract, to the individual's names and positions listed, in the attached chart dated 06/25/10. The total for each project may not be

exceeded except with the approval of the Board of Education, changes in the distribution such funding within a project may occur with the approval of the Superintendent of Schools.

### **Termination**

#### **Ms. Debbie Downey**

**RESOLVED**, that the employment of Ms. Debbie Downey, Teaching Assistant, be and hereby is terminated effective June 30, 2010 for lack of required certification.

### **Old Business – None**

**BE IT RESOLVED**, that having given the public an opportunity to be heard at a public hearing on the subject, the Board of Education hereby adopts the Internet Safety Policy.

#### **Acceptance of CSE Reports dated June 16, 2010**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE Reports dated June 16, 2010.

#### **Bid Award – North Salem CSD Summer Transportation Services**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that the Board of Education upon the recommendation of the Superintendent of Schools award the Summer Transportation bid to Star & Strand.

| BID # 10-22-01    |                 |                             |
|-------------------|-----------------|-----------------------------|
| <u>Vendor</u>     | <u>Base Bid</u> | <u>Total Cost (30 days)</u> |
| Royal Coach Lines | \$435/day       | \$13,050                    |
| Star & Strand     | \$189/day       | \$ 5,670                    |

#### **Bid Award – North Salem CSD Water Storage Tank**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that the Board of Education upon recommendation of the Superintendent of Schools award the Water Storage Tank bid to Eventus Construction Co.

BID # 10-11-02

Vendor

WD Excavation & Contracting

Eventus Construction Co.

Base Bid Dollars

\$74,500

\$49,000

**Tax Anticipation Note Resolution**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried by a roll call vote (6-0) the Board of Education approved the following resolution:

***BE IT RESOLVED***, by the Board of Education of the North Salem Central School District, Westchester County, New York, as follows:

Section 1. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell not exceeding \$3,000,000 tax anticipation notes of the North Salem Central School District, Westchester County, New York, including renewals thereof, in anticipation of the collection of taxes levied or to be levied for the fiscal year of said School District commencing July 1, 2010, is hereby delegated to the President of the Board of Education. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 2: This resolution shall take effect immediately.

Roll Call Vote:

|                   |       |     |
|-------------------|-------|-----|
| Jonathan Freeman  | Voted | Aye |
| Paul Smadbeck     | Voted | Aye |
| Paul Giamundo     | Voted | Aye |
| Katherine Daniels | Voted | Aye |
| Judith Schumacher | Voted | Aye |
| Andrew Brown      | Voted | Aye |

**Capital Bond Resolution**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried by a roll call vote (6-0) the Board of Education approved the following resolution:

WHEREAS, the capital project hereinafter described has been determined to be a Type II Action pursuant to the regulations of the New York State Department of Environmental Conservation promulgated pursuant to the State Environmental Quality Review Act, the implementation of which as proposed, said regulations provide will not result in any significant environmental effects; and

WHEREAS, all other conditions precedent to the financing of the capital project hereinafter described have been performed; and

WHEREAS, at the Annual Meeting of the qualified voters of North Salem Central School District, Westchester County, New York (the "School District"), held on May 18, 2010, a proposition was duly adopted authorizing the Board of Education of said School District to undertake HVAC system upgrades and the replacement of the boiler system at the Pequenakonck Elementary School and security system replacement at both the Elementary School and the Middle/High School buildings, including preliminary costs and costs incidental thereto, at a maximum estimated cost of \$1,300,000, such proposition providing for the levy of a tax of \$1,300,000 therefore to be collected in installments, with obligations of said School District to be issued in anticipation thereof; and

WHEREAS, it is now desired to provide for the authorization of such class of objects and purposes and for the financing thereof; NOW, THEREFORE, BE IT

**BE IT RESOLVED**, by the affirmative vote of **not less than two-thirds of the total voting strength** of the Board of Education of North Salem Central School District, Westchester County, New York, as follows:

Section 1. HVAC system upgrades and the replacement of the boiler system at the Pequenakonck Elementary School and security system replacement at both the Elementary School and the Middle/High School buildings, including preliminary costs and costs incidental thereto, at a maximum estimated cost of \$1,300,000, in and for the North Salem Central School District, Westchester County, New York, is hereby authorized.

Section 2. The plan for the financing of the aforesaid maximum estimated cost shall be by the issuance of not exceeding \$1,300,000 bonds of said School District hereby authorized to be issued therefore, pursuant to the provisions of the Local Finance Law.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is thirty years, pursuant to subdivision 97 of paragraph a of Section 11.00 of the Local Finance Law, as a "school construction project eligible for the apportionment of aid" as described therein.

Section 4. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the serial bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 5. The faith and credit of said North Salem Central School District, Westchester County, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 6. All other matters except as provided herein relating to the serial bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue serial bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals,

in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

- 1) Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
- 2) The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- 3) Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in full or in summary form in the official newspaper of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

Roll Call Vote:

|                   |       |     |
|-------------------|-------|-----|
| Jonathan Freeman  | Voted | Aye |
| Paul Smadbeck     | Voted | Aye |
| Paul Giamundo     | Voted | Aye |
| Katherine Daniels | Voted | Aye |
| Judith Schumacher | Voted | Aye |
| Andrew Brown      | Voted | Aye |

### **Reserve Funds Resolutions**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

***BE IT RESOLVED***, that the Board of Education hereby approves the funding of the Retirement Contribution Reserve Fund in an amount not to exceed \$ 400,000 to be funded from fund balance from the 09-10 fiscal year.

***RESOLVED***, that the Board of Education hereby approves the funding of the Unemployment Benefits Reserve Fund in an amount not to exceed \$ 45,000 to be funded from fund balance from the 09-10 fiscal year.

***RESOLVED***, that the Board of Education hereby approves the funding of the Tax Certiorari Reserve Fund in an amount not to exceed \$300,000 to be funded from fund balance from the 09-10 fiscal year.

**Acceptance of the Treasurer's Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report for the month of May 2010.**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the Treasurer's Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report for the month of May 2010.

#### **Budget Transfers**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

#### **10-33**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$5,206.44 from A 9030-830-90-000 Social Security, TO: A 9060-860-90-1000 Health Insurance-In Lieu Of.

#### **10-34**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$5,000 from A 1310-491-00-6025 BOCES Administrative Services and \$18,600 from A 2010-491-00-5075 Curriculum Development BOCES to A 2110-491-00-0000, BOCES Instruction Reg. And \$35,000 from A 2250-150-90-0000 Special Education Inst. Salaries, \$73,203 from A 2250-471-04-0000 Tuition-Other NYS District, and \$64,609 from A2250-472-04-0000 Tuition-Private Schools to A 2250-491-00-5000 Special Education Tuition BOCES in the amount of \$172,812.

#### **Allied Barton Contract**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that the Board of Education upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent to sign a contract with Allied Barton Security services to serve as security guards for the 2010-2011 fiscal year at an annual cost of \$80,946.

#### **Management Advisory Group**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution"

**BE IT RESOLVED that** the Board of Education upon the recommendation of the Superintendent of Schools authorize the engagement of services with Management Advisory Group Business Operations, Inc. at a daily rate of \$750/day inclusive of travel time.

#### **Corstar Communications Contract**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED** that the Board of Education upon the recommendation of the Superintendent of Schools authorizes the Superintendent to sign an agreement with Corstar Communications, LLC for the period covering July 1, 2010 through June 30, 2011, in the amount of \$205,000, with respect to the maintenance and management of the school district's existing data processing and related information technology systems and the development and implementation of plans for future improvement and expansion of such systems, as detailed in the agreement document.

### **Refuse and Recyclable Removal Contracts**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED** that the Board of Education upon recommendation of the Superintendent of Schools extend the Refuse and Recyclable Removal bid for one year as follows:

|                             |                                   |
|-----------------------------|-----------------------------------|
| Refuse & Recyclable         | AAA Carting, \$2376.37/month      |
| 30 yard open container      | Rogan Brother's Sanitation, \$500 |
| 20 & 10 yard open container | Bria Carting Co., \$450, 20 yard  |
|                             | Bria Carting Col, \$250, 10 yard  |

### **School Physician**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED** that the Board of Education upon the recommendation of the Superintendent of Schools authorizes the Superintendent to engage the services of Dr. Elliot Barsh, MD as school physician for the 2010-2011 school year at an annual cost of \$14,000.

### **Creation of Teacher in Charge Position**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby creates two (2) stipend positions of Teacher in Charge at Pequenakonck Elementary School at a stipend of \$1,900 per position.

**Creation of Teacher on Assignment Position**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that a 0.60 FTE position of teacher on special assignments for instructional technology be created for the 2010-2011 school year, to be combined with an existing position so as to create a 1.0 FTE position.

**Adoption of Text Books**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the adoption of the following books for instructional use.

|                |                                    |
|----------------|------------------------------------|
| Title          | Biology Foundation Edition         |
| Author         | Kenneth R. Miller/Joseph S. Levine |
| Publisher      | Pearson                            |
| Copyright Date | 2010                               |

**Disposal of Fixed Assets**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, the Board of Education upon the recommendation of the Superintendent of Schools approves the disposal of the following fixed assets.

North Salem Central School District June 2010 Computer Equipment Recycling

| Manufacturer | Model                        | Serial #   | Asset Tag # |
|--------------|------------------------------|------------|-------------|
| Gateway      | PC Micro ATX San G'Way Prof. | 0023254275 | 101014      |
| Gateway      | PC MFATX NIN ESX E4000       | 0028125626 | none        |
| HP           | DeskJet 930 C6427A Printer   | CN07S1Q27M | none        |
| HP           | DeskJet 720 C5870A Printer   | MX8C11V018 | 20080099    |

|            |                             |                          |          |
|------------|-----------------------------|--------------------------|----------|
| HP         | DeskJet 840c C6414A Printer | MX13N1Y0J0               | none     |
| HP         | DeskJet 840c C6414A Printer | MX0A91V12V               | 20080246 |
| HP         | DeskJet 840c C6414A Printer | CN14P1N0SB               | none     |
| HP         | DeskJet 840c C6414A Printer | MX0A91V128               | none     |
| Gateway    | Monitor 500-069 EV          | 15009A803998             | 7000964  |
| HP Compaq  | Monitor PE 1164             | CNN4301B2F               | none     |
| HP Compaq  | Monitor PE 1164             | CNN43019X3               | none     |
| Dell       | Monitor E773c               | CN-0P0151-64180-435-03FF | none     |
| Samsung    | Monitor A2M2057             | S032111                  | none     |
| inFocus    | Projector W340              | ATMV721A0096             | none     |
| inFocus    | Projector W340              | ATMV721A0132             | 20080002 |
| Mitsubishi | Projector EX100U            | 0001518                  | 100427   |
| Mitsubishi | Projector SL1U              | 1017562                  | 100544   |
| Sony       | Projector VPL-CS5           | 42904                    | 100474   |
| Sony       | Projector VPL-CS5           | 42931                    | 100550   |
| HP Compaq  | Monitor PE 1164             | CNN43019X7               | 20080308 |

North Salem Central School District June 2010 Computer Equipment Recycling

| Manufacturer | Model                        | Serial #      | Asset Tag #   |
|--------------|------------------------------|---------------|---------------|
| Gateway      | Monitor EV500B               | DU15038A22106 | none          |
| Gateway      | Monitor EV700B               | DU17026E73907 | none          |
| Gateway      | Monitor EV700B               | DU17026E92904 | none          |
| Gateway      | Monitor EV700B               | DU17026E73927 | none          |
| Gateway      | Monitor EV700B               | DU17026E92890 | none          |
| Gateway      | Monitor EV700B               | DU17026E92894 | none          |
| Gateway      | Monitor EV700B               | DU17026E92912 | none          |
| Gateway      | Monitor EV700B               | DU17026E73957 | none          |
| Gateway      | PC Micro ATX San G'Way Prof. | 0023254277    | 100475/100749 |
| Gateway      | PC Micro ATX San G'Way Prof. | 0023254267    | 100470/100745 |

|         |                              |            |               |
|---------|------------------------------|------------|---------------|
| Gateway | PC Micro ATX San G'Way Prof. | 0023254289 | 100474/100747 |
| Gateway | PC Micro ATX San G'Way Prof. | 0023254277 | 100476        |
| Gateway | PC MicroATX BRY GP7i -667    | 0019803595 | 100368/100748 |
| Gateway | PC MicroATX BRY GP7i -667    | 0019803581 | 100373/100746 |

**Employee Benefits Accrued Liability Reserve**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

**BE IT RESOLVED**, that the Board of Education upon the recommendation of the Superintendent of Schools transfer \$9,354.51 from the Employee Benefits Accrued Liability Reserve to:

|              |             |
|--------------|-------------|
| A2630 160 90 | \$ 4,698.10 |
| A2010 163 31 | \$ 3,328.08 |
| A9010 810 90 | \$ 714.33   |
| A9030 830 00 | \$ 614.00   |

**Consent Agenda**

**Certified**

**Ms. Marie Haniuk**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Marie Haniuk as a Leave Replacement Teacher Art Teacher from on or about September 1, 2010 to on or about December 9, 2010. Ms. Haniuk will be placed on MA Step 1 as per NSTA contract. Ms. Haniuk is certified in Visual Arts which permits her to teach in the state of New York. Ms. Haniuk will be replacing Ms. Tara Carl.

**Ms. Nicole Iarossi**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Nicole Iarossi as a Leave Replacement Physical Education Teacher from February 22, 1010 – June 25, 2010. Ms. Iarossi will be placed on MA Step 1 as per NSTA contract. Ms. Iarossi is certified in Physical Education which permits her to teach in the state of New York. Ms. Iarossi replaces Employee # 00280.

**Ms. Nicole Iarossi**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Nicole Iarossi as a 3-year probationary teacher (to begin when certification is received) in the Health tenure area, effective September 1, 2010. Ms. Iarossi is a provisional hire, with the requirement of obtaining a New York State Department of Education

Certification in Health by September 1, 2010. Ms. Iarossi's placement on the schedule is MA, Step 1, for the 2010-2011 school year as per the NSTA contract. Ms. Iarossi replaces Mr. William Dahl who retired.

**Ms. Jennifer Ottati**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jennifer Ottati as a 3-year probationary teacher in the Special Education tenure area, effective September 1, 2010. Ms. Ottati is a certified is certified in Students with Disabilities Grades 5-9 which permits her to teach in the state of New York. Ms. Ottati placement on the schedule is MA, Step 3, per the NSTA Contract. Ms. Ottati is replacing Ms. Carole Lanzarone who is retiring.

**Classified**

**Mr. James Capossela**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. James Capossela as a Substitute Paraprofessional MS/HS, at the rate of \$11.00 per hour. Mr. Capossela is currently a substitute teacher at North Salem CSD.

**Ms. Marie Haniuk**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the unpaid leave of absence of Ms. Marie Haniuk from her Paraprofessional position on or about September 1, 2010 to on or about December 9, 2010 to begin her appointed Art Teacher Leave Replacement position.

**Ms. Wendy Collins**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Wendy Collins as Substitute Custodian for North Salem CSD. Ms. Collins will be paid at the rate of \$14.00/hour effective for the 2010/2011 School Year.

**Ms. Melody Darragh**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Melody Darragh as Substitute Custodian for North Salem CSD. Ms. Collins will be paid at the rate of \$14.00/hour effective for the 2010/2011 School Year

**Ms. Darleen Sherr**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Darleen Sherr as the School District Treasurer for the North Salem Central School District effective August 1, 2010 at the annual salary of \$90,000 (pro-rated) to serve at the pleasure of the Board. Note: Ms. Sherr will be replacing Ms. Szilagyi who resigned.

**Approval**

**WHEREAS** the Superintendent of Schools has called the Board of Education's attention to issues which have called into question the capacity of Employee No. 2010-1 to perform the essential functions of his/her duties; and

**WHEREAS** the Superintendent of Schools and the Board of Education agree that it is desirable to assess such employee's physical and mental condition insofar as such condition may limit his/her ability to perform such functions; now, therefore, be it

**RESOLVED** that Employee No. 2010-1 be and hereby is required to undergo a full medical examination of his/her physical and mental condition pursuant to Section 913 of the New York State Education Law; and be it further

**RESOLVED** that such employee shall forthwith be notified of this resolution and of his/her rights and obligations in connection herewith and be it further

**RESOLVED** that the findings upon such examination shall be referred to the Board of Education for such additional action as may be appropriate.

**2010-2011 Mentor Stipend**

**RESOLVED**, upon the recommendation by the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2010-2011 school year.

| <b><u>Name of Individual</u></b> | <b><u>Stipend Title</u></b>              | <b><u>Amount</u></b>                             |
|----------------------------------|--|--|
| <u>Cynthia Fox</u>               | Grade 1 Teacher                          | \$1,000  |
| <b><u>Name of Individual</u></b> | <b><u>Stipend Title</u></b>              | <b><u>Amount</u></b>                             |
| <u>Patrice Farney</u>            | Grade 4 Teacher – Leave Replacement      | \$1,000 prorated 9/1/10 to On or about 12/9/10   |
| <u>Jayne Silverblade</u>         | Art Teacher – Leave Replacement          | \$1,000 prorated 9/1/10 to On or about 12/9/10   |
| <u>Beverly Mittelstadt</u>       | Kindergarten Teacher – Leave Replacement | \$1,000 prorated 9/22/10 To on or about 12/10/10 |

**Mission Planning**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of the following individuals for Mission Planning on June 28, 2010, at the rate of \$225.00 for the day. The total cost for this project is \$1,800 plus benefits of \$249.12 for a total of \$2049.12.

Michelle Messemer  
Amy Reynolds

Michelle Sands  
Ellen Falk

Jennifer Major

1 Teacher to be named at PQ  
2 Teachers to be name at MS/HS

**Central Administration 2010-2011 Salaries**

**RESOLVED**, that the Board of Education hereby approves a 2.0% increase to the 2009-10 salaries of the Assistant Superintendent for Instruction and Human Resources, Assistant Superintendent for Pupil Personnel Services, Director of Business Administration and Director of School Facilities, Operations and Maintenance, effective July 1, 2010.

**RESOLVED**, that in accordance with Section 4 of the Superintendent’s Employment Agreement, the Board of Education hereby approves a 3.5% increase to the Superintendent’s 2009-10 salary effective July 1, 2010.

**RESOLVED**, that the Board of Education set the Central Administration annual 2010-2011 Salaries at the following amounts:

| <b><i>TITLE</i></b>   | <b><i>SALARY</i></b> |
|---|----------------------|
| Superintendent  | \$224,957            |
| Assistant Superintendent for Instruction & Human Resources              | \$179,469            |
| Assistant Superintendent for Pupil Personnel Services                   | \$171,666            |
| Director of Business Administration                                     | \$178,500            |
| Director of School Facilities, Operations, Maintenance & Transportation | \$117,300            |
| Secretary to Asst. Superintendent for Instruction & HR                  | \$ 64,957            |
| Secretary to Superintendent   | \$ 66,300            |
| District Clerk  | \$ 15,836            |

**FURTHER RESOLVED**, the Board of Education authorizes the Superintendent to sign the 2010/2011 salary agreements to be drafted to the full satisfaction of Board Counsel.

**Resignation**

**Ms. Marge Ianniello**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ms. Marge Ianniello, Secretary to School Administrator, effective June 29, 2010.

**Old Business**

None

**New Business**

Mr. Giamundo mentioned the New York State School Board Association Annual Convention which is coming up, this October in New York City.

**Public Comment**

None.

**Adjournment**

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (7-0) the Board of Education adjourned the meeting at 8:50PM.

Respectfully Submitted,

Mary Rhuda, District Clerk