

NORTH SALEM CENTRAL SCHOOL DISTRICT
NORTH SALEM, NEW YORK 10560
www.northsalemschools.org
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
JUNE 16, 2010

Call to Order

A regular meeting of the Board of Education of the North Salem Central School District was called to order at 6:33 PM in the Board Conference Room by Board Vice President Judith Schumacher.

At 6:33 PM, a motion was made by Judith Schumacher, seconded by Paul Giamundo, and carried (6-0), to enter into Executive Session for the purpose of discussing specific personnel. Judith Schumacher was appointed Clerk Pro-Tem for this Executive Session.

At 7:23 PM, on a motion made by Judith Schumacher, seconded by Jonathan Freeman and carried (6-0), the Board adjourned the Executive Session and reconvened to the Public Session.

Board Members Present:

Ms. Katherine Daniels, President
Ms. Judith Schumacher, Vice President
Mr. Paul Giamundo, Trustee
Mr. Paul Smadbeck, Trustee
Mr. Andrew Brown, Trustee
Mr. Jonathan Freeman, Trustee

Board Members Absent

Ms. Deborah D'Agostino, Trustee

Also Present:

Dr. Kenneth Freeston, Superintendent of Schools
Ms. MaryJo Hauser, Assistant Superintendent for Pupil Personnel Services
Ms. Barbara Briganti, Director of Business Administration
Ms. Mary Rhuda, District Clerk
Members of North Salem Staff

Call to Order

The meeting was called to order at 7:30 PM Board President Katherine Daniels followed by the pledge of allegiance.

Policy Readings

The Board conducted the second of two readings on the Code of Conduct Policy and the Internet Safety Policy. Board members have reviewed the changes to the policy previously discussed. Mr. Brown would like to have wording added after the definition of "School Grounds" expanding the definition. The Board feels that this type of change cannot be done without the advice of counsel. Dr.

Freeston will contact Counsel, who has been working on this policy, with the Policy Committee, to review.

Public Hearing

At 7:41PM, Board President Katherine Daniels opened the public hearings for:

Code of Conduct
Internet Safety
Tax Anticipation Note

At 7:50PM, on a Motion by Judith Schumacher, seconded by Jonathan Freeman, the Public Hearing was closed.

Announcements

Board President announced that PQ will no longer be sending home summer packets. All information can be found on the school website. The MS/HS reading lists are also on the website.

Ms. Daniels attended the OPTIONS presentations and found it, once again, to be a very impressive year. The Journal News had a very nice article about the NS OPTIONS program.

Ms. Daniels announced that the 5th Grade Recognition Ceremony is on Monday, June 21st, the High School Graduation is on Wednesday, June 23rd at 6:30 at Caramor, and the 8th Grade Graduation is on Thursday, June 24th, at 9:30 am.

Mr. Giamundo sent out condolences to the family of Steven Sicilian, who recently passed away. He was a 2005 graduate of NSHS.

Mr. Giamundo also attend the OPTIONS evening, thought it was wonderful.

Mr. Brown, thought the OPTIONS evening was great, and said that every student used the SmartBoard technology with ease. Mr. Brown also wanted to thank the Mentors and community members who volunteered their time for this program. He also attended the Varsity Awards Banquet, and was amazed at how well rounded our students are.

Ms. Schurmacher attended the High School Awards evening, and was very proud of all the community service hours that our students volunteer.

Public Comments -

Mr. Robert Treadway read a Letter to the Editor from the Katonah Ledger. It discussed the issue of having school functions on Budget vote evenings. He stated that he thought there was some confusion on election night with the set up of the election booth and the lighting.

Acceptance of Minutes

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board accepted minutes for the meeting of June 2, 2010.

Superintendent's Report

Dr. Freeston reiterated that OPTIONS evening was great and, again, was very impressed with the entire program.

The school honored 10 retirees at a NSTA function. It was a heartfelt and moving tribute to all retirees.

Dr. Freeston announced the resignation of Marge Ianniello. He stated that he is grateful for her years of service and hard work. She will be missed.

Dr. Freeson also stated that we are almost ready to announce the Live Stream of our 2010 Graduation ceremonies. The final details are being worked out. This live stream will allow family members to view the graduation from all over the country and overseas.

Director of Business Administration's Report

Ms. Barbara Briganti stated that we are winding down the school year. Vendors that are currently being utilized by the District have agreed to roll over their contracts at last years rates, due to the status of the economy. Ms. Briganti explained two resolutions that are on the agenda this evening for, the Capital Bond Resolution and the Tax Anticipation Note Resolution.

Board Reports

Dr. Hibbard presented the Mission Committee year end report. Master Strategies, Strategic Planning Materials, and Problem Solving Tasks (PST's) were discussed and examples were show. Dr. Bovino discussed Master Strategy 2 which is a community partnership.

RoseMaria DosSantos reviewed the North Salem Continuing Education Program. Services to residents and non-residents have expanded as well as participation. This year, the Continuing Ed program went "Green" and had the flyer on-line and only a few printed copies out and about town. She thanked all those that have helped with the success of the program.

Committee Reports

Mr. Giamundo attended the WPSBA annual dinner. No changes were made to the slate that this Board voted on.

Ms. Schurmacher attended the Audit Committee meeting. Bob Herlihy will present the Committee report at the July 7, 2010 meeting.

Action Items

Approval of Code of Conduct

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (5-1) (A. Brown voted Nay) the Board of Education approved the following resolution:

BE IT RESOLVED, that having given the public an opportunity to be heard at a public hearing on the subject of the proposed changes to the District Code of Conduct of the 2010-2011 school year, the Board of Education hereby adopts the proposed changes to the District Code of Conduct for the 2010-2011 school year.

Approval of Internet Safety Policy

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that having given the public an opportunity to be heard at a public hearing on the subject, the Board of Education hereby adopts the Internet Safety Policy.

Acceptance of CSE Reports dated June 16, 2010

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of CSE Reports dated June 16, 2010.

Bid Award – North Salem CSD Summer Transportation Services

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools award the Summer Transportation bid to Star & Strand.

<u>BID # 10-22-01</u>		
<u>Vendor</u>	<u>Base Bid</u>	<u>Total Cost (30 days)</u>
Royal Coach Lines	\$435/day	\$13,050
Star & Strand	\$189/day	\$ 5,670

Bid Award – North Salem CSD Water Storage Tank

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education upon recommendation of the Superintendent of Schools award the Water Storage Tank bid to Eventus Construction Co.

BID # 10-11-02	
<u>Vendor</u>	<u>Base Bid Dollars</u>
WD Excavation & Contracting	\$74,500
Eventus Construction Co.	\$49,000

Tax Anticipation Note Resolution

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried by a roll call vote (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, by the Board of Education of the North Salem Central School District, Westchester County, New York, as follows:

Section 1. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell not exceeding \$3,000,000 tax anticipation notes of the North Salem Central School District, Westchester County, New York, including renewals thereof, in anticipation of the collection of taxes levied or to be levied for the fiscal year of said School District commencing July 1, 2010, is hereby delegated to the President of the Board of Education. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 2: This resolution shall take effect immediately.

Roll Call Vote:

Jonathan Freeman	Voted	Aye
Paul Smadbeck	Voted	Aye
Paul Giamundo	Voted	Aye
Katherine Daniels	Voted	Aye
Judith Schumacher	Voted	Aye
Andrew Brown	Voted	Aye

Capital Bond Resolution

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried by a roll call vote (6-0) the Board of Education approved the following resolution:

WHEREAS, the capital project hereinafter described has been determined to be a Type II Action pursuant to the regulations of the New York State Department of Environmental Conservation promulgated pursuant to the State Environmental Quality Review Act, the implementation of which as proposed, said regulations provide will not result in any significant environmental effects; and

WHEREAS, all other conditions precedent to the financing of the capital project hereinafter described have been performed; and

WHEREAS, at the Annual Meeting of the qualified voters of North Salem Central School District, Westchester County, New York (the "School District"), held on May 18, 2010, a proposition was duly adopted authorizing the Board of Education of said School District to undertake HVAC system upgrades and the replacement of the boiler system at the Pequenakonck Elementary School and security system replacement at both the Elementary School and the Middle/High School buildings, including preliminary costs and costs incidental thereto, at a maximum estimated cost of \$1,300,000, such proposition providing for the levy of a tax of \$1,300,000 therefore to be collected in installments, with obligations of said School District to be issued in anticipation thereof; and

WHEREAS, it is now desired to provide for the authorization of such class of objects and purposes and for the financing thereof; NOW, THEREFORE, BE IT

BE IT RESOLVED, by the affirmative vote of **not less than two-thirds of the total voting strength** of the Board of Education of North Salem Central School District, Westchester County, New York, as follows:

Section 1. HVAC system upgrades and the replacement of the boiler system at the Pequenakonck Elementary School and security system replacement at both the Elementary School and the Middle/High School buildings, including preliminary costs and costs incidental thereto, at a maximum estimated cost of \$1,300,000, in and for the North Salem Central School District, Westchester County, New York, is hereby authorized.

Section 2. The plan for the financing of the aforesaid maximum estimated cost shall be by the issuance of not exceeding \$1,300,000 bonds of said School District hereby authorized to be issued therefore, pursuant to the provisions of the Local Finance Law.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is thirty years, pursuant to subdivision 97 of paragraph a of Section 11.00 of the Local Finance Law, as a "school construction project eligible for the apportionment of aid" as described therein.

Section 4. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the serial bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 5. The faith and credit of said North Salem Central School District, Westchester County, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 6. All other matters except as provided herein relating to the serial bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue serial bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in

Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

- 1) Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
- 2) The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- 3) Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in full or in summary form in the official newspaper of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

Roll Call Vote:

Jonathan Freeman	Voted	Aye
Paul Smadbeck	Voted	Aye
Paul Giamundo	Voted	Aye
Katherine Daniels	Voted	Aye
Judith Schumacher	Voted	Aye
Andrew Brown	Voted	Aye

Reserve Funds Resolutions

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education hereby approves the funding of the Retirement Contribution Reserve Fund in an amount not to exceed \$ 400,000 to be funded from fund balance from the 09-10 fiscal year.

RESOLVED, that the Board of Education hereby approves the funding of the Unemployment Benefits Reserve Fund in an amount not to exceed \$ 45,000 to be funded from fund balance from the 09-10 fiscal year.

RESOLVED, that the Board of Education hereby approves the funding of the Tax Certiorari Reserve Fund in an amount not to exceed \$300,000 to be funded from fund balance from the 09-10 fiscal year.

Acceptance of the Treasurer’s Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report for the month of May 2010.

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the acceptance of the Treasurer’s Report, Budget Status and Revenue Status, Warrant Report, Student Activities Fund Report and Monthly Expenditure Report for the month of May 2010.

Budget Transfers

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

10-33

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$5,206.44 from A 9030-830-90-000 Social Security, TO: A 9060-860-90-1000 Health Insurance-In Lieu Of.

10-34

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the transfer of \$5,000 from A 1310-491-00-6025 BOCES Administrative Services and \$18,600 from A 2010-491-00-5075 Curriculum Development BOCES to A 2110-491-00-0000, BOCES Instruction Reg. And \$35,000 from A 2250-150-90-0000 Special Education Inst. Salaries, \$73,203 from A 2250-471-04-0000 Tuition-Other NYS District, and \$64,609 from A2250-472-04-0000 Tuition-Private Schools to A 2250-491-00-5000 Special Education Tuition BOCES in the amount of \$172,812.

Allied Barton Contract

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent to sign a contract with Allied Barton Security services to serve as security guards for the 2010-2011 fiscal year at an annual cost of \$80,946.

Management Advisory Group

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution”

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools authorize the engagement of services with Management Advisory Group Business Operations, Inc. at a daily rate of \$750/day inclusive of travel time.

Corstar Communications Contract

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools authorizes the Superintendent to sign an agreement with Corstar Communications, LLC for the period covering July 1, 2010 through June 30, 2011, in the amount of \$205,000, with respect to the maintenance and management of the school district's existing data processing and related information technology systems and the development and implementation of plans for future improvement and expansion of such systems, as detailed in the agreement document.

Refuse and Recyclable Removal Contracts

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education upon recommendation of the Superintendent of Schools extend the Refuse and Recyclable Removal bid for one year as follows:

Refuse & Recyclable	AAA Carting, \$2376.37/month
30 yard open container	Rogan Brother's Sanitation, \$500
20 & 10 yard open container	Bria Carting Co., \$450, 20 yard
	Bria Carting Col, \$250, 10 yard

School Physician

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools authorizes the Superintendent to engage the services of Dr. Elliot Barsh, MD as school physician for the 2010-2011 school year at an annual cost of \$14,000.

Creation of Teacher in Charge Position

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby creates two (2) stipend positions of Teacher in Charge at Pequenenkonck Elementary School at a stipend of \$1,900 per position.

Creation of Teacher on Assignment Position

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that a 0.60 FTE position of teacher on special assignments for instructional technology be created for the 2010-2011 school year, to be combined with an existing position so as to create a 1.0 FTE position.

Adoption of Text Books

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the adoption of the following books for instructional use.

Title	Biology Foundation Edition
Author	Kenneth R. Miller/Joseph S. Levine
Publisher	Pearson
Copyright Date	2010

Disposal of Fixed Assets

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools approves the disposal of the following fixed assets.

North Salem Central School District June 2010 Computer Equipment Recycling

Manufacturer	Model	Serial #	Asset Tag #
Gateway	PC Micro ATX San G'Way Prof.	0023254275	101014

Gateway	PC MFATX NIN ESX E4000	0028125626	none
HP	DeskJet 930 C6427A Printer	CN07S1Q27M	none
HP	DeskJet 720 C5870A Printer	MX8C11V018	20080099
HP	DeskJet 840c C6414A Printer	MX13N1Y0J0	none
HP	DeskJet 840c C6414A Printer	MX0A91V12V	20080246
HP	DeskJet 840c C6414A Printer	CN14P1N0SB	none
HP	DeskJet 840c C6414A Printer	MX0A91V128	none
Gateway	Monitor 500-069 EV	15009A803998	7000964
HP Compaq	Monitor PE 1164	CNN4301B2F	none
HP Compaq	Monitor PE 1164	CNN43019X3	none
Dell	Monitor E773c	CN-0P0151-64180-435-03FF	none
Samsung	Monitor A2M2057	S032111	none
inFocus	Projector W340	ATMV721A0096	none
inFocus	Projector W340	ATMV721A0132	20080002
Mitsubishi	Projector EX100U	0001518	100427
Mitsubishi	Projector SL1U	1017562	100544
Sony	Projector VPL-CS5	42904	100474
Sony	Projector VPL-CS5	42931	100550
HP Compaq	Monitor PE 1164	CNN43019X7	20080308

North Salem Central School District June 2010 Computer Equipment Recycling

Manufacturer	Model	Serial #	Asset Tag #
Gateway	Monitor EV500B	DU15038A22106	none
Gateway	Monitor EV700B	DU17026E73907	none
Gateway	Monitor EV700B	DU17026E92904	none
Gateway	Monitor EV700B	DU17026E73927	none
Gateway	Monitor EV700B	DU17026E92890	none
Gateway	Monitor EV700B	DU17026E92894	none
Gateway	Monitor EV700B	DU17026E92912	none

Gateway	Monitor EV700B	DU17026E73957	none
Gateway	PC Micro ATX San G'Way Prof.	0023254277	100475/100749
Gateway	PC Micro ATX San G'Way Prof.	0023254267	100470/100745
Gateway	PC Micro ATX San G'Way Prof.	0023254289	100474/100747
Gateway	PC Micro ATX San G'Way Prof.	0023254277	100476
Gateway	PC MicroATX BRY GP7i -667	0019803595	100368/100748
Gateway	PC MicroATX BRY GP7i -667	0019803581	100373/100746

Employee Benefits Accrued Liability Reserve

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (6-0) the Board of Education approved the following resolution:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent of Schools transfer \$9,354.51 from the Employee Benefits Accrued Liability Reserve to:

A2630 160 90	\$ 4,698.10
A2010 163 31	\$ 3,328.08
A9010 810 90	\$ 714.33
A9030 830 00	\$ 614.00

Consent Agenda

Certified

Ms. Marie Haniuk

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Marie Haniuk as a Leave Replacement Teacher Art Teacher from on or about September 1, 2010 to on or about December 9, 2010. Ms. Haniuk will be placed on MA Step 1 as per NSTA contract. Ms. Haniuk is certified in Visual Arts which permits her to teach in the state of New York. Ms. Haniuk will be replacing Ms. Tara Carl.

Ms. Nicole Iarossi

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Nicole Iarossi as a Leave Replacement Physical Education Teacher from February 22, 2010 – June 25, 2010. Ms. Iarossi will be placed on MA Step 1 as per NSTA contract. Ms. Iarossi is certified in Physical Education which permits her to teach in the state of New York. Ms. Iarossi replaces Employee # 00280.

Ms. Nicole Iarossi

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Nicole Iarossi as a 3-year probationary teacher (to begin when certification is received) in the Health tenure area, effective September 1, 2010. Ms. Iarossi is a provisional hire, with the requirement of obtaining a New York State Department of Education Certification in Health by September 1, 2010. Ms. Iarossi's placement on the schedule is MA, Step 1, for the 2010-2011 school year as per the NSTA contract. Ms. Iarossi replaces Mr. William Dahl who retired.

Ms. Jennifer Ottati

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Jennifer Ottati as a 3-year probationary teacher in the Special Education tenure area, effective September 1, 2010. Ms. Ottati is a certified is certified in Students with Disabilities Grades 5-9 which permits her to teach in the state of New York. Ms. Ottati placement on the schedule is MA, Step 3, per the NSTA Contract. Ms. Ottati is replacing Ms. Carole Lanzarone who is retiring.

Classified

Mr. James Capossela

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Mr. James Capossela as a Substitute Paraprofessional MS/HS, at the rate of \$11.00 per hour. Mr. Capossela is currently a substitute teacher at North Salem CSD.

Ms. Marie Haniuk

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the unpaid leave of absence of Ms. Marie Haniuk from her Paraprofessional position on or about September 1, 2010 to on or about December 9, 2010 to begin her appointed Art Teacher Leave Replacement position.

Ms. Wendy Collins

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Wendy Collins as Substitute Custodian for North Salem CSD. Ms. Collins will be paid at the rate of \$14.00/hour effective for the 2010/2011 School Year.

Ms. Melody Darragh

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Melody Darragh as Substitute Custodian for North Salem CSD. Ms. Collins will be paid at the rate of \$14.00/hour effective for the 2010/2011 School Year

Ms. Darleen Sherr

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ms. Darleen Sherr as the School District Treasurer for the North Salem Central School District effective August 1, 2010 at the annual salary of \$90,000 (pro-rated) to serve at the pleasure of the Board. Note: Ms. Sherr will be replacing Ms. Szilagyi who resigned.

Approval

WHEREAS the Superintendent of Schools has called the Board of Education’s attention to issues which have called into question the capacity of Employee No. 2010-1 to perform the essential functions of his/her duties; and

WHEREAS the Superintendent of Schools and the Board of Education agree that it is desirable to assess such employee’s physical and mental condition insofar as such condition may limit his/her ability to perform such functions; now, therefore, be it

RESOLVED that Employee No. 2010-1 be and hereby is required to undergo a full medical examination of his/her physical and mental condition pursuant to Section 913 of the New York State Education Law; and be it further

RESOLVED that such employee shall forthwith be notified of this resolution and of his/her rights and obligations in connection herewith and be it further

RESOLVED that the findings upon such examination shall be referred to the Board of Education for such additional action as may be appropriate.

2010-2011 Mentor Stipend

RESOLVED, upon the recommendation by the Superintendent of Schools, the Board of Education approves the following individuals to fill the stipend positions as listed for the 2010-2011 school year.

<u>Name of Individual</u>	<u>Stipend Title</u>	<u>Amount</u>
<u>Cynthia Fox</u>	Grade 1 Teacher	\$1,000
<u>Name of Individual</u>	<u>Stipend Title</u>	<u>Amount</u>
<u>Patrice Farney</u>	Grade 4 Teacher – Leave Replacement	\$1,000 prorated 9/1/10 to On or about 12/9/10
<u>Jayne Silverblade</u>	Art Teacher – Leave Replacement	\$1,000 prorated 9/1/10 to On or about 12/9/10
<u>Beverly Mittelstadt</u>	Kindergarten Teacher – Leave Replacement	\$1,000 prorated 9/22/10 To on or about 12/10/10

Mission Planning

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of the following individuals for Mission Planning on June 28, 2010, at the

rate of \$225.00 for the day. The total cost for this project is \$1,800 plus benefits of \$249.12 for a total of \$2049.12.

Michelle Messemer
Amy Reynolds
Jennifer Major

Michelle Sands
Ellen Falk
1 Teacher to be named at PQ
2 Teachers to be name at MS/HS

Central Administration 2010-2011 Salaries

RESOLVED, that the Board of Education hereby approves a 2.0% increase to the 2009-10 salaries of the Assistant Superintendent for Instruction and Human Resources, Assistant Superintendent for Pupil Personnel Services, Director of Business Administration and Director of School Facilities, Operations and Maintenance, effective July 1, 2010.

RESOLVED, that in accordance with Section 4 of the Superintendent's Employment Agreement, the Board of Education hereby approves a 3.5% increase to the Superintendent's 2009-10 salary effective July 1, 2010.

RESOLVED, that the Board of Education set the Central Administration annual 2010-2011 Salaries at the following amounts:

<i>TITLE</i>	<i>SALARY</i>
Superintendent	\$224,957
Assistant Superintendent for Instruction & Human Resources	\$179,469
Assistant Superintendent for Pupil Personnel Services	\$171,666
Director of Business Administration	\$178,500
Director of School Facilities, Operations, Maintenance & Transportation	\$117,300
Secretary to Asst. Superintendent for Instruction & HR	\$ 64,957
Secretary to Superintendent	\$ 66,300
District Clerk	\$ 15,836

FURTHER RESOLVED, the Board of Education authorizes the Superintendent to sign the 2010/2011 salary agreements to be drafted to the full satisfaction of Board Counsel.

Resignation

Ms. Marge Ianniello

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ms. Marge Ianniello, Secretary to School Administrator, effective June 29, 2010.

New Business

None

Old Business

Mr. Giamundo asked the Board about developing a “Senior Survey” for parents and students with approximately 5 questions. This will be something to look at, but this is not something that can be done for this years graduates.

Public Comment

None.

Adjournment

On a motion made by Judith Schumacher, seconded by Paul Giamundo and carried (7-0) the Board of Education adjourned the meeting at 9:12PM.

Respectfully Submitted,

Mary Rhuda, District Clerk